



Confidential & Independent Voting & Surveys

A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Education Union

v

**Technical and Further Education Commission of New South
Wales T/A TAFE NSW
B2022/1239**

8 September 2022

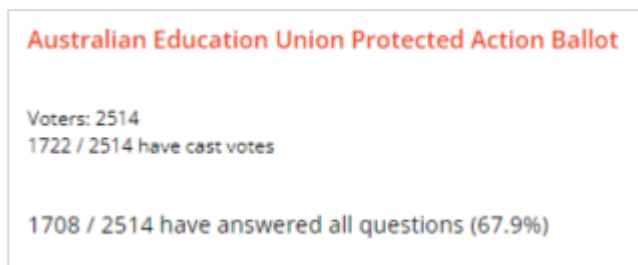
1. Ballot Result

Total Eligible Voters: 2514
Total Participated: 1722

1708 out of 2514 have answered all questions 67.9%

Final Ballot Audit: Thursday, 8 September 2022 at 10.15 am AWST

Diagram 1: Final Vote Participation



2. CiVS Independence Declaration

The Australian Education Union Protected Action Ballot has been managed and declared independent of all other parties.

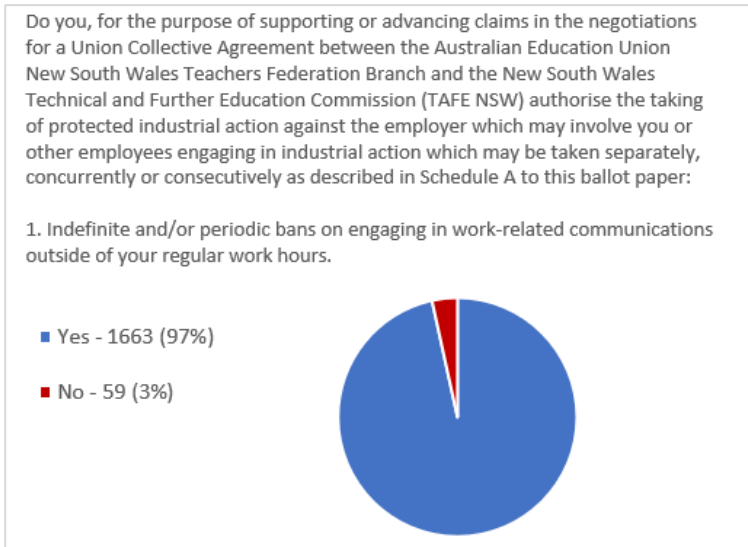
The Australian Education Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

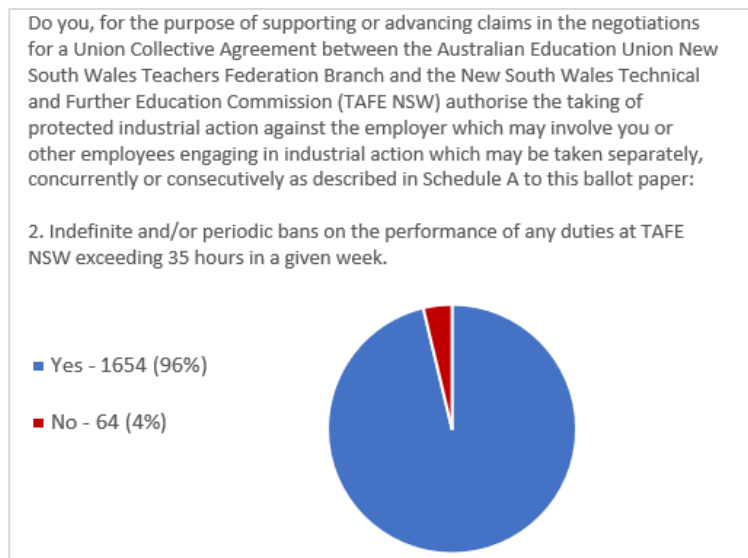
Mike Michael
Managing Director
Democratic Outcomes Pty Ltd

3. Questions and Final Results

Question 1



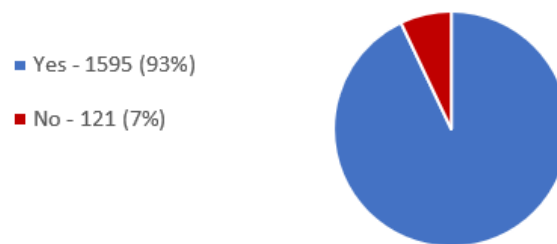
Question 2



Question 3

Do you, for the purpose of supporting or advancing claims in the negotiations for a Union Collective Agreement between the Australian Education Union New South Wales Teachers Federation Branch and the New South Wales Technical and Further Education Commission (TAFE NSW) authorise the taking of protected industrial action against the employer which may involve you or other employees engaging in industrial action which may be taken separately, concurrently or consecutively as described in Schedule A to this ballot paper:

