



# ORDER

*Fair Work Act 2009*

s.306E - Application for a regulated labour hire arrangement order

**Application by Bohdi Vile**  
(C2025/11108)

Mining industry

COMMISSIONER CRAWFORD

SYDNEY, 27 MARCH 2026

*Dispute about whether regulated labour hire arrangement order applies to employee – whether role falls within the host employment instrument – whether order should apply retrospectively – arbitration order made to apply from date of decision.*

Further to the decision issued in [\[2026\] FWC 1054](#), the Fair Work Commission makes the following order pursuant to s.306Q of the *Fair Work Act 2009* (Cth) (**FW Act**):

- A. WorkPac Mining Pty Ltd must pay Mr Bohdi Vile the protected rate of pay determined in accordance with the regulated labour hire arrangement order made by the Commission on 15 August 2025 in [PR790761](#).
- B. This order comes into force on 27 March 2026.



COMMISSIONER

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