



# ORDER

*Fair Work Act 2009*

s.306E—Application for a regulated labour hire arrangement order

## **Application by The Australasian Meat Industry Employees Union re Primo Foods — Wacol**

(LH2026/6, LH2026/7)

### **PRIMO FOODS PTY LTD REGULATED LABOUR HIRE ARRANGEMENT ORDER**

[LH200101]

JUSTICE HATCHER, PRESIDENT

SYDNEY, 26 MARCH 2026

*Regulated labour hire arrangement order – Task Labour Australia Pty Ltd and Cemo Group Pty Ltd in relation to work performed for Primo Foods Pty Ltd – Primo Foods Pty Ltd - JBS Primo Wacol Enterprise Agreement 2025.*

- A. Further to the decision in *Application by The Australasian Meat Industry Employees Union re Primo Foods — Wacol* [2026] FWC 1032, the Fair Work Commission makes this regulated labour hire arrangement order pursuant to s 306E of the *Fair Work Act 2009* (Cth) (**FW Act**).
- A.1 The regulated host covered by the order is Primo Foods Pty Ltd (**the Regulated Host**).
- A.2 The employers covered by the order are Task Labour Australia Pty Ltd and Cemo Group Pty Ltd (**the Employers**).
- A.3 The regulated employees covered by the order are employees of the Employers who perform work in general processing and manufacturing, machine operating, packing, distribution and associated tasks for the Regulated Host at its facility located at Wacol in the State of Queensland, and who would, if employed by the Regulated Host, be covered by the host employment instrument identified in A.4.
- A.4 The host employment instrument covered by the order is the *Primo Foods Pty Ltd – JBS Primo Wacol Enterprise Agreement 2025* [AE528364] (**the Host Employment Instrument**).
- B. This order comes into force on 30 March 2026.

- C. This order ceases to be in force where the Host Employment Instrument ceases to apply and no other new employment instrument starts to apply pursuant to s 306EB of the FW Act.

NOTE: Section 306F(2) of the FW Act provides that, while a regulated labour hire order is in force, an employer covered by the order must pay any regulated employee covered by the order no less than the 'protected rate of pay' for the employee in connection with the work performed by the employee for the regulated host. The 'protected rate of pay' for a regulated employee is defined in ss 306F(4)–(6). There are certain exceptions to this obligation under ss 306F(3) and (3A).



PRESIDENT

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