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19 May 2016

Our Ref: 20140530

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Associate to Hon Justice lain Ross AO Level 4, 11 Exhibition Street MELBOURNE VIC 3000

Dear Associate

## AM2014/219, AM2014/270, AM2014/272 AND AM2014/284

We act on behalf of Australian Business Industrial (ABI) and the New South Wales Business Chamber Ltd (NSWBC) in respect of the above matters.

We refer to the Statement<sup>1</sup> of Justice Ross dated 6 May 2016 and his Honour's invitation for interested parties to comment on the four modern awards selected for re-drafting in plain language. The four modern awards selected are as follows:

- Clerks Private Sector Award 2010;
- General Retail Industry Award 2010;
- Hospitality Industry (General) Award 2010; and
- 4. Restaurant Industry Award 2010.

Our clients have an interest in each of the abovementioned modern awards.

In response to his Honour's invitation, we advise that ABI and the NSWBC:

- consider that the modern awards selected for re-drafting in plain language have been fairly chosen by the Commission;
- 2. are of the view that the proposed re-drafting in plain language is consistent with the modern award objectives under section 134 of the Fair Work Act 2009 (Cth); and
- 3. support re-drafting in plain language provided that it does not alter the legal effect of the clauses in the relevant modern awards.

If you have any questions, please contact Louise Hogg on (07) 3218 0905.

Yours faithfully

Alana Paterson

Director

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<sup>&</sup>lt;sup>1</sup> [2016] FWC 2837