



ORDER

Fair Work Act 2009

s.306E—Application for a regulated labour hire arrangement order

Application by the United Workers' Union re Truganina Distribution Centre

(LH2024/67)

PREMIER RETAIL SERVICES PTY LTD REGULATED LABOUR HIRE ARRANGEMENT ORDER

[LH200025]

JUSTICE HATCHER, PRESIDENT

SYDNEY, 17 APRIL 2025

Regulated labour hire arrangement order – Quest Personnel Pty Ltd and ASAP Recruitment Pty Ltd in relation to work performed for Premier Retail Services Pty Ltd – Just Group Distribution Centre Agreement 2021.

- A. Further to the decision in *Application by the United Workers' Union re Premier Retail Services — Truganina Distribution Centre* [\[2025\] FWC 1099](#), the Fair Work Commission makes this regulated labour hire arrangement order (order) pursuant to s 306E of the *Fair Work Act 2009* (Cth) (FW Act).
- A.1 The regulated host covered by the order is Premier Retail Services Pty Ltd (the Regulated Host).
- A.2 The employers covered by the order are Quest Personnel Pty Ltd and ASAP Recruitment Pty Ltd (the Employers).
- A.3 The regulated employees covered by the order are employees of the Employers who perform work at the Truganina Distribution Centre in Victoria operated by the Regulated Host and who would, if employed by the Regulated Host, be covered by the host employment instrument identified in item A.4.
- A.4 The host employment instrument covered by the order is *Just Group Distribution Centre Agreement 2021* [AE513902] (the Host Employment Instrument).
- B. This order comes into force on 17 April 2025.
- C. This order ceases to be in force where the Host Employment Instrument ceases to apply and no other new employment instrument starts to apply pursuant to s 306EB of the FW Act.

NOTE: Section 306F(2) of the FW Act provides that, while a regulated labour hire order is in force, an employer covered by the order must pay any regulated employee covered by the order no less than the 'protected rate of pay' for the employee in connection with the work performed by the employee for the regulated host. The 'protected rate of pay' for a regulated employee is defined in ss 306F(4)–(6). There are certain exceptions to this obligation under ss 306F(3) and (3A).



PRESIDENT

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