

From: Gabriel Miller <gmiller@actu.org.au>

Sent: Thursday, 21 May 2026 7:51 AM

To: Chambers - Clancy DP <Chambers.Clancy.DP@fwc.gov.au>; Chambers - Farouque DP <chambers.farouque.dp@fwc.gov.au>; Chambers - Tran C <chambers.tran.c@fwc.gov.au>; Awards <Awards@fwc.gov.au>

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Subject: RE: AM2026/10 and ors Vehicle Allowances

Dear Associates

I refer my email below and seek to file this amended draft determination for the Fitness Industry Award 2020 in substitution for the version of the draft determination for that award filed yesterday evening.

The changes are marked up using strike through and underline and reflect the approach specified for that award outlined in my covering letter of yesterdays date for that award on page 2 at point 5.

Yours sincerely

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We acknowledge the Traditional Owners of country throughout Australia and recognise their continuing connection to land, waters and culture. We pay our respects to their Elders past and present.

DRAFT DETERMINATION

Fair Work Act 2009

s.157 – FWC may vary etc. modern awards if necessary to achieve modern awards objective

FITNESS INDUSTRY AWARD 2020

[MA000094]

Health and welfare services

DEPUTY PRESIDENT CLANCY

DEPUTY PRESIDENT FAROUQUE

COMMISSIONER TRAN

[DATE]

A. Further to the Full Bench decision in [decision] issued by the Fair Work Commission on [date], the above award is varied as follows:

1. By deleting the amount “\$0.98” appearing in clause 17.3(b)(i) and inserting “\$1.07”.
2. By deleting the amount “\$0.32” appearing in clause 17.3(b)(ii) and inserting “~~\$0.35~~” “\$0.36”.

B. This Determination comes into operation on [date]. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect until the start of the employee’s first full pay period that starts on or after [date].