



ORDER

Fair Work Act 2009

s.306E—Application for a regulated labour hire arrangement order

Application by the Australasian Meat Industry Employees' Union re Fletcher International Exports Pty Ltd

(LH2025/24)

FLETCHER INTERNATIONAL EXPORTS PTY LTD REGULATED LABOUR HIRE ARRANGEMENT ORDER

[LH200064]

JUSTICE HATCHER, PRESIDENT

SYDNEY, 17 JULY 2025

Regulated labour hire arrangement order – Regional Workforce Management Pty Ltd (formerly known as Food Industry People Group Pty Ltd) in relation to work performed for Fletcher International Exports Pty Ltd – Fletcher International Exports (Dubbo) Production Employees' Agreement.

- A. Further to the decision in *Application by the Australasian Meat Industry Employees' Union re Fletcher International Exports Pty Ltd* [\[2025\] FWC 2081](#), the Fair Work Commission makes this regulated labour hire arrangement order (order) pursuant to s 306E of the *Fair Work Act 2009* (Cth) (FW Act).
- A.1 The regulated host covered by the order is Fletcher International Exports Pty Ltd (the Regulated Host).
- A.2 The employer covered by the order is Regional Workforce Management Pty Ltd (the Employer).
- A.3 The regulated employees covered by the order are employees of the Employer who perform meat processing work at the Dubbo site located in the state of New South Wales and who would, if employed by the Regulated Host, be covered by the host employment instrument identified in A.4.
- A.4 The host employment instrument covered by the order is the *Fletcher International Exports (Dubbo) Production Employees' Agreement* [AE520085] (the Host Employment Instrument).
- B. This order comes into force today, 17 July 2025.

- C. This order ceases to be in force where the Host Employment Instrument ceases to apply and no other new employment instrument starts to apply pursuant to s 306EB of the FW Act.

NOTE: Section 306F(2) of the FW Act provides that, while a regulated labour hire order is in force, an employer covered by the order must pay any regulated employee covered by the order no less than the 'protected rate of pay' for the employee in connection with the work performed by the employee for the regulated host. The 'protected rate of pay' for a regulated employee is defined in ss 306F(4)–(6). There are certain exceptions to this obligation under ss 306F(3) and (3A).



PRESIDENT

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