

FAIR WORK COMMISSION

AM2014/254 – Airline Operations-Ground Staff Award 2010

Exposure Draft Award - Submissions on behalf of Qantas Group

Introduction

1. This submission is made on behalf of the entities within the Qantas Group concerning the exposure draft of the Airline Operations Ground Staff Award 2010 published on 2 June 2016 (**Exposure Draft**).
2. The Qantas Group generally agrees with and supports the terms of the Exposure Draft.
3. It is noted that no examples have been included in the Exposure Draft. We do not think it is necessary to include any examples.
4. The Commission has invited stakeholders to respond to certain matters as outlined in the text of the Exposure Draft. **Attached** is a document which outlines the Qantas Group's position.
5. We welcome the opportunity to make oral submissions to supplement these written submissions.

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Item	Clause	Question from Fair Work Commission	Qantas Group Response
1.	18.6(b)	Parties are asked to confirm that the reference to 'trades assistant' in the table heading should be to 'Aircraft Worker3'?	Yes, this is correct.
2.	19.7(e)(i)	Parties are asked to confirm the reference to CAO 104.1.3.2 in clause 19.7(e)(i). This does not appear to be a current CAO	We are in the process of making enquiries about this and will advise the Commission once we ascertain what the correct reference should be.
3.	21	Parties are asked whether there should be an adjustment of rates in this clause.	We respectfully submit that the rates should remain as they are.
4.	Schedule F.3.3 (c)	Parties are asked to identify " <i>any training program which applies to the same occupation and achieves essentially the same training outcome as an existing apprenticeship in an award as at 25 June 1997</i> " that they consider should not be covered by this Schedule.	We do not have a position on this issue.
5.	Schedule F.7	Parties are asked to review the packages listed to ensure the lists are complete and up-to-date	We do not have a position on this issue.