

Declaration of Results



Australian Education Union

v

**Australian Capital Territory (ACT Education Directorate)
(B2026/341)**

Friday 1st May, 2026 5:07pm AEST



Vero Voting

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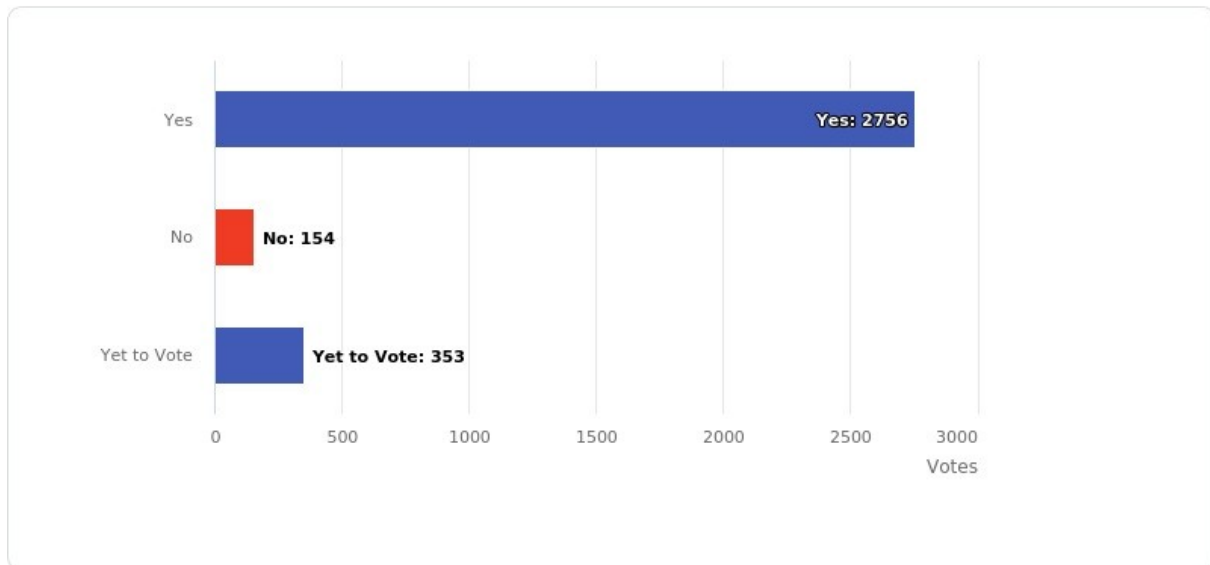
+61 8 6500 0810

Voting Results for: AEU v ACT Education Directorate (Teachers) (PAB B2026/341)

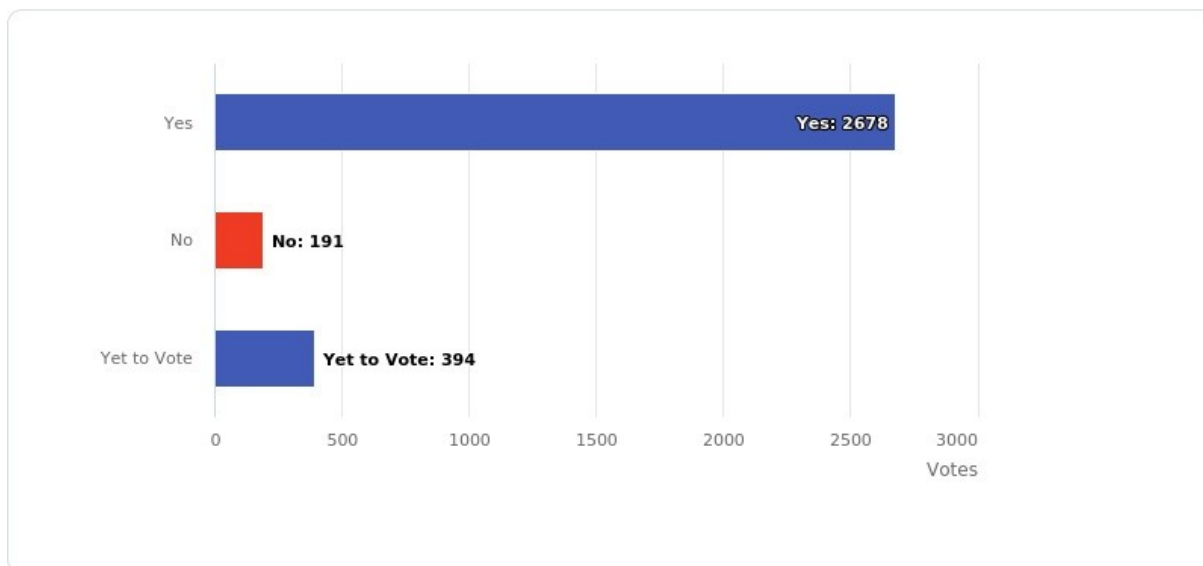
Final Vote Audit: Friday 1st May, 2026 5:07pm AEST

