



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2022–23**  
(C2023/1)

**TRAVELLING SHOWS AWARD 2020**  
[MA000102]

Amusement, events and recreation industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT CATANZARITI  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 20 JUNE 2023

*Annual Wage Review 2022–23.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2022–23 on 2 June 2023 [[\[2023\] FWC FB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 16.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum hourly rate</b>
	<b>\$</b>	<b>\$</b>
Grade 1	859.30	22.61
Grade 2	914.90	24.08
Grade 3	945.00	24.87
Grade 4	1026.20	27.01

2. By deleting the year “2022” in clause 16.5(b) and inserting “2023”.
3. By deleting the amount “\$12.98” appearing in clause 18.2(a) and inserting “\$13.72”.

4. By deleting the amounts “\$17.30” and “\$0.46” appearing in clause 18.2(b) and inserting “\$18.30” and “\$0.48” respectively.

5. By deleting the table appearing in clause A.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holiday</b>
	<b>% of minimum hourly rate</b>	
	<b>100%</b>	<b>150%</b>
	<b>\$</b>	<b>\$</b>
Grade 1	22.61	33.92
Grade 2	24.08	36.12
Grade 3	24.87	37.31
Grade 4	27.01	40.52

6. By deleting the table appearing in clause A.1.2 and inserting the following:

	<b>Monday to Sunday – first 2 hours</b>	<b>Monday to Sunday – after 2 hours</b>
	<b>% of minimum hourly rate</b>	
	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>
Grade 1	33.92	45.22
Grade 2	36.12	48.16
Grade 3	37.31	49.74
Grade 4	40.52	54.02

7. By deleting the table appearing in clause A.2.1 and inserting the following:

	<b>Ordinary hours</b>
	<b>% of minimum hourly rate</b>
	<b>125%</b>
	<b>\$</b>
Grade 1	28.26
Grade 2	30.10
Grade 3	31.09
Grade 4	33.76

8. By deleting the amount “\$865.20” appearing in clause B.1.1 and inserting “\$914.90”.

9. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Driving allowance	18.2(a)	1.5	13.72	per day
First aid allowance— Weekly; OR	18.2(b)	2.0	18.30	per week
First aid allowance— Hourly	18.2(b)	Weekly allowance/38	0.48	per hour

- B. This determination comes into operation on 1 July 2023. In accordance with s 286(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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