



ORDER

Fair Work Act 2009

s.306E—Application for a regulated labour hire arrangement order

Application by The Australasian Meat Industry Employees Union re Gundagai Meat Processors

(LH2025/25)

HIRINO PTY LTD T/A GUNDAGAI MEAT PROCESSORS REGULATED LABOUR HIRE ARRANGEMENT ORDER NO 2

[LH200065]

Meat industry

JUSTICE HATCHER, PRESIDENT

SYDNEY, 17 JULY 2025

Regulated labour hire arrangement order – Regional Workforce Management Pty Ltd (formerly known as Food Industry People Group Pty Ltd) in relation to work performed for Hirino Pty Ltd t/a Gundagai Meat Processors – Gundagai Meat Processors Enterprise Agreement 2023.

- A. Further to the decision in *Application by The Australasian Meat Industry Employees Union re Gundagai Meat Processors* [2025] FWC 2086, the Fair Work Commission makes this regulated labour hire arrangement order (order) pursuant to s 306E of the *Fair Work Act 2009* (Cth) (FW Act).
- A.1 The regulated host covered by the order is Hirino Pty Ltd t/a Gundagai Meat Processors (the Regulated Host).
- A.2 The employer covered by the order is Regional Workforce Management Pty Ltd (the Employer).
- A.3 The regulated employees covered by the order are employees of the Employer who perform meat processing work at the Regulated Host’s meat processing facility on Gocup Road in Gundagai, New South Wales and who would, if employed by the Regulated Host, be covered by the host employment instrument identified in A.4.
- A.4 The host employment instrument covered by the order is the *Gundagai Meat Processors Enterprise Agreement 2023* [AE523494] (the Host Employment Instrument).
- B. This order comes into force today, 17 July 2025.

- C. This order ceases to be in force where the Host Employment Instrument ceases to apply and no other new employment instrument starts to apply pursuant to s 306EB of the FW Act.

NOTE: Section 306F(2) of the FW Act provides that, while a regulated labour hire order is in force, an employer covered by the order must pay any regulated employee covered by the order no less than the 'protected rate of pay' for the employee in connection with the work performed by the employee for the regulated host. The 'protected rate of pay' for a regulated employee is defined in ss 306F(4)–(6). There are certain exceptions to this obligation under ss 306F(3) and (3A).



PRESIDENT

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