Total Eligible Voters: **3263**
Total Voted: **2910**

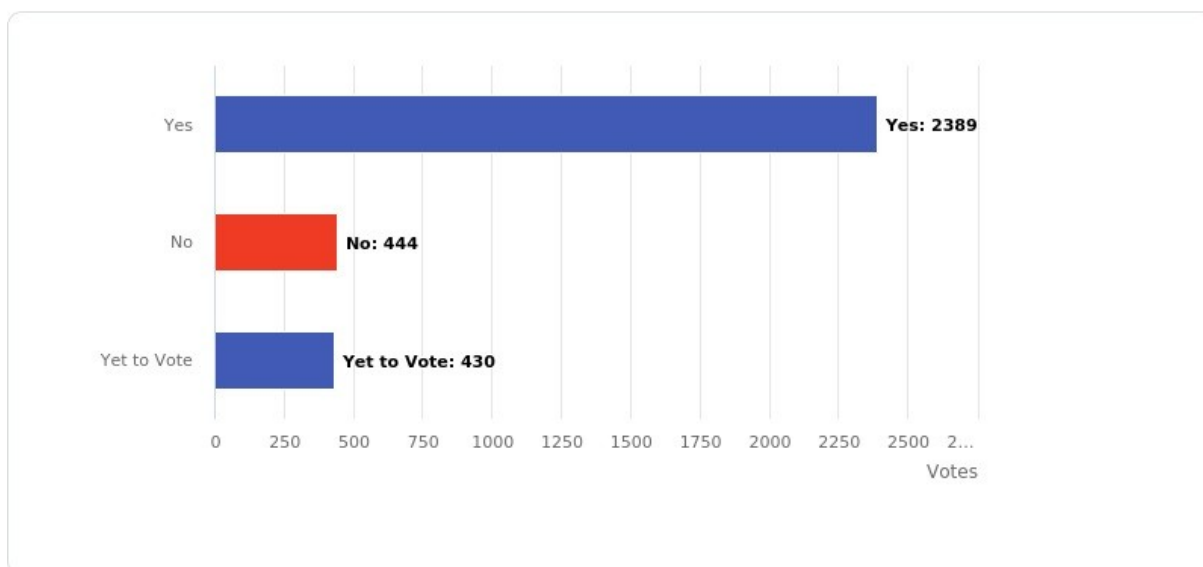
1. An unlimited number of stoppages of all work for durations of between five (5) minutes and twenty-four (24) hours?



