



# DETERMINATION

*Fair Work Act 2009*  
s 285—Annual wage review

**Annual Wage Review 2023–24**  
(C2024/1)

**MARINE TOWAGE AWARD 2020**  
[MA000050]

Port authorities

JUSTICE HATCHER, PRESIDENT  
VICE PRESIDENT ASBURY  
DEPUTY PRESIDENT HAMPTON  
DEPUTY PRESIDENT O’NEILL  
MS LABINE-ROMAIN  
PROFESSOR BAIRD  
MR CULLY

SYDNEY, 18 JUNE 2024

*Annual Wage Review 2023–24.*

A. Further to the decision issued by the Expert Panel in the Annual Wage Review 2023–24 on 3 June 2024 [[\[2024\] FWCFB 3500](#)], the above award is varied as follows:

1. By deleting the table appearing in clause 14.1 and inserting the following:

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum daily rate<sup>1</sup></b>
	\$	\$
Rating and General Purpose Rating	1011.10	144.44
<b>Category 1 (0–1850 tonnage/power units)</b>		
Mate	1148.90	164.13
Master and Engineer	1378.90	196.99

<b>Employee classification</b>	<b>Minimum weekly rate (full-time employee)</b>	<b>Minimum daily rate<sup>1</sup></b>
	\$	\$
<b>Category 2 (1850 or more tonnage/power units)</b>		
Mate	1200.10	171.44
Master and Engineer	1453.60	207.66

2. By deleting the table appearing in clause 14.2(b)(i) and inserting the following:

<b>Employee classification</b>	<b>Minimum daily rate</b>
	\$
<b>Free Running Voyage and Delivery Voyage</b>	
General Purpose Rating	567.31
Mate (Casual or Tug Mate)	676.97
Mate (Permanent Tug Master) and Engineer	827.55
Master and Chief Engineer	877.64
<b>Contract Towage</b>	
General Purpose Rating	759.75
Mate (Casual or Tug Mate)	869.53
Mate (Permanent Tug Master) and Engineer	1019.81
Master and Chief Engineer	1065.38
<b>Emergency Towage Operations</b>	
General Purpose Rating	952.14
Mate (Casual or Tug Mate)	1062.29
Mate (Permanent Tug Master) and Engineer	1213.48
Master and Chief Engineer	1269.32

3. By deleting the amount “\$23.98” appearing in clause 17.4(a)(ii) and inserting “\$24.87”.
4. By deleting the amount “\$19.10” appearing in clause 17.4(b) and inserting “\$19.82”.
5. By deleting the table appearing in clause 17.4(c)(ii) and inserting the following:

<b>Category</b>	<b>\$ per hour</b>
General Purpose Rating	66.93

<b>Category</b>	<b>\$ per hour</b>
<b>Category 1 (0–1850 tonnage/power units)</b>	
Mate	83.42
Master and Engineer	106.27
<b>Category 2 (1850 or more tonnage/power units)</b>	
Mate	76.84
Master and Engineer	110.82

6. By deleting the table appearing in clause 17.5(a)(i) and inserting the following:

<b>Classification</b>	<b>\$ per day</b>
Engineer, Mate and General Purpose Rating	59.76
Master and Chief Engineer	118.20

7. By deleting the amount “40.64” appearing in clause 17.5(b) and inserting “42.16”.

8. By deleting the amount “121.92” appearing in clause 17.5(c) and inserting “126.49”.

9. By deleting the table appearing in clause A.1.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holidays (ordinary hours)</b>	<b>Extended hours<sup>1</sup></b>
	<b>% of minimum hourly rate</b>		
	<b>100%</b>	<b>150%</b>	<b>200%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	28.89	43.34	57.78
<b>Category 1 (0–1850 tonnage/power units)</b>			
Mate	32.83	49.25	65.66
Master and Engineer	39.40	59.10	78.80
<b>Category 2 (1850 or more tonnage/power units)</b>			
Mate	34.29	51.44	68.58
Master and Engineer	41.53	62.30	83.06

10. By deleting the table appearing in clause A.1.2 and inserting the following:

	<b>Monday to Saturday – first 2 hours</b>	<b>Monday to Saturday – after 2 hours</b>	<b>Sunday – all day</b>	<b>Public holidays – all day</b>
	<b>% of minimum hourly rate</b>			
	<b>150%</b>	<b>200%</b>	<b>200%</b>	<b>250%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	43.34	57.78	57.78	72.23
<b>Category 1 (0–1850 tonnage/power units)</b>				
Mate	49.25	65.66	65.66	82.08
Master and Engineer	59.10	78.80	78.80	98.50
<b>Category 2 (1850 or more tonnage/power units)</b>				
Mate	51.44	68.58	68.58	85.73
Master and Engineer	62.30	83.06	83.06	103.83

11. By deleting the table appearing in clause A.2.1 and inserting the following:

	<b>Ordinary hours</b>	<b>Public holidays (ordinary hours)</b>	<b>Extended hours<sup>1</sup></b>
	<b>% of minimum hourly rate</b>		
	<b>125%</b>	<b>175%</b>	<b>225%</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Rating and General Purpose Rating	36.11	50.56	65.00
<b>Category 1 (0–1850 tonnage/power units)</b>			
Mate	41.04	57.45	73.87
Master and Engineer	49.25	68.95	88.65
<b>Category 2 (1850 or more tonnage/power units)</b>			
Mate	42.86	60.01	77.15
Master and Engineer	51.91	72.68	93.44

12. By deleting the amount “\$974.60” appearing in clause B.1.1 and inserting “\$1011.10”.

13. By deleting the table appearing in clause B.1.1 and inserting the following:

<b>Allowance</b>	<b>Clause</b>	<b>% of standard rate</b>	<b>\$</b>	<b>Payable</b>
Nominated voyages allowance	17.4(a)(ii)	2.46	24.87	per hour
Cyclone (shipkeeping) allowance	17.4(b)	1.96	19.82	per hour
Emergency maintenance allowance—general Purpose Rating	17.4(c)(ii)	6.62	66.93	per hour
Emergency maintenance allowance—category 1—Mate	17.4(c)(ii)	8.25	83.42	per hour
Emergency maintenance allowance—category 1—Master and Engineer	17.4(c)(ii)	10.51	106.27	per hour
Emergency maintenance allowance—category 2—Mate	17.4(c)(ii)	7.6	76.84	per hour
Emergency maintenance allowance—category 2—Master and Engineer	17.4(c)(ii)	10.96	110.82	per hour
Multiple tow allowance—Engineer, Mate and General Purpose Rating	17.5(a)(i)	5.91	59.76	per day
Multiple tow allowance—Master and Chief Engineer	17.5(a)(i)	11.69	118.20	per day
Cooking allowance—Rating and General Purpose Rating acting as Cook	17.5(b)	4.17	42.16	per week
Additional skills allowance—Rating and General Purpose Rating holding qualifications as a Crane Driver, Able Seaman or Offshore Watch-keeper	17.5(c)	12.51	126.49	per week

- B. This determination comes into operation on 1 July 2024. In accordance with s 286(5) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 July 2024.



PRESIDENT

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