



DETERMINATION

Fair Work Act 2009

s 157—FWC may vary etc. modern awards if necessary to achieve modern awards objective

Review of C14 and C13 rates in modern awards (C2019/5259)

AIR PILOTS AWARD 2020 [MA000046]

Airline operations

JUSTICE HATCHER, PRESIDENT
VICE PRESIDENT ASBURY
COMMISSIONER DURHAM

MELBOURNE, 19 NOVEMBER 2024

Review of classification rates at the C14 and C13 level in modern awards – Air Pilots Award 2020 – award varied.

A. Further to the decision issued by the Expert Panel on 19 November 2024 [\[2024\] FWCFB 438](#), the above award is varied as follows:

1. By deleting the amount “46,364” wherever it appears in the table in clause A.1.1 and inserting “47,755”.
2. By deleting the table appearing in clause C.9.1 and inserting the following:

Aerial application flying hours experience in the industry	Minimum salary per week (full-time employee)
	\$
0–1000*	891.50
1001–2000	919.20
2001–3000	955.40
Over 3000	1030.10

*See clause C.9.2.

3. By renumbering clauses C.9.2 to C.9.7 as clauses C.9.3 to C.9.8.
4. By inserting a new clause C.9.2 as follows:

C.9.2 A pilot with more than 6 months' industry experience must be paid at least the minimum salary prescribed in clause C.9.1 for 1001-2000 flying hours experience.

5. By inserting “, C.9.2” after the words “clauses C.9.1” appearing in renumbered clause C.9.6.

6. By deleting the amount “72.45” wherever it appears in the table at clause F.2.1 and inserting “74.61”

7. By updating the cross-references accordingly.

B. This determination comes into operation on 1 January 2025. In accordance with ss 165(3) and 166(5) of the *Fair Work Act 2009* this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 1 January 2025.



PRESIDENT

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