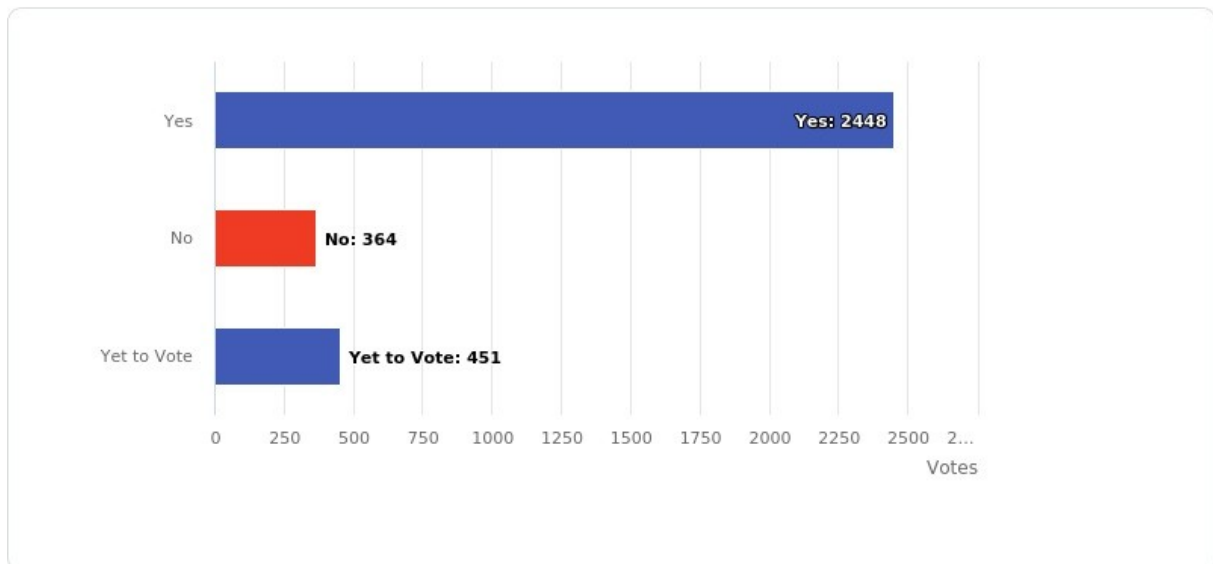
2. An unlimited number of indefinite or periodic stoppages or interruptions of work to provide comments, statements or any other information concerning the AEU's campaign in connection with a new enterprise agreement



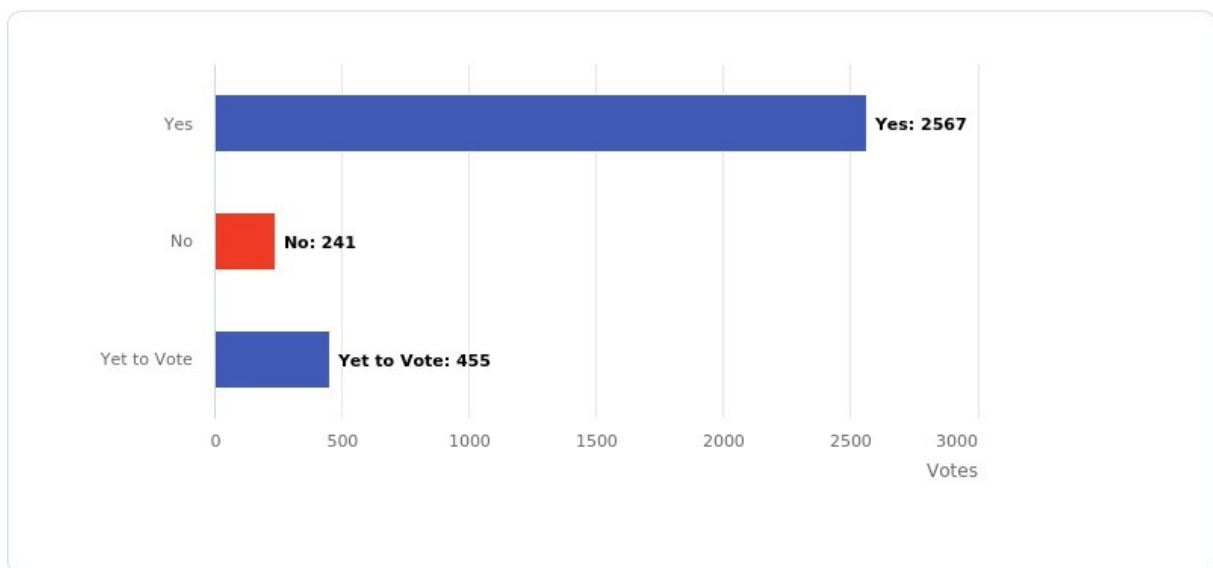
3. An unlimited number of indefinite or periodic bans on performing work unless wearing or displaying a union t-shirt, badge, insignia, slogans and/or any other material concerning the AEU campaign in connection with a new enterprise agreement?



