



DETERMINATION

Fair Work Act 2009
s 285—Annual wage review

Annual Wage Review 2022–23
(C2023/1)

DRY CLEANING AND LAUNDRY INDUSTRY AWARD 2020
[MA000096]

Dry cleaning and laundry services

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT CATANZARITI
VICE PRESIDENT ASBURY
DEPUTY PRESIDENT HAMPTON
MS LABINE-ROMAIN
PROFESSOR BAIRD
MR CULLY

SYDNEY, 20 JUNE 2023

Annual Wage Review 2022–23.

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 18.1(a) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Dry cleaning employee Level 1	859.30	22.61
Dry cleaning employee Level 2	882.80	23.23
Dry cleaning employee Level 3	895.00	23.55
Dry cleaning employee Level 4	945.00	24.87
Dry cleaning employee Level 5	995.00	26.18

2. By deleting the table appearing in clause 18.1(b) and inserting the following:

Employee classification	Minimum weekly rate (full-time employee)	Minimum hourly rate
	\$	\$
Laundry employee Level 1	870.70	22.91
Laundry employee Level 2	900.50	23.70
Laundry employee Level 3	936.50	24.64
Laundry employee Level 4	960.40	25.27

3. By deleting the year “2022” in clause 18.9(b) and inserting “2023”.
4. By deleting the amount “\$18.44” appearing in clause 20.2(a) and inserting “\$19.50”.
5. By deleting the amount “\$18.82” appearing in clause 20.2(b) and inserting “\$19.90”.
6. By deleting the table appearing in clause C.1.1 and inserting the following:

	Ordinary hours	Saturday– ordinary hours worked before midday	Saturday– ordinary hours worked after midday	Public holiday
	% of minimum hourly rate			
	100%	125%	150%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 1	22.61	28.26	33.92	56.53
Dry cleaning employee Level 2	23.23	29.04	34.85	58.08
Dry cleaning employee Level 3	23.55	29.44	35.33	58.88
Dry cleaning employee Level 4	24.87	31.09	37.31	62.18
Dry cleaning employee Level 5	26.18	32.73	39.27	65.45

7. By deleting the table appearing in clause C.1.2 and inserting the following:

	Day	Morning, afternoon or night shift	Permanent night shift	Saturday–ordinary hours worked before midday	Saturday–ordinary hours worked after midday	Public holiday	Non-successive morning, afternoon or night shift – dry cleaning ¹	
							First 3 hours	After first 3 hours
	% of minimum hourly rate							
	100%	115%	130%	125%	150%	250%	150%	200%
	\$	\$	\$	\$	\$	\$	\$	\$
Dry cleaning employee Level 1	22.61	26.00	29.39	28.26	33.92	56.53	33.92	45.22
Dry cleaning employee Level 2	23.23	26.71	30.20	29.04	34.85	58.08	34.85	46.46
Dry cleaning employee Level 3	23.55	27.08	30.62	29.44	35.33	58.88	35.33	47.10
Dry cleaning employee Level 4	24.87	28.60	32.33	31.09	37.31	62.18	37.31	49.74
Dry cleaning employee Level 5	26.18	30.11	34.03	32.73	39.27	65.45	39.27	52.36

8. By deleting the table appearing in clause C.1.3 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 1	33.92	45.22	45.22	56.53
Dry cleaning employee Level 2	34.85	46.46	46.46	58.08

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Dry cleaning employee Level 3	35.33	47.10	47.10	58.88
Dry cleaning employee Level 4	37.31	49.74	49.74	62.18
Dry cleaning employee Level 5	39.27	52.36	52.36	65.45

9. By deleting the table appearing in clause C.2.1 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	100%	250%
	\$	\$
Laundry employee Level 1	22.91	57.28
Laundry employee Level 2	23.70	59.25
Laundry employee Level 3	24.64	61.60
Laundry employee Level 4	25.27	63.18

10. By deleting the table appearing in clause C.2.2 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	150%	200%	200%	250%
	\$	\$	\$	\$
Laundry employee Level 1	34.37	45.82	45.82	57.28
Laundry employee Level 2	35.55	47.40	47.40	59.25
Laundry employee Level 3	36.96	49.28	49.28	61.60
Laundry employee Level 4	37.91	50.54	50.54	63.18

11. By deleting the table appearing in clause C.2.3 and inserting the following:

	Day	Morning, afternoon or night shift	Permanent night shift	Non-successive morning, afternoon or night shift – laundry ¹	
				First 3 hours	After 3 hours
	% of minimum hourly rate				
	100%	115%	130%	150%	200%
	\$	\$	\$	\$	\$
Laundry employee Level 1	22.91	26.35	29.78	34.37	45.82
Laundry employee Level 2	23.70	27.26	30.81	35.55	47.40
Laundry employee Level 3	24.64	28.34	32.03	36.96	49.28
Laundry employee Level 4	25.27	29.06	32.85	37.91	50.54

