

**From:** Stephen Bull <Stephen.Bull@unitedworkers.org.au>

**Sent:** Friday, 24 January 2020 1:03 PM

**To:** Chambers - Hatcher VP <Chambers.Hatcher.VP@fwc.gov.au>; AMOD <AMOD@fwc.gov.au>

**Cc:** Chris Delaney <chris@asial.com.au>; Chris Delaney <admin@workplacerectionspecialists.com.au>; Bryan de Caires <bryan@asial.com.au>

**Subject:** AM2019/19 - variation to the Security Services Industry Award 2010

The Associate  
VP Hatcher

Dear Associate

Please find attached to this email our materials responsive to the directions (as amended) of his honour to file material in support of the variation application made by the United Workers' Union noted above.

We file:

1. an [outline of submission](#), dated 24 January 2020;
2. a [statement of Associate Professor Olav Muurlink](#), signed 13 May 2019;
3. a [statement of Associate Professor Olav Muurlink](#), signed 29 February 2016;
4. a [statement of Grant Robinson](#), signed 17 December 2019; and
5. a [statement of Robert Nikic](#), signed 18 December 2019.

In relation to the statements of our members: Grant Robinson and Robert Nikic, both have been forewarned and given their permission for the Commission to publish their statements on the 'web file' page for this variation. We do not consider that in light of this approval the material is confidential. As is often the case, we have some general concerns that our members should not experience any detriment due to their participation in a proceeding such as this. We propose that the statements of our members **not** be immediately published on the webpage. This is not a concession or admission that any application for non-disclosure or confidentiality would have any merit but as a courtesy. If either the Australian Security Industry Association ('ASIAL'), Wilson Security or MSS Security wish to make an application concerning this evidence they have an opportunity to do so. One week is likely an appropriate time frame to delay publication of our members' statements.

We understand ASIAL is 'in touch' with both employers.

This email, our submission and the other material can be published forthwith on the webpage.

The Muurlink statements will be attached to a separate email

Kind regards,

Stephen Bull

**Industrial Coordinator/Legal Practitioner**

**United Workers' Union**

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