



FairWork
Commission

Allowances

Social, Community, Home Care and Disability Services Industry Award 2010 [[MA000100](#)]

Operative 1 July 2024

Wage-related allowances:

The wage-related allowances in this award are based on the standard rate as defined in clause 3.1 as the minimum wage for a Social and community services employee level 3 at pay point 3 in clause 15.3 = **\$1183.50**

Allowance	Clause	% of standard rate \$1183.50	\$ per week unless stated otherwise
First aid allowance	20.6(a)	1.67	19.76
Heat allowance— temperature raised by artificial means:	20.9		
Between 40°C and 46°C	20.9(c)(i)	0.05	0.59 per hour or part thereof
Exceeds 46°C	20.9(c)(ii)	0.06	0.71 per hour or part thereof
On call allowance:	20.11		
24 hour period—finish of ordinary duty on Monday to finish of ordinary duty on Friday	20.11(a)	2.00	23.67 per 24 hour period or part thereof
Other 24 hour period, including public holidays	20.11(b)	3.96	46.87 per 24 hour period or part thereof
Broken shift allowance			
Broken shift allowance with one unpaid break	20.12(a)	1.7	20.12 per shift
Broken shift allowance with two unpaid breaks	20.12(b)	2.25	26.63 per broken shift
Sleepover allowance	25.7(d)	4.90	57.99 per night

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Automatic adjustment of wage-related allowances

The amount of each wage-related allowance is the percentage of the standard rate specified for the allowance and will automatically adjust to reflect this percentage when the standard rate is varied.

Expense-related allowances:

The expense-related allowances in this award will be adjusted by reference to the Consumer Price Index (CPI) as per the following:

Allowance	Clause	Applicable CPI figure	\$
Clothing and equipment:	20.2	Clothing and footwear group	
Uniform allowance—the lesser of:	20.2(b)		
Per shift; OR			1.23 per shift or part thereof
Per week			6.24 per week
Laundry allowance—the lesser of:	20.2(b)		
Per shift; OR			0.32 per shift or part thereof
Per week			1.49 per week
Laundering of clothing other than uniforms	20.3	Clothing and footwear group	0.32 per shift
Meal allowance—overtime:	20.5	Take away and fast foods sub-group	
More than one hour after usual finishing time	20.5(a)		16.20 per occasion
Overtime exceeding four hours	20.5(a)(ii)		16.20 per occasion
Travelling, transport and fares—use of own vehicle	20.7(a)	Private motoring sub-group	0.99 per km
Board & lodging—full adult rate of pay	20.10(a)	All groups	30.61 per week
Board & lodging—ruling cafeteria rates	20.10(b)	All groups	19.06 per week

FURTHER INFORMATION

This allowance sheet should be read in conjunction with the current version of the modern award available at [MA000100](#).

Any enquiries about wages and conditions of employment should be directed to the Fair Work Ombudsman by calling 13 13 94 or through their website www.fairwork.gov.au.

DISCLAIMER

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