

6th April 2020

AM2020/12 Variation of Awards on the initiative of the Fair Work Commission

Justice Iain Ross

Fair Work Commission PO Box 1994 Melbourne 3001

Via email chambers.ross.j@fwc.gov.au

Dear President Ross

RE: AM2020/12 Variation of awards on the initiative of the Fair Work Commission and the statement of the Full Bench of 01 April 2020.

We write on behalf of the Association of Consulting Architects Australia (ACAA) a registered organisation of employers under the *Fair Work Act 2009 (cth)* and advise we support the provision view of the Full Bench as per 117 and 123 of the Statement issued.

At 117 The Full Bench stated:

[117] The Commission may make a determination varying a modern award if the Commission is satisfied that the determination is necessary to achieve the modern awards objective. The modern awards objective is to 'ensure that modern awards, together with the National Employment Standards, provide a fair and relevant minimum safety net of terms and conditions', taking into account the particular considerations identified in ss.134(1)(a)–(h) (the s.134 considerations).

At 123 The Full Bench Stated

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[123] It is our *provisional* view that the terms proposed to be included in the new schedule may be included in a modern award pursuant to ss.136(1)(a) and (c), and s.139(1)(h) of the Act.

The ACAA member practices are currently covered by the Architects Award 2010, Clerks Private Sector Award 2010, Graphic Arts, Printing and Publishing Award 2010, Manufacturing and Associated Industries and Occupations Award 2010 and the Miscellaneous Award 2010. These awards are all listed as part of the 104 awards to be varied.

Should you require any further information please do not hesitate to contact Michael Corrigan on Michael@platinumer.com.au or 0400 553 644.

Yours faithfully

MICHAEL CORRIGAN

General Manager

Human Resources and Industrial Relations

_ 2