

DIRECTIONS

Fair Work Act 2009 s.225—Enterprise agreement

Chantelle Zentveld

(AG2022/142)

IPCA (VIC, ACT & NT) ENTERPRISE AGREEMENT 2011

(ODN AG2011/7098) [AE886936]

Fast food industry

DEPUTY PRESIDENT YOUNG

MELBOURNE, 18 MAY 2022

Application for the termination of the IPCA (VIC, ACT & NT) Enterprise Agreement 2011

INTRODUCTION

- [1] An application has been filed by Ms Chantelle Zentveld (the Applicant) seeking the termination of the IPCA (VIC, ACT & NT) Enterprise Agreement 2011 (the Agreement). The Application has been lodged seeking termination of the Agreement after its nominal expiry date under section 225 of the Fair Work Act 2009.
- [2] The Agreement covers the Independent Purchasing Company (Australasia) Limited (IPCA), and the employers specified in the single interest employer authorisation issued on 5 January 2011 (PR505633), and varied on 15 February 2011 (PR506760) and 21 July 2011 (PR512363) (collectively, the Employers), and all its Employees employed by the Employer in the Job Classifications set out in the Agreement.
- [3] If the application to terminate the Agreement is granted, the Agreement would cease to apply and the wages and conditions of the employees covered by the Agreement would likely be governed by the Fast Food Industry Award 2010 (the Award).
- [4] As such, if the Agreement is terminated, the Award will set terms and conditions of employment for Employees.
- [5] Previous directions were made in this matter on 23 February 2022. To ensure that each Employer and Employee currently covered by the Agreement has an opportunity to express any views they may have as to the Application, the following further directions are made.

DIRECTIONS

- Any Employer or Employee currently covered by the Agreement who wishes to be heard as to the Application, is to advise the Commission that they so wish by **5.00pm Wednesday**, **1**June 2022. Such advice is to be sent to chambers.young.dp@fwc.gov.au.
- [7] If any Employer or Employee currently covered by the Agreement advises the Commission they wish to be heard as to the Application, the Application will be listed for hearing at a date to be determined.
- [8] If the Commission is not advised by any Employer or Employee currently covered by the Agreement that they wish to be heard, the Application will be determined on the papers without a hearing.
- [9] IPCA is to send a bulletin containing these Directions, via email, to all Employers currently covered by the Agreement by no later than **5.00pm Thursday**, **19 May 2022**.
- [10] Subway Systems Australia Pty Ltd (SSA) is to place these Directions on the SSA's internal communications platform, 'The Feed', by no later than **5.00pm Thursday**, **19 May 2022**.



DEPUTY PRESIDENT

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