



ORDER

Fair Work Act 2009

s.306E - Application for a regulated labour hire arrangement order

Mining and Energy Union

(LH2024/13)

DEPUTY PRESIDENT ROBERTS

SYDNEY, 15 AUGUST 2025

Regulated labour hire arrangement order – WorkPac Mining Pty Ltd in relation to work performed for HVO Services Pty Limited – Hunter Valley Operations Enterprise Agreement 2022.

- A. Further to the decision issued in [\[2025\] FWC 2402](#), the Fair Work Commission makes this regulated labour hire arrangement order (order) pursuant to s 306E of the *Fair Work Act 2009* (Cth) (Act).
- A.1 The regulated host covered by the order is HVO Services Pty Limited (the Regulated Host).
- A.2 The employer covered by the order is WorkPac Mining Pty Ltd.
- A.3 The regulated employees covered by the order are employees of WorkPac Mining Pty Ltd who perform work at the Hunter Valley Operations 24 kms north-west of Singleton in the State of New South Wales who would, if employed by the Regulated Host, be covered by the host employment instrument identified in A.4.
- A.4 The host employment instrument covered by the order is the Hunter Valley Operations Enterprise Agreement 2022 [AE517316].
- B. This order ceases to be in force where the Host Employment Instrument ceases to apply, and no other new employment instrument starts to apply pursuant to s 306EB of the Act.
- C. This order comes into force on 31 August 2025.



DEPUTY PRESIDENT

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