



ORDER

Fair Work Act 2009

s.306E - Application for a regulated labour hire arrangement order

Mining and Energy Union

(LH2024/20)

MAULES CREEK COAL PTY LTD REGULATED LABOUR HIRE ARRANGEMENT ORDER

[LH200040]

Mining industry

DEPUTY PRESIDENT BUTLER

BRISBANE, 6 JUNE 2025

Regulated labour hire arrangement order – WorkPac Mining Pty Ltd in relation to work performed for Maules Creek Coal Pty Ltd – Maules Creek Mine Enterprise Agreement 2023

A. Further to the decision issued in [\[2025\] FWC 1499](#), the Fair Work Commission makes this regulated labour hire arrangement order (order) pursuant to s 306E of the *Fair Work Act 2009* (Cth) (the Act).

A.1 The regulated host covered by the order is Maules Creek Coal Pty Ltd (the regulated host).

A.2 The employer covered by the order is WorkPac Mining Pty Ltd.

A.3 The regulated employees covered by the order are employees of WorkPac Mining Pty Ltd who perform work at the Maules Creek Mine near Boggabri in the State of New South Wales who would, if employed by Maules Creek Coal Pty Ltd, be covered by the host employment instrument identified in A.4 (the regulated employees).

A.4 The host employment instrument covered by the order is the Maules Creek Mine Enterprise Agreement 2023 [AE520985].

B. This order ceases to be in force where the Host Employment Instrument ceases to apply and no other new employment instrument starts to apply pursuant to s 306EB of the Act.

C. This order comes into force on 23 June 2025.



DEPUTY PRESIDENT

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