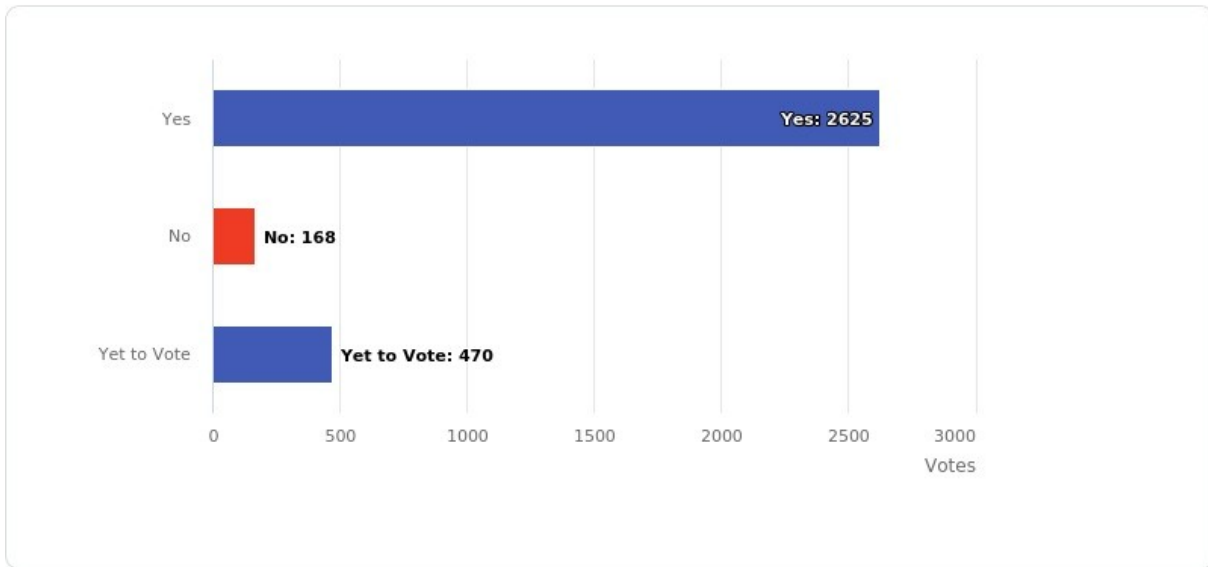
4. An unlimited number of indefinite bans or limitations on sending emails unless the email contains a statement in the signature block highlighting the AEU's campaign in connection with a new enterprise agreement?



