

## **DETERMINATION**

Fair Work Act 2009

s.160—Application to vary a modern award to remove ambiguity or uncertainty or correct error

**Variation on the Commission's Own Motion** (AM2023/3)

## AUSTRALIAN BROADCASTING CORPORATION ENTERPRISE AWARD 2016

[MA000147]

Commonwealth employment

JUSTICE HATCHER, PRESIDENT VICE PRESIDENT CATANZARITI COMMISSIONER SPENCER

SYDNEY, 10 MARCH 2023

Section 160 of the Fair Work Act 2009 (Cth) – variation on the Commission's own motion – adjustment of wage-related allowances – variation to clause 3, 63 and 70 and schedule A.

- A. Further to the decision issued by the Fair Work Commission on 10 March 2023 [[2023] FWCFB 46] the above award is varied as follows:
- 1. By inserting the following definition in the table in clause 3 in alphabetical order:

| Standard rate | means the weekly rate for a Cast actor in clause | Actors stream |
|---------------|--|---------------|
|               | 59.1   |               |

2. By inserting the following sentence at the end of the paragraph in clause 63.2(b):

This payment is adjusted in accordance with increases to wages and is 2.298% of the standard rate.

- 3. By deleting clause 70.2(a) and inserting the following:
  - (a) a fee of \$57.07 where travel time is less than four hours. This fee is adjusted in accordance with increases to wages and is 5.224% of the standard rate;
- 4. By renaming "Schedule A—Summary of expense related allowance" as "Schedule A—Adjustment of allowances".

5. By inserting clause A.2 as follows:

## A.2 Automatic adjustment of wage-related allowances

The amount of each wage-related allowance is the percentage of the standard rate specified for the allowance and will automatically adjust to reflect the specified percentage when the standard rate is varied.

- 6. By updating the table of contents and cross-references accordingly.
- B. This determination comes into operation on 15 March 2023. In accordance with s.165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 15 March 2023.



## **PRESIDENT**

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