



# ORDER

*Fair Work Act 2009*

s.306E—Application for a regulated labour hire arrangement order

**Application by Shop, Distributive and Allied Employees Association re  
Primary Connect**  
(LH2025/30)

**WOOLWORTHS PTY LTD T/A PRIMARY CONNECT REGULATED  
LABOUR HIRE ARRANGEMENT ORDER**  
[LH200075]

JUSTICE HATCHER, PRESIDENT

SYDNEY, 22 AUGUST 2025

*Regulated labour hire arrangement order – Ready Workforce (A Division of Chandler Macleod) Pty Ltd in relation to work performed for Woolworths Pty Ltd t/a Primary Connect – Melbourne National Distribution Centre Enterprise Agreement 2022.*

- A. Further to the decision in *Application by Shop, Distributive and Allied Employees Association re Primary Connect* [\[2025\] FWC 2476](#), the Fair Work Commission makes this regulated labour hire arrangement order (order) pursuant to s 306E of the *Fair Work Act 2009* (Cth) (FW Act).
- A.1 The regulated host covered by the order is Woolworths Pty Ltd t/a Primary Connect (the Regulated Host).
- A.2 The employer covered by the order is Ready Workforce (A Division of Chandler Macleod) Pty Ltd (the Employer).
- A.3 The regulated employees covered by the order are employees of the Employer who perform work as storeworkers for the Regulated Host engaged within the Regulated Host’s Melbourne National Distribution Centre and who would, if employed by the Regulated Host, be covered by the host employment instrument identified in A.4.
- A.4 The host employment instrument covered by the order is the *Melbourne National Distribution Centre Enterprise Agreement 2* [AE519559] (the Host Employment Instrument).
- B. This order comes into force on Friday, 3 October 2025.
- C. This order ceases to be in force where the Host Employment Instrument ceases to apply and no other new employment instrument starts to apply pursuant to s 306EB of the FW Act.

NOTE: Section 306F(2) of the FW Act provides that, while a regulated labour hire order is in force, an employer covered by the order must pay any regulated employee covered by the order no less than the 'protected rate of pay' for the employee in connection with the work performed by the employee for the regulated host. The 'protected rate of pay' for a regulated employee is defined in ss 306F(4)–(6). There are certain exceptions to this obligation under ss 306F(3) and (3A).



PRESIDENT

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