From: Chambers - Asbury VP <Chambers.Asbury.VP@fwc.gov.au>
Sent: Monday, April 8, 2024 9:27 AM
To: 'david@dghrservices.com.au' <david@dghrservices.com.au>; Chambers - Asbury VP
<Chambers.Asbury.VP@fwc.gov.au>
Cc: Adrian Morris <Adrian.Morris@ashurst.com>; Trent Sebbens <Trent.Sebbens@ashurst.com>
Subject: RE: Variation of modern awards to include a delegates' rights term (AM2024/6)

OFFICIAL

Dear Mr Gunzburg,

I refer to the above matter and your correspondence below.

The Full Bench intends to identify whether there are any Modern Awards that may require consideration of whether there are special circumstances warranting a departure from the standard term.

The Full Bench intends to identify those Awards where the parties have raised this issue and attempt to deal with them or to establish a framework where they might be dealt with in further proceedings. As such, this issue should be addressed in submissions.

Kind regards,

Maggie Wu (she/her)

Associate to Vice President Asbury



Fair Work Commission

Australia's national workplace relations tribunal

T (07) 3028 7836

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At the Fair Work Commission we respect and celebrate the diversity of our communities and we are committed to creating a safe and welcoming space for all.

We acknowledge that our business is conducted on the traditional lands of Aboriginal and Torres Strait Islander people. We acknowledge their continuing connection to Country and pay our respects to their Elders past and present. This email was sent from Jagera, Yuggera and Turrbul Country.

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From: david@dghrservices.com.au <david@dghrservices.com.au>

Sent: Saturday, April 6, 2024 9:21 AM

To: Chambers - Asbury VP <<u>Chambers.Asbury.VP@fwc.gov.au</u>>

Cc: Adrian Morris <<u>Adrian.Morris@ashurst.com</u>>; Trent Sebbens <<u>Trent.Sebbens@ashurst.com</u>> **Subject:** Variation of modern awards to include a delegates' rights term (AM2024/6) You don't often get email from <u>david@dghrservices.com.au</u>. Learn why this is important

Dear Vice President, I will be participating (on behalf of the Coal Mining Industry Employer Group) in the conferences scheduled for next week on this matter.

One issue which is currently unclear to the CMIEG and, I believe, to some other parties is whether the Commission intends that "special circumstances" which may apply to particular Modern Awards are to be addressed and finalised in the current round of submissions and conferences. Our interest is particularly enlivened by submissions made in respect to the Black Coal Mining Industry Award.

As this issue may alter how proceedings in the conferences are conducted we respectfully request that the Commission clarify the matter at the commencement of the first conference.

Kind Regards

David Gunzburg

DGHR Services



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