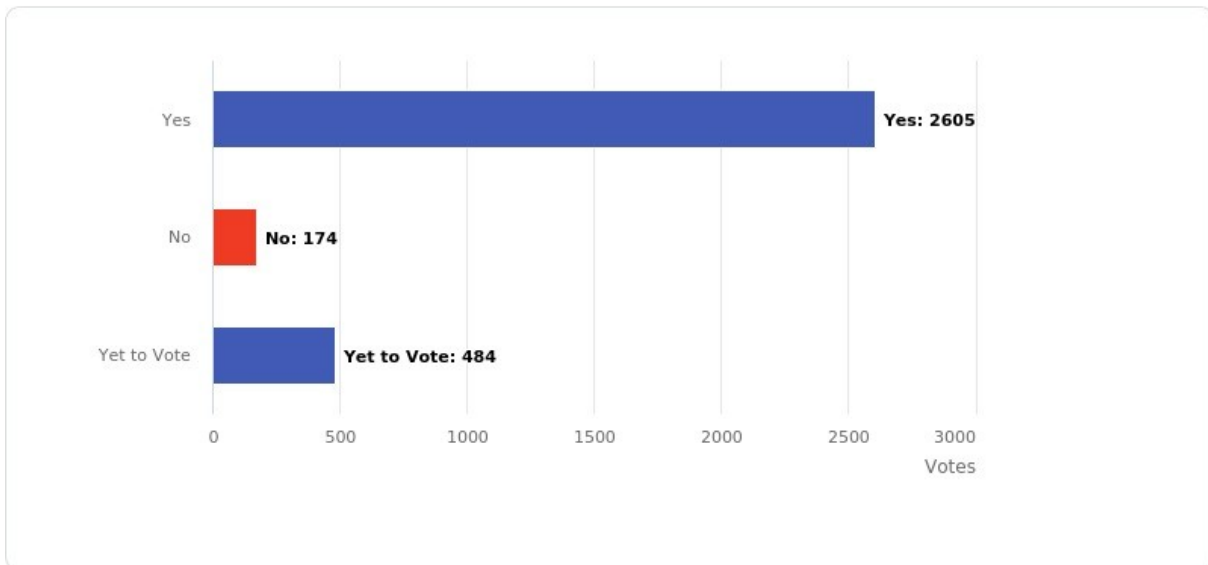
5. An unlimited number of indefinite or periodic bans on undertaking professional learning or engaging in professional learning communities?



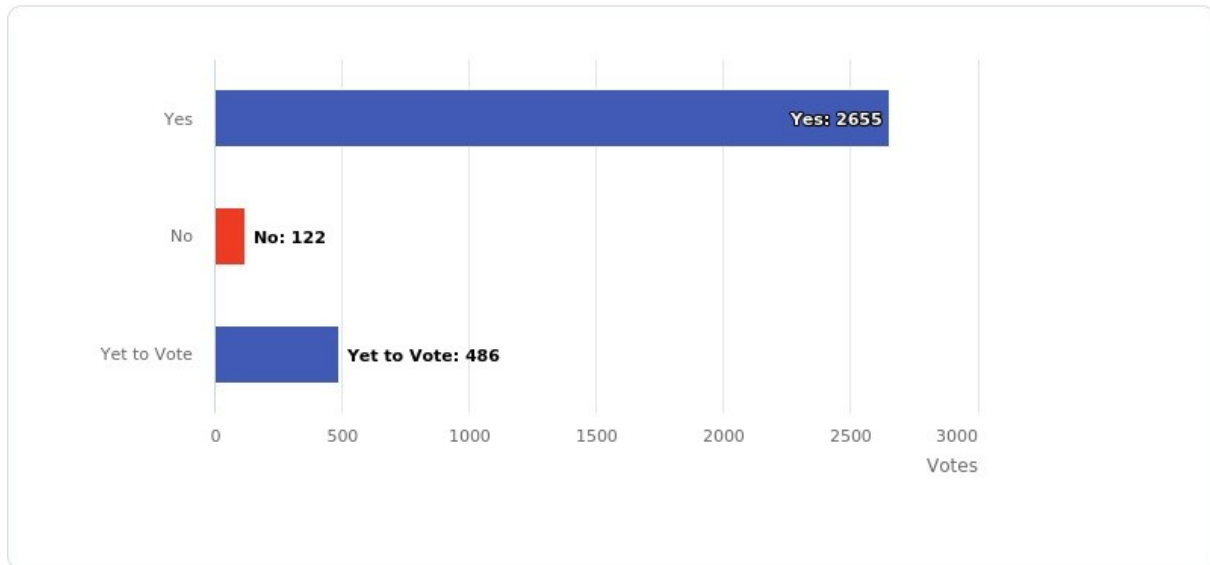
6. An unlimited number of indefinite or periodic bans or limitations on the performance of duties or exercise of powers delegated to school leaders