3. Indefinite and/or periodic bans on the responding to work-related emails.

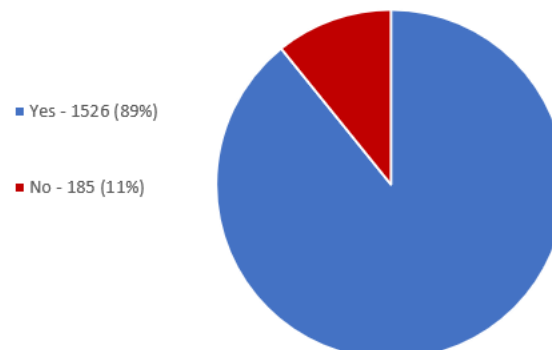


Question 4

Do you, for the purpose of supporting or advancing claims in the negotiations for a Union Collective Agreement between the Australian Education Union New South Wales Teachers Federation Branch and the New South Wales Technical and Further Education Commission (TAFE NSW) authorise the taking of protected industrial action against the employer which may involve you or other employees engaging in industrial action which may be taken separately, concurrently or consecutively as described in Schedule A to this ballot paper:

4. Indefinite and/or periodic changes to the way that work is performed in the following ways:

- Wear and display union and industrial campaign material such as t-shirts, badges, hats and stickers;
- Attaching union and industrial campaign material to outgoing emails and adding it to TAFE NSW materials and displays;
- Attaching union and industrial campaign material to TAFE NSW vehicles and assets (that does not impact on safety);
- Speaking to the public about the industrial action during work related communications; and/or
- Distributing union and/or industrial campaign material by any means.



Question 5

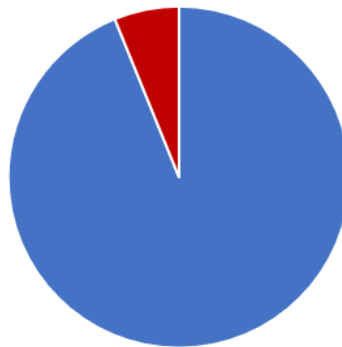
Do you, for the purpose of supporting or advancing claims in the negotiations for a Union Collective Agreement between the Australian Education Union New South Wales Teachers Federation Branch and the New South Wales Technical and Further Education Commission (TAFE NSW) authorise the taking of protected industrial action against the employer which may involve you or other employees engaging in industrial action which may be taken separately, concurrently or consecutively as described in Schedule A to this ballot paper:

5. Indefinite and/or periodic bans on the collection and/or entry of data in systems, including but not limited to EBS (Education Business System), SMS (Student Management System) and/or SAP® in the nature of:

- Data Error reports;
- Unentered or missing marks;
- Smart and skilled rejections;
- Statistical data; and/or
- Student attendance that does not impact on Centrelink recipients.

■ Yes - 1605 (94%)

■ No - 105 (6%)



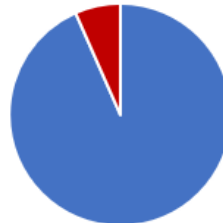
Question 6

Do you, for the purpose of supporting or advancing claims in the negotiations for a Union Collective Agreement between the Australian Education Union New South Wales Teachers Federation Branch and the New South Wales Technical and Further Education Commission (TAFE NSW) authorise the taking of protected industrial action against the employer which may involve you or other employees engaging in industrial action which may be taken separately, concurrently or consecutively as described in Schedule A to this ballot paper:

6. Indefinite and/or periodic bans on the submission and response to Service Now (SNOW) tickets.

■ Yes - 1597 (93%)

■ No - 113 (7%)

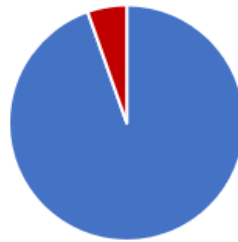


Question 7

Do you, for the purpose of supporting or advancing claims in the negotiations for a Union Collective Agreement between the Australian Education Union New South Wales Teachers Federation Branch and the New South Wales Technical and Further Education Commission (TAFE NSW) authorise the taking of protected industrial action against the employer which may involve you or other employees engaging in industrial action which may be taken separately, concurrently or consecutively as described in Schedule A to this ballot paper:

7. One or more stoppages, including rolling stoppages, of work of up to four (4) hours duration.

- Yes - 1617 (95%)
- No - 92 (5%)

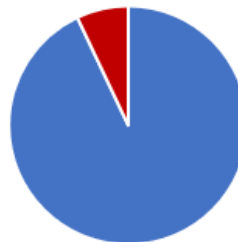


Question 8

Do you, for the purpose of supporting or advancing claims in the negotiations for a Union Collective Agreement between the Australian Education Union New South Wales Teachers Federation Branch and the New South Wales Technical and Further Education Commission (TAFE NSW) authorise the taking of protected industrial action against the employer which may involve you or other employees engaging in industrial action which may be taken separately, concurrently or consecutively as described in Schedule A to this ballot paper:

8. One or more stoppages, including rolling stoppages, of work of one (1) working day duration.

- Yes - 1588 (93%)
- No - 120 (7%)





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