



ORDER

Fair Work Act 2009

s.306E - Application for a regulated labour hire arrangement order

Mining and Energy Union

(C2024/4712)

BENGALLA MINING COMPANY PTY LTD REGULATED LABOUR HIRE ARRANGEMENT ORDER

[LH200093]

Coal industry

VICE PRESIDENT GIBIAN
DEPUTY PRESIDENT WRIGHT
DEPUTY PRESIDENT ROBERTS
COMMISSIONER P RYAN

SYDNEY, 24 DECEMBER 2025

Regulated labour hire arrangement order – Skilled Workforce Solutions (NSW) Pty Ltd in relation to work performed for Bengalla Mining Company Pty Ltd – Bengalla Enterprise Agreement 2022.

- A. Further to the decision issued in [\[2025\]FWCFB 295](#), the Fair Work Commission makes this regulated labour hire arrangement order (**order**) pursuant to s 306E of the *Fair Work Act 2009* (Cth) (the **Act**).
- A.1 The regulated host covered by the order is Bengalla Mining Company Pty Ltd (the regulated host).
- A.2 The employer covered by the order is Skilled Workforce Solutions (NSW) Pty Ltd.
- A.3 The regulated employees covered by the order are employees of Skilled Workforce Solutions (NSW) Pty Ltd who perform production work associated with the mining and extraction of coal and its transport to the Coal Handling and Preparation Plant (including wash technicians) (the regulated employees).
- A.4 The host employment instrument covered by the order is the *Bengalla Enterprise Agreement 2022* [AE517092].
- B. This order ceases to be in force where the Host Employment Instrument ceases to apply and no other new employment instrument starts to apply pursuant to s 306EB of the Act.

C. This order comes into force on 24 December 2025.



VICE PRESIDENT

Printed by authority of the Commonwealth Government Printer