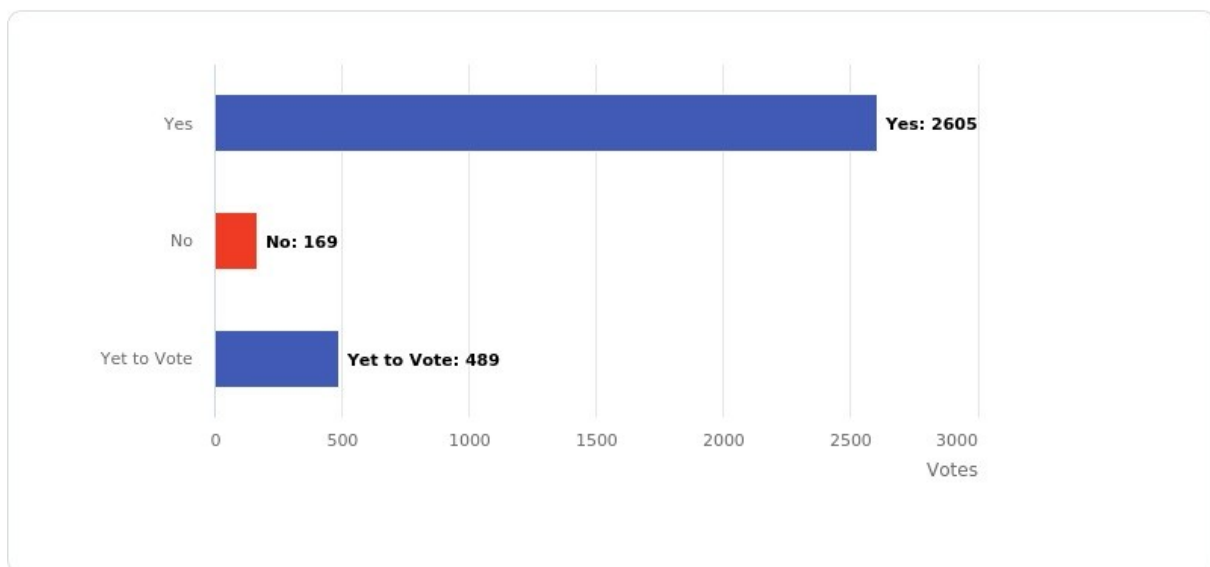
7. An unlimited number of indefinite or periodic bans or limitations on any or all aspects of student reporting, including but not limited to written reporting of any kind or meetings with parents to discuss student learning?



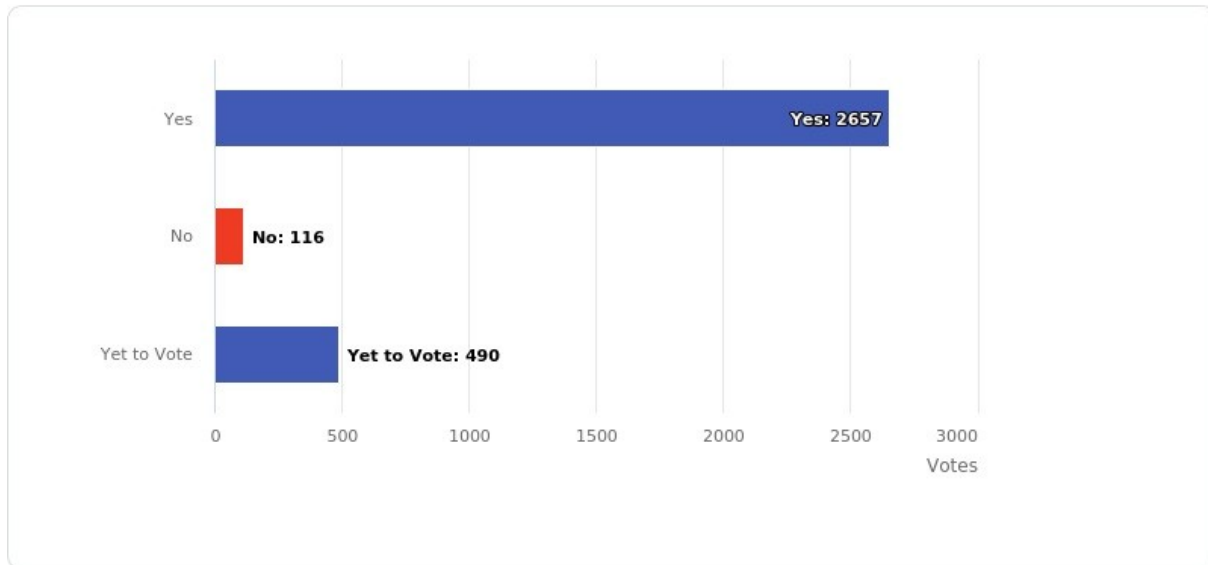
8. An unlimited number of indefinite or periodic bans or limitations on the activities or work associated with the Student-Centred Improvement Framework (SCIF),