12. By deleting the table appearing in clause C.2.4 and inserting the following:

	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Sunday – all day	Public holiday
		% of minimum hourly rate		
	125%	150%	200%	250%
	\$	\$	\$	\$
Laundry employee Level 1	28.64	34.37	45.82	57.28
Laundry employee Level 2	29.63	35.55	47.40	59.25
Laundry employee Level 3	30.80	36.96	49.28	61.60
Laundry employee Level 4	31.59	37.91	50.54	63.18

13. By deleting the table appearing in clause C.3.1 and inserting the following:

	Ordinary hours	Saturday– ordinary hours worked before midday	Saturday– ordinary hours worked after midday	Public holiday
	% of minimum hourly rate			
	125%	150%	175%	275%
	\$	\$	\$	\$
Dry cleaning employee Level 1	28.26	33.92	39.57	62.18
Dry cleaning employee Level 2	29.04	34.85	40.65	63.88
Dry cleaning employee Level 3	29.44	35.33	41.21	64.76
Dry cleaning employee Level 4	31.09	37.31	43.52	68.39
Dry cleaning employee Level 5	32.73	39.27	45.82	72.00

14. By deleting the table appearing in clause C.3.2 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	175%	225%	225%	275%
	\$	\$	\$	\$
Dry cleaning employee Level 1	39.57	50.87	50.87	62.18
Dry cleaning employee Level 2	40.65	52.27	52.27	63.88
Dry cleaning employee Level 3	41.21	52.99	52.99	64.76
Dry cleaning employee Level 4	43.52	55.96	55.96	68.39
Dry cleaning employee Level 5	45.82	58.91	58.91	72.00

15. By deleting the table appearing in clause C.3.3 and inserting the following:

	Ordinary hours	Public holiday
	% of minimum hourly rate	
	125%	275%
	\$	\$
Laundry employee Level 1	28.64	63.00
Laundry employee Level 2	29.63	65.18
Laundry employee Level 3	30.80	67.76
Laundry employee Level 4	31.59	69.49

16. By deleting the table appearing in clause C.3.4 and inserting the following:

	Monday to Saturday – first 3 hours	Monday to Saturday – after 3 hours	Sunday – all day	Public holiday
	% of minimum hourly rate			
	175%	225%	225%	275%
	\$	\$	\$	\$
Laundry employee Level 1	40.09	51.55	51.55	63.00
Laundry employee Level 2	41.48	53.33	53.33	65.18
Laundry employee Level 3	43.12	55.44	55.44	67.76
Laundry employee Level 4	44.22	56.86	56.86	69.49

17. By deleting the table appearing in clause C.3.5 and inserting the following:

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Public holiday	Non-successive morning, afternoon or night shift – dry cleaning ¹	
							First 3 hours	After 3 hours
% of minimum hourly rate								
	125%	140%	155%	150%	175%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$
Dry cleaning employee Level 1	28.26	31.65	35.05	33.92	39.57	62.18	39.57	50.87
Dry cleaning employee Level 2	29.04	32.52	36.01	34.85	40.65	63.88	40.65	52.27
Dry cleaning employee Level 3	29.44	32.97	36.50	35.33	41.21	64.76	41.21	52.99
Dry cleaning employee Level 4	31.09	34.82	38.55	37.31	43.52	68.39	43.52	55.96
Dry cleaning employee Level 5	32.73	36.65	40.58	39.27	45.82	72.00	45.82	58.91

18. By deleting the table appearing in clause C.3.6 and inserting the following:

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Sunday – all day	Public holiday	Non-successive morning, afternoon or night shift – laundry ¹	
								First 3 hours	After 3 hours
% of minimum hourly rate									
	125%	140%	155%	150%	175%	225%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Laundry employee Level 1	28.64	32.07	35.51	34.37	40.09	51.55	63.00	40.09	51.55
Laundry employee Level 2	29.63	33.18	36.74	35.55	41.48	53.33	65.18	41.48	53.33

	Ordinary hours	Morning, afternoon or night shift	Permanent night shift	Saturday – ordinary hours worked before midday	Saturday – ordinary hours worked after midday	Sunday – all day	Public holiday	Non-successive morning, afternoon or night shift – laundry ¹	
								First 3 hours	After 3 hours
% of minimum hourly rate									
	125%	140%	155%	150%	175%	225%	275%	175%	225%
	\$	\$	\$	\$	\$	\$	\$	\$	\$
Laundry employee Level 3	30.80	34.50	38.19	36.96	43.12	55.44	67.76	43.12	55.44
Laundry employee Level 4	31.59	35.38	39.17	37.91	44.22	56.86	69.49	44.22	56.86

19. By deleting the amount “\$940.90” appearing in clause D.1.1 and inserting “\$995.00”.

20. By deleting the table appearing in D.1.1 and inserting the following:

Allowance	Clause	% of standard rate	\$	Payable
Disability allowance—handling foul laundry	20.2(a)	1.96	19.50	per week
First aid allowance	20.2(b)	2.0	19.90	per week

B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee’s first full pay period that starts on or after 1 July 2023.



PRESIDENT

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