



DETERMINATION

Fair Work Act 2009

s 160—Variation of modern award to remove ambiguity or uncertainty or correct error

Modern award superannuation clause review 2025

(AM2025/1)

NURSES (ANMF - VICTORIAN LOCAL GOVERNMENT) AWARD 2015

[MA000131]

Local government administration

JUSTICE HATCHER, PRESIDENT
DEPUTY PRESIDENT WRIGHT
COMMISSIONER CRAWFORD

SYDNEY, 16 JANUARY 2026

Variation on the Commission's own initiative – superannuation provisions in modern awards – updating names of default superannuation funds – modern award varied.

A. Further to the decision [[\[2026\] FWC FB 6](#)] issued by the Full Bench on 16 January 2026, the above award is varied as follows:

1. By deleting the words “First State Super” in clause 18.4(a) and inserting “Aware Super”.
2. By deleting the words “Health Employees Superannuation Trust of Australia (HESTA)” in clause 18.4(b) and inserting “HESTA”.

B. This determination comes into operation on 23 January 2026. In accordance with s 165(3) of the *Fair Work Act 2009* (Cth) this determination does not take effect in relation to a particular employee until the start of the employee's first full pay period that starts on or after 23 January 2026.



PRESIDENT

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