From: Bruce Grimshaw [mailto:bruce.grimshaw@coalservices.com.au]

Sent: Wednesday, 14 December 2016 1:56 PM

To: Chambers - Hamberger SDP; Alex Bukarica; Rachel Smith; David Carey; brett.nissen@minterellison.com; cbolger@professionalsaustralia.org.au; aquy@professionalsaustralia.org.au; Graham South; Melanie Mitchell

Subject: RE: Draft determination varying the Black Coal Mining Industry Award 2010 (mines rescue

employees) - AM2016/34

Dear Associate,

I have been provided with a copy of the application made by Mr Bukarica for the CFMEU OF THE 13TH OF December 2016 in this matter and agree to the course of action proposed therein.

Regards,

Bruce Grimshaw

Company Secretary/Legal Counsel

Coal Services

Level 21, 44 Market Street, Sydney NSW 2000 **T**: +61 (2) 8270 3241 **F**: +61 (2) 9262 6093

E: bruce.grimshaw@coalservices.com.au www.coalservices.com.au

From: Chambers - Hamberger SDP [mailto:Chambers.Hamberger.sdp@fwc.gov.au]

Sent: Thursday, 1 December 2016 2:47 PM

To: Alex Bukarica; Rachel Smith; Bruce Grimshaw; David Carey; <a href="mailto:breakbourder-bruce-bullet-bulle-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bullet-bu

Subject: Draft determination varying the Black Coal Mining Industry Award 2010 (mines rescue employees) - AM2016/34

Dear parties and representatives,

Please find <u>attached</u> a draft determination varying the *Black Coal Mining Industry Award 2010* pursuant to the CFMEU's application of 22 November 2016. This will shortly be uploaded to the Commission's website against the above matter number.

The draft determination largely reproduces the variation as sought by the CFMEU. However, you will note the allowances have been converted to the equivalent percentage of the standard rate to allow for adjustments in future years.

The draft determination is open for comment for two weeks, until close of business on Thursday 15 December 2016. The determination will be issued on Friday 16 December 2016 if there is no opposition.

EDREATIO

Associate to Senior Deputy President Hamberger

Fair Work Commission

Tel: +61 2 9308 1813 Fax: +61 2 9380 6990

chambers.hamberger.sdp@fwc.gov.au

Level 10, 80 William Street, East Sydney, NSW 2011 www.fwc.gov.au