



# ORDER

*Fair Work Act 2009*

s.306E - Application for a regulated labour hire arrangement order

## **Mining and Energy Union**

(LH2024/18)

## **COAL & ALLIED MINING SERVICES PTY LTD REGULATED LABOUR HIRE ARRANGEMENT ORDER**

(ODN LH2024/17) [LH200023]

Coal industry

DEPUTY PRESIDENT SAUNDERS

NEWCASTLE, 7 APRIL 2025

*Regulated labour hire arrangement order – WorkPac Mining Pty Ltd in relation to work performed for Coal & Allied Mining Services Pty Ltd – Mount Thorley/Warkworth Operations Enterprise Agreement 2022*

- A. Further to the decision issued in [\[2025\] FWC 973](#), the Fair Work Commission makes this regulated labour hire arrangement Order (**Order**) pursuant to s 306E of the Fair Work Act 2009 (Cth) (FW Act).
- A.1 The regulated host covered by the Order is Coal & Allied Mining Services Pty Ltd (the Regulated Host).
- A.2 The employer covered by the Order is WorkPac Mining Pty Ltd.
- A.3 The regulated employees covered by the Order are employees of WorkPac Mining Pty Ltd who perform work at the Mount Thorley/Warkworth Mine 15 kms south west of Singleton in the State of New South Wales who would, if employed by the Regulated Host, be covered by the host employment instrument identified in A.4.
- A.4 The host employment instrument covered by the Order is the Mount Thorley/Warkworth Operations Enterprise Agreement 2022 [AE516782].
- B. This Order ceases to be in force where the Host Employment Instrument ceases to apply, and no other new employment instrument starts to apply pursuant to s 306EB of the FW Act.
- C. This Order comes into force on 20 April 2025.



DEPUTY PRESIDENT

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