

20 May 2026

Deputy President Clancy

Deputy President Farouque

Commissioner Tran

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Melbourne VIC 3000

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Dear Members of the Full Bench

Re: AM2026/10 and ors – Vehicle Allowances

I refer to the hearing of the above proceedings on 18 May 2026.

At the conclusion of the hearing, I undertook to prepare and file draft determinations reflecting the narrowed collective union position as outlined in its supplementary submissions of 17 May 2026.

I also undertook to clarify the mathematical basis of the proposal to lift allowances to \$1.07.

Draft determinations

Draft determinations reflecting the narrowed union position for the 41 awards included in these proceedings are attached to this correspondence.

ACTU Calculations

The standard adjustment term in modern awards provides as follows:

At the time of any adjustment to the standard rate, each expense-related allowance will be increased by the relevant adjustment factor. The relevant adjustment factor for this purpose is the percentage movement in the applicable index figure most recently published by the Australian Bureau of Statistics since the allowance was last adjusted.¹

¹ See, for example, clause B.2.2 Miscellaneous Award 2020

The [guidance published by the Fair Work Commission following the 2025 Annual Wage Review](#) suggests the adjustment calculation be undertaken as follows:

“Example – Meal allowance in clause 17.10(b)(i) of the Cleaning Services Award 2020 [MA000022] based on Take away and fast foods sub-group

Meal allowance as at 1 July 2024 = \$16.41

CPI figure for March 2024 quarter (last adjustment) = 142.6 CPI figure for March 2025 quarter = 146.3 Meal allowance as at 1 July 2025 = \$16.41 x (146.3/142.6) = 16.835785 rounded to \$16.84.”

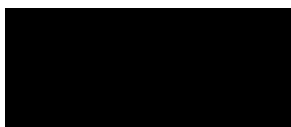
Applying this formula to the union proposal to use the percentage movement between December 2025 and March 2026, the equation is as follows:

1. For the reasons outlined in the ACTU’s supplementary submission filed 17 May 2026, first lift allowances set at 0.98 cents to 0.99 cents.
2. Adjust allowances using the above formula as follows:
$$\$0.99 \times (108.74/100.82) = 1.06777 \text{ or } 1.07 \text{ rounded to the nearest cent.}$$
3. The same formula has been taken to the small number of modern awards in these proceedings that prescribe other Vehicle Allowance rates. This has effect as follows:
 - a. In respect of the Business Equipment Award 2020, lifting the allowances:
 - in clause 17.3(b)(i) from \$786.31 and \$910.46 to \$848.08 and \$981.98 respectively.
 - in clause 17.3(b)(ii) from \$0.43 to \$0.46
 - b. In respect of the Fast Food Award 2020 lifting the allowance in clause 17.8(a) to \$0.56.
4. Motor cycle allowances are lifted from \$0.33 cents per km to \$0.36 cents per km.
5. The Fitness Industry Award 2020 prescribes an allowance of \$0.32 cents per km. This is also sought to be adjusted to \$0.36 by first adjusting to \$0.33 cents per km on the grounds of the uniformity submission², before applying the general 7.86% uplift to 0.36 cents per km.

It would appear the Commission publishes a spreadsheet used to update expense allowances each year ([see for example here for 2025](#)). The ACTU has attempted to replicate this spreadsheet to adjust the Vehicle Allowances included in the applications and as reflected in the draft determinations. A copy of this spreadsheet is **attached**.

