

From: Chambers - Bissett C
Sent: Tuesday, 25 September 2018 11:39 AM
To: Vonni Chapman
Cc: AMOD; WELSH, Alexander
Subject: AM2018/6: Application to vary the Corrections and Detention (Private Sector) Modern Award

Dear Ms Chapman

I refer to the further material provided to the Commissioner in relation to your application to vary the *Corrections and Detention (Private Sector) Award 2010* (Corrections Award).

In the recent email from this office you were asked to:

1. Identify the current clause of the Corrections Award you wish to vary;
2. Clearly set out how you wish to vary that clause;
3. Set out the grounds or reasons for the variation.

What you have provided the Commission is a list of classifications as follows:

Classification	Hourly rate
Court Security Officer Level 1	\$25.42 + 3.5%
Court Security Officer Level 2	\$26.31 + 3.5%
Court Security Officer Level 3	\$27.24 + 3.5%
Court Security Officer Level 4	\$28.19 + 3.5%
Court Security Officer Level 5	\$29.18 + 3.5%
Court Security Supervisor	\$25.82 + Supervision Allowance: <ul style="list-style-type: none"> • 1-5 employees %0.91 per hour • 6-10 employees \$1.05 per hour • 11-20 employees \$1.36 per hour • 20 employees (or more) \$1.60 per hour

The Commissioner asks that you clarify if it is your intention that:

1. this classification range be inserted into the *Corrections Award* and replace the current Court Security Officer and Court Security Supervisor classifications in that Award; **or**
2. this classification range be inserted into the *Security Services Industry Award 2010* (SSI Award).

The Commissioner would also appreciate specific advice on how you arrived at the hourly rates of pay as it is not apparent from the annual change in hourly rates of pay table or the CPI table included in the material you most recently provided. It is also not clear why you selected a starting rate of \$21.29 per hour and adjusted it from 2008 onwards.

The Commissioner also seeks information from you as to what the position descriptions broadly might be for each classification level.

Once these matters are clarified the Commission will further consider the material provided by you and seek submissions from other interested parties.

If you have any queries in relation to this matter you can contact me on the details below.

Kind regards

LISA POWELL

Associate to Commissioner Bissett

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