



ORDER

Fair Work Act 2009

s.306E - Application for a regulated labour hire arrangement order

The Australasian Meat Industry Employees Union

(LH2025/40)

BARTTER ENTERPRISES PTY LTD REGULATED LABOUR HIRE ARRANGEMENT ORDER

(ODN LH2025/40) [LH200100]

Meat Industry

DEPUTY PRESIDENT SAUNDERS

NEWCASTLE, 17 MARCH 2026

Application for a regulated labour hire arrangement order in respect of chicken deboning work performed at a poultry processing facility.

- A. Further to the decision issued in *Application by the Australasian Meat Industry Employees' Union re chicken deboning work at Bartter Enterprises' poultry processing facility 2026 FWC 873*, the Fair Work Commission makes this regulated labour hire arrangement **order** pursuant to s 306E of the *Fair Work Act 2009* (Cth).
- A.1 The regulated host covered by the order is Bartter Enterprises Pty Ltd (**Regulated Host**).
- A.2 The employer covered by the order is J&T Trade Pty Ltd (**Employer**).
- A.3 The regulated employees covered by the order are employees of the Employer who perform work at the Regulated Host's poultry processing facility located at 35 Addison Street, Beresfield, New South Wales, who would, if employed by the Regulated Host, be covered by the host employment instrument identified in A.4.
- A.4 The host employment instrument covered by the order is the *Steggles Beresfield Site (Production & Distribution Employees) EA 2022-2026* (**Host Employment Instrument**).
- B. This Order comes into force on 31 March 2026.
- C. This Order ceases to be in force where the Host Employment Instrument ceases to apply and no other new employment instrument starts to apply pursuant to s 306EB of the Act.

NOTE: Section 306F(2) of the Act provides that, while a regulated labour hire order is in force, an employer covered by the order must pay any regulated employee covered by the order no less than the 'protected rate of pay' for the employee in connection with the work performed by the employee for the regulated host. The 'protected rate of pay' for a regulated employee is defined in ss 306F(4) – (6). There are certain exceptions to this obligation under ss 306F(3) and (3A).



DEPUTY PRESIDENT

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