Yours sincerely

Gabriel Miller



Legal and Industrial Officer

Australian Council of Trade Unions

² ACTU Supplementary submission 17 May 2026 [12]-[26].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

ABORIGINAL AND TORRES STRAIT ISLANDER HEALTH WORKERS AND PRACTITIONERS AND ABORIGINAL COMMUNITY CONTROLLED HEALTH SERVICES AWARD 2020

[MA0000115]

Indigenous organisations and services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 18.3(b)(i) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

AGED CARE AWARD 2010

[MA0000018]

Aged care industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 15.7(a) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

AIR PILOTS AWARD 2020

[MA000046]

Airline Operations

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount "\$0.98" appearing in clause 20.3(b)(v) and inserting "\$1.07".
2. By deleting the amount "\$0.98" appearing in clause D.4.2(d)(i) and inserting "\$1.07".
3. By deleting the amount "\$0.98" appearing in clause D.4.2(d)(iii) and inserting "\$1.07".
4. By deleting the amount "\$0.98" appearing in clause D.6.4(d)(i) and inserting "\$1.07".
5. By deleting the amount "\$0.98" appearing in clause D.6.4(d)(iv) and inserting "\$1.07".

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee's first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

AIRCRAFT CABIN CREW AWARD 2020

[MA000047]

Airline operations

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause B.1.4 (a)(ii) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

AIRLINE OPERATIONS GROUND STAFF AWARD 2020

[MA000048]

Airline Operations

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 20.3(d) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

AMBULANCE AND PATIENT TRANSPORT INDUSTRY AWARD 2020

[MA000098]

Ambulance and patient transport

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 18.3(b)(ii) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

AMUSEMENT, EVENTS AND RECREATION AWARD 2020

[MA000080]

Ambulance and patient transport

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 18.3(f) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

ANIMAL CARE AND VETERINARY SERVICES AWARD 2020

[MA000118]

Animal care and veterinary services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

DRAFT DETERMINATION

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 16.4(b)(ii) (first dot point) and inserting “\$1.07”.
2. By deleting the amount “\$0.33” appearing in clause 16.4(b)(ii) (second dot point) and inserting “\$0.36”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

BUSINESS EQUIPMENT AWARD 2020

[MA000021]

Business equipment industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

DRAFT DETERMINATION

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amounts “\$786.31” and “\$910.46 appearing in clause 17.3(b)(i) and inserting “\$848.08” and “\$981.98” respectively.
2. By deleting the amount “\$0.43” in clause 17.3(b)(ii) and inserting “\$0.46”.
3. By deleting the amount “\$0.98” in clause 17.3(b)(vi) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

CEMETERY INDUSTRY AWARD 2020

[MA000070]

Cemetery operations

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 16.3(b) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

CHILDREN’S SERVICES AWARD 2020

[MA000120]

Children’s services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amounts “\$0.99” and “\$0.33” appearing in clause 15.6 and inserting “\$1.07” and “\$0.36” respectively.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

CLEANING SERVICES AWARD 2020

[MA000022]

Cleaning services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 17.11(a) and inserting “\$1.07”.
2. By deleting the amount “\$0.33” appearing in clause 17.11(b) and inserting “\$0.36”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

CLERKS AWARD 2020

[MA000002]

Clerical industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 19.6(a)(i) and inserting “\$1.07”.
2. By deleting the amount “\$0.33” appearing in clause 19.6(a)(ii) and inserting “0.36”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

CORRECTIONS AND DETENTION (PRIVATE SECTOR) AWARD 2020

[MA00011]

Corrections and detentions

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amounts “\$0.99” and “0.33” appearing in clause 17.3(c)(iii) and inserting “\$1.07” and “\$0.33” respectively.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

FAST FOOD INDUSTRY AWARD 2020

[MA000003]

Fast food industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.52” appearing in clause 17.8(a) and inserting “\$0.56”.
2. By deleting the amount “\$0.98” appearing in clause 17.8(b) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

FIRE FIGHTING INDUSTRY AWARD 2020

[MA000111]

Fire fighting services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 20.4(a)(i) and inserting “\$1.07”.
2. By deleting the amount “\$0.33” appearing in clause 20.4(a)(ii) and inserting “\$0.36”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

FITNESS INDUSTRY AWARD 2020

[MA000094]

Health and welfare services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 17.3(b)(i) and inserting “\$1.07”.
2. By deleting the amount “\$0.32” appearing in clause 17.3(b)(ii) and inserting “\$0.35”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

FOOD, BEVERAGE AND TOBACCO MANUFACTURING AWARD 2020

[MA000073]

