



6 April 2020

**AM2020/12 – Variation of Awards on the initiative of the Commission**

**Introduction**

- 1 This submission is made following the Fair Work Commission (**‘Commission’**) statement [2020] FWCFB 1960 of 1 April 2020.
- 2 In accordance with the directions at [125] of 1 April 2020, the Pharmacy Guild of Australia (**PGA**) files this submission relating to the provisional view regarding the 103 modern awards listed in the statement.

**Position**

- 3 PGA supports the provisional view as outlined in the Statement in so far as the Commission is seeking to vary the modern awards to deal with a specific emergency occurring in Australia and globally to provide:
  - 3.1 The ability to request and access annual leave at half pay; and
  - 3.2 2 weeks’ unpaid leave of employees required to ‘self-isolate’.
- 4 PGA does not object to course of action as outlined in the Statement and does not proposal or request a hearing on the matter.
- 5 For your consideration.

Scott Harris

**National Manager, Workplace Relations**

**Pharmacy Guild of Australia**