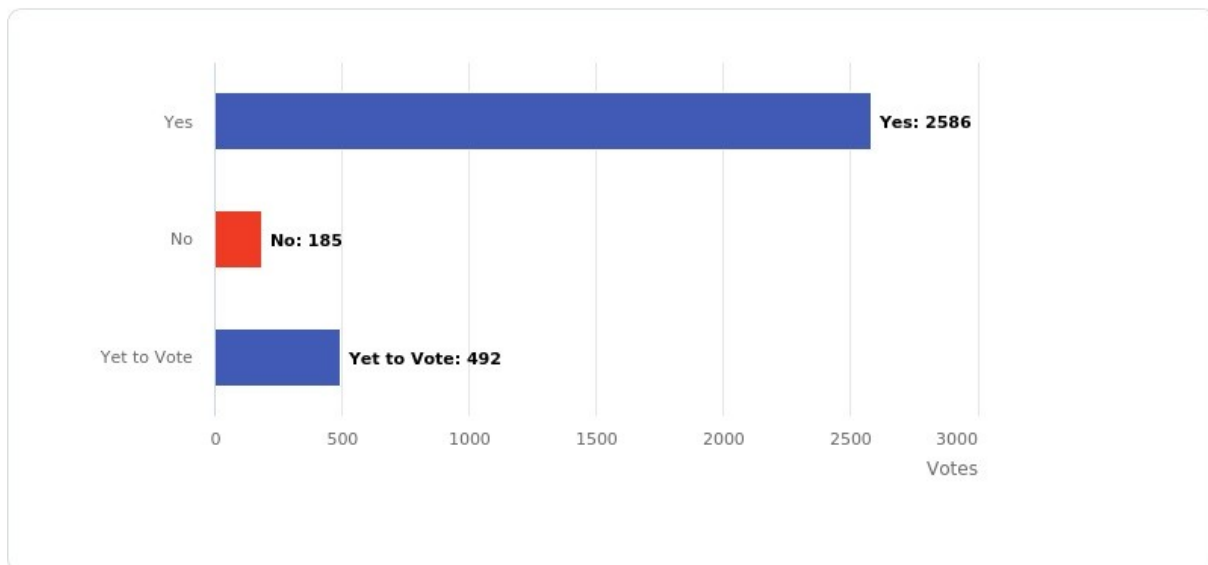
9. An unlimited number of indefinite or periodic stoppages of work to coincide with a visit to the workplace by an Australian Labor Party Member of the ACT Legislative Assembly?