Food, beverage and tobacco manufacturing industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 20.3(c) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

FUNERAL INDUSTRY AWARD 2020

[MA000105]

Funeral directing

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 17.3(e)(iii) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

GARDENING AND LANDSCAPING SERVICES AWARD 2020

[MA000101]

Gardening services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 17.4(b) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

GENERAL RETAIL AWARD 2020

[MA000004]

Retail industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 19.7 and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

HAIR AND BEAUTY INDUSTRY AWARD 2020

[MA000005]

Hair and beauty

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 20.6 and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

HEALTH PROFESSIONALS AND SUPPORT SERVICES AWARD 2020

[MA000027]

Health and welfare services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 23.3(h)(i) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

HOSPITALITY INDUSTRY (GENERAL) AWARD 2020

[MA000009]

Hospitality industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 26.7(b) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

LIVE PERFORMANCE AWARD 2020

[MA000081]

Live performance industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 14.2(b) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

MANUFACTURING AND ASSOCIATED INDUSTRIES AND OCCUPATIONS AWARD 2020

[MA000010]

Manufacturing and associated industries

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 30.3(a) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

MISCELLANEOUS AWARD 2020

[MA000104]

Miscellaneous

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 17.3(c) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

NURSES AWARD 2020

[MA000034]

Health and welfare services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 17.3(c)(i) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

PASSENGER VEHICLE TRANSPORTATION AWARD 2020

[MA0000018]

Passenger vehicle transport (non rail) industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 17.3(f)(i) and inserting “\$1.07”.
2. By deleting the amount “\$0.98” appearing in clause 17.3(f)(ii) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

PASTORAL INDUSTRY AWARD 2020

[MA000035]

Agricultural industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 18.3(c) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

PEST CONTROL INDUSTRY AWARD 2020

[MA000097]

Building services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 18.3(b) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

PHARMACY INDUSTRY AWARD 2020

[MA000012]

Pharmacy operations

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 19.7 and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

REGISTERED AND LICENSED CLUBS AWARD 2020

[MA000058]

Licensed and registered clubs

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 19.3(e) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

SECURITY SERVICES INDUSTRY AWARD 2020

[MA000016]

Security services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 17.9(b)(i) and inserting “\$1.07”.
2. By deleting the amount “\$0.33” appearing in clause 17.9(b)(ii) and inserting “\$0.36”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

(A)DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

**SOCIAL, COMMUNITY, HOME CARE AND DISABILITY SERVICES INDUSTRY
AWARD 2010**

[MA000100]

Social, community, home care and disability service

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” appearing in clause 20.7(a) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

SUPPORTED EMPLOYMENT SERVICES AWARD 2020

[MA000103]

Social, Community, home care and disability services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 18.3(a) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

VEHICLE REPAIR, SERVICES AND RETAIL AWARD 2020

[MA000089]

Vehicle industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 19.3(b)(iv) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

VICTORIAN LOCAL GOVERNMENT AWARD 2015

[MA000132]

Local government administration

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

DRAFT DETERMINATION

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 15.2(a)(i) and inserting “\$1.07”.
2. By deleting the amount “\$0.98” appearing in clause 15.2(a)(ii) and inserting “\$0.36”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

VICTORIAN GOVERNMENT (EARLY CHILDHOOD EDUCATION EMPLOYEES) AWARD 2016

[MA000150]

Children's services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount "\$0.99" and "\$0.33" appearing in clause 15.1 and inserting "\$1.07" and "\$0.36" respectively.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee's first full pay period that starts on or after [date].

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

WATER INDUSTRY AWARD 2020

[MA000113]

Ambulance and patient transport

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

DRAFT DETERMINATION

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.99” and “\$0.33” appearing in clause 18.3(b)(i) and inserting “\$1.07” and “\$0.36” respectively.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

WINE INDUSTRY AWARD 2020

[MA000090]

Wine industry

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 19.3(b) and inserting “\$1.07”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].