

6 April 2020

Justice Iain Ross
President, Fair Work Commission
Level 4, 11 Exhibition Street
Melbourne VIC 3000
By email: chambers.ross.j@fwc.gov.au

Dear President Ross

**Re: AM2020/12 – Variation of awards at the initiative of the Commission
Submission of Greenlife Industry Australia (GIA).**

Greenlife Industry Australia is the peak body in Australia for the production and retail nurseries and other allied businesses in the Australian greenlife nursery industry. GIA is a not-for-profit organisation that represents and promotes the interests of Members nationally and includes the member of the all State Nursery and Garden Industry Bodies – Queensland, New South Wales/Australian Capital Territory, Victoria, Tasmania, South Australia and Western Australia.

Section 157 – Variation of awards on the initiative of the Commission

Greenlife Industry Australia makes this submission pursuant to the permission of the Full Bench of the Fair Work Commission in Variation of awards on the initiative of the Commission [2020] FWCFB 1760 (Statement) at [125].

The Statement sets out the provisional view of the Full Bench that the model clauses for unpaid pandemic leave¹ and annual leave at half pay² be inserted into 103 selected awards³. GIA has an interest in the Nursery Award 2020.

GIA supports the provisional view that the Nursery Award 2020 be varied to include the model clauses for unpaid pandemic leave and annual leave at half pay.

Please advise if you need any further information at this stage. I look forward to hearing from you in due course.

Yours sincerely



Peter Vaughan
Chief Executive Officer

¹ The terms of the proposed model unpaid pandemic leave clause are set out at [59] of the Statement.

² The terms of the proposed model annual leave at half pay clause are set out at [73] of the Statement.

³ The list of awards is set out at [108] of the Statement.

