



FairWork
Commission

Allowances

Aged Care Award 2010 [[MA000018](#)]

Operative 1 July 2024

Wage-related allowances:

The wage-related allowances in this award are based on the standard rate as defined in clause 3.1 as the minimum wage for an Aged care employee—general—level 6 in clause 14.1 = **\$1124.80**

Allowance	Clause	% of standard rate \$1124.80	\$ per week unless stated otherwise
Leading hand in charge of ¹ :	15.3(b)		
2-5 other employees		2.67	30.03
6-10 other employees		3.81	42.85
11-15 other employees		4.81	54.10
16 or more other employees		5.88	66.14
Nauseous work allowance	15.5(a)	0.05	0.56 per hour or part thereof
Minimum payment per week		0.27	3.04
Sleepover allowance	22.9(d)	5.2	58.49 per night

¹ This allowance applies for all purposes of this award

Automatic adjustment of wage-related allowances

The amount of each wage-related allowance is the percentage of the standard rate specified for the allowance and will automatically adjust to reflect this percentage when the standard rate is varied.

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Expense-related allowances:

The expense-related allowances in this award will be adjusted by reference to the Consumer Price Index (CPI) as per the following:

Allowance	Clause	Applicable CPI figure	\$
Uniform allowance—the lesser of:	15.2(b)	Clothing and footwear group	
Per shift or part thereof; OR			1.23 per shift or part thereof
Per week			6.24 per week
Laundry allowance—the lesser of:	15.2(b)	Clothing and footwear group	
Per shift or part thereof; OR			0.32 per shift or part thereof
Per week			1.49 per week
Meal allowance—overtime:	15.4(a)	Take away and fast foods sub-group	16.20 per occasion
Further four hours' overtime	15.4(a)(ii)	Take away and fast foods sub-group	14.60 per occasion
Tool allowance—chefs and cooks who are not provided with necessary tools by employer	15.6	Tools and equipment for house and garden component of the household appliances, utensils and tools sub-group	13.41 per week
Vehicle allowance	15.7(a)	Private motoring sub-group	0.99 per km

FURTHER INFORMATION

This allowance sheet should be read in conjunction with the current version of the modern award available at [MA000018](#).

Any enquiries about wages and conditions of employment should be directed to the Fair Work Ombudsman by calling 13 13 94 or through their website www.fairwork.gov.au.

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