



# DETERMINATION

*Fair Work Act 2009*  
s 157—variation of modern award

## **Expense-related allowances 2023** (AM2023/12)

### **HYDROCARBONS INDUSTRY (UPSTREAM) AWARD 2020** [MA000062]

Oil and gas industry

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON

SYDNEY, 20 JUNE 2023

*Expense-related allowances.*

- A. Pursuant to s 157 of the *Fair Work Act 2009*, the above award is varied as follows:
1. By deleting the amount “\$17.96” appearing in clause 20.3(a) and inserting “\$19.36”.
  2. By deleting the amount “\$16.72” appearing in clause 20.3(c) and inserting “\$17.46”.
  3. By deleting the table appearing in clause C.2.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>\$</b>	<b>Payable</b>
Meal allowance—overtime	20.3(a)	19.36	per occasion
Tool allowance	20.3(c)	17.46	per week

B. This determination comes into operation on 1 July 2023. In accordance with s 165(3) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2023.



PRESIDENT

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