



ORDER

Fair Work Act 2009

s.306E - Regulated labour hire arrangement order

Applications by Kelsey Aretha Cherrington & Ors re Olympic Dam Mine

(LH2024/28; LH2024/29; LH2024/30; LH2024/31; LH2024/32; LH2024/33; LH2024/34; LH2024/35; LH2024/36; LH2024/37; LH2024/38; LH2024/39; LH2024/40; LH2024/43; LH2024/44; LH2024/48; LH2024/56)

BOOM LOGISTICS LTD REGULATED LABOUR HIRE ARRANGEMENT ORDER

[LH200032]

DEPUTY PRESIDENT FAROUQUE

MELBOURNE, 29 APRIL 2025

Regulated labour hire arrangement order – Shutdown Staffing Pty Ltd trading as Readi in relation to work performed for Boom Logistics Ltd – Boom Logistics Ltd Olympic Dam Enterprise Agreement 2022

THE COMMISSION ORDERS THAT:

- A. Further to the decision in [\[2025\] FWC 1158](#) the Fair Work Commission makes this regulated labour hire arrangement order (order) pursuant to s. 306E of the *Fair Work Act 2009* (Cth) (FW Act).
 - A.1 The regulated host covered by the order is Boom Logistics Limited (the Regulated Host).
 - A.2 The employer covered by the order is Shutdown Staffing Pty Ltd trading as Readi (the Employer).
 - A.3 The regulated employees covered by the order are employees of the Employer who work at Olympic Dam or within 100km of the township of Roxby Downs in the state of South Australia and who would, if employed by the Regulated Host, be covered by the host employment instrument identified in A.4 (the Regulated Employees).
 - A.4 The host employment instrument covered by the order is the *Boom Logistics Ltd Olympic Dam Enterprise Agreement 2022* [AE516341] (the Host Employment Instrument).
- B. This order comes into force on 9 June 2025.

THE COMMISSION NOTES THAT:

- C. The Employer undertakes to pay each Regulated Employee no less than the protected rate of pay (PROP) for that Regulated Employee in connection with the work they perform for the Regulated Host for the period 19 May 2025 to 9 June 2025. The Employer undertakes to pay to the relevant Regulated Employee any shortfall between the PROP and that Regulated Employee's actual pay for the period 19 May 2025 to 9 June 2025 in the pay cycle immediately following 9 June 2025. In respect of a Regulated Employee whose employment ends during the period 19 May 2025 to 9 June 2025, any shortfall between the PROP and that Regulated Employee's actual pay will be pro-rated for the period 19 May 2025 until the employment end date, and will be paid in the pay cycle immediately following 9 June 2025.



DEPUTY PRESIDENT

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