



# REPORT TO THE FULL BENCH

*Fair Work Act 2009*  
s.156 - 4 yearly review of modern awards

**4 yearly review of modern awards**  
(AM2014/234)

**LOCAL GOVERNMENT INDUSTRY AWARD 2010**  
[MA000112]

COMMISSIONER JOHNS

SYDNEY, 6 JUNE 2016

*Four yearly Review of Modern Awards: Local Government Industry Award 2010 – Report to the Full Bench*

[1] On 27 April 2016, a conference was held to discuss the exposure draft for the *Local Government Industry Award 2015* published on 18 December 2015. A number of matters were agreed between the parties and a revised exposure draft was republished on 28 April 2016 to reflect these agreed changes.

[2] A further conference was held on 18 May 2016 to discuss the agreed changes made to the revised exposure draft published 28 April 2016 as well as to discuss any outstanding matters. A number of matters were agreed between the parties and a further revised exposure draft was republished on 26 May 2016 to reflect these agreed changes.

[3] [Attachment A](#) sets out the agreed changes made in conference on 27 April 2016 and further conference on 18 May 2016. There are no proposed variations still pressed by the parties.



COMMISSIONER

## ATTACHMENT A

1. Clause 3.3(e) – delete sub-clause (e) words “early childhood assistants engaged in accordance with the *Educational Services (Schools) General Staff Award 2015; or*”;
2. Clause 6.5(c)(i) – delete sub-clause and replace with current award wording in clause 10.5(b);
3. Clause 6.5(c)(ii) – insert words “and cumulative with” (agreed to at 27 April 2016 conference) and delete sub-clause and replace with current award wording in clause 10.5(c) (agreed to at 18 May 2016 conference);
4. Clause 8.1(g) – delete “s” at end of “services” and insert word “centres” after the word “service”;
5. Clause 10.1 – insert the words “full-time employees” in second column of minimum wages table;
6. Clause 10.3(e) – delete sub-clause (f) and move into sub-clause (e);
7. Clause 10.5(a)(i) – replace cross-reference to clause 10.1 with clause 10;
8. Clause 10.5(c) – replace cross-reference to clause 10.1 with clause 10;
9. Clause 10.5(d)(ix) – delete entire sub-clause;
10. Clause 10.6 – delete the words “of a position at a higher level”;
11. Clause 11.2(c)(v) – replace cross-reference to clause (e)(iv) with clause 11.2(c)(iv);
12. Clause 11.2(d) – replace clause with Australian Industry group wording in submission on 14 April 2016;
13. Clause 11.3(b) – insert words “by the employer”
14. Clause 14.4(a) – delete the words “where possible” and insert “wherever reasonably practicable”;
15. Clause 14.4(b)(i) – delete the word “time”;
16. Clause B.1.1 – delete the words “other than shiftworkers”;
17. Clause B.1.2 – delete the words “other than shiftworkers”;
18. Clause B.2.1 – delete the words “other than shiftworkers”;
19. Schedule H – delete “shiftworker” definition.