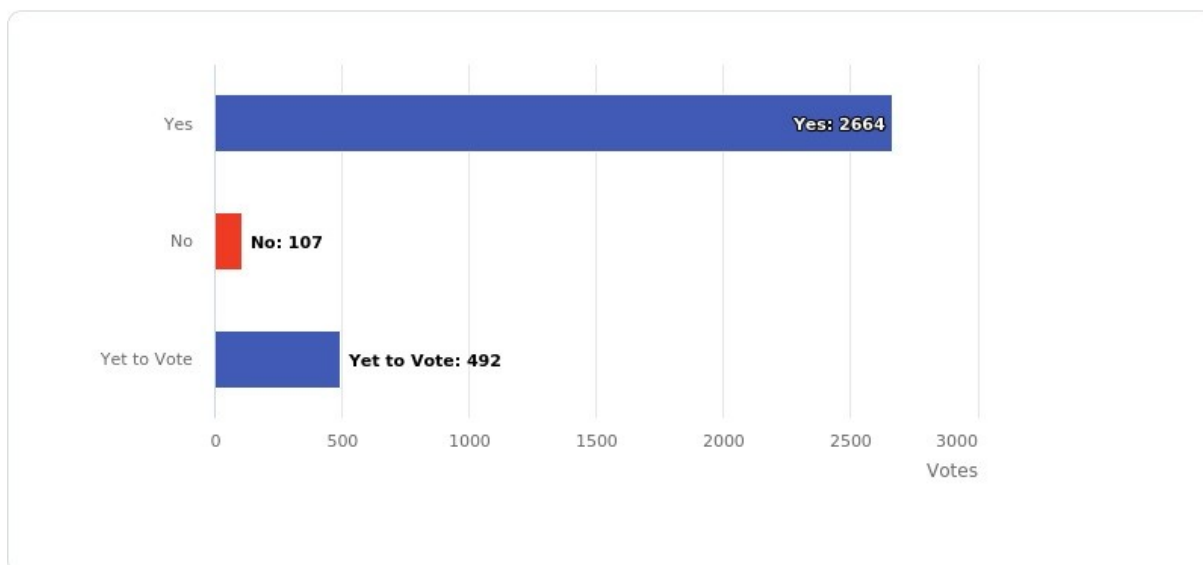
10. An unlimited number of indefinite or periodic bans or limitations on the implementation of any Education Directorate system initiative at a school, except where it poses a risk to student safety?



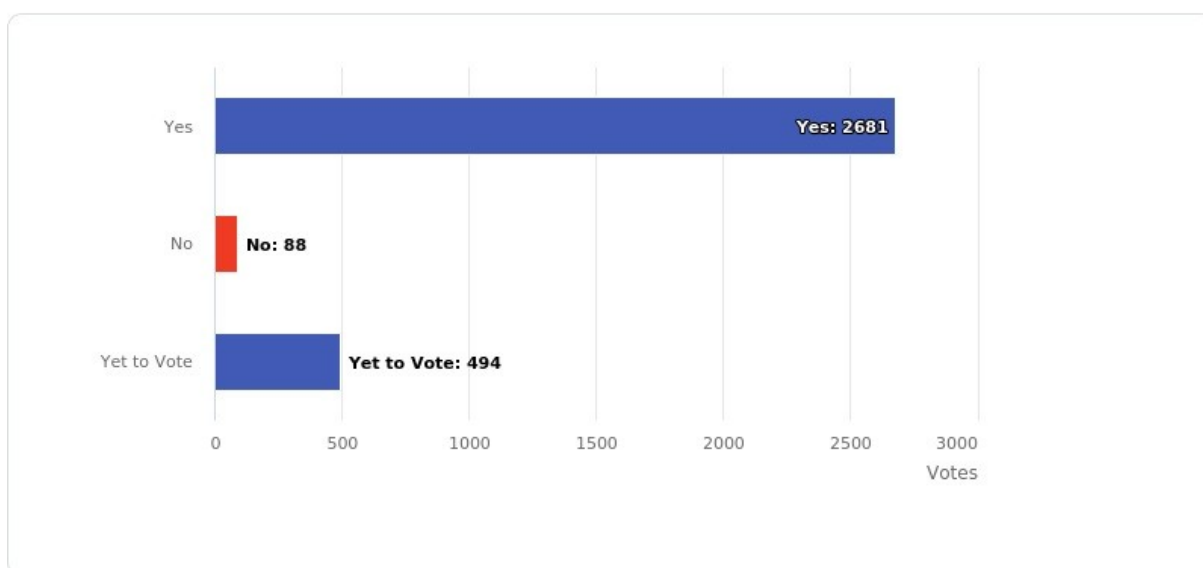
11. An unlimited number of indefinite or periodic bans on supervising classes not usually assigned to the employee or taking students from classes that are being split, combined or collapsed due to the absence of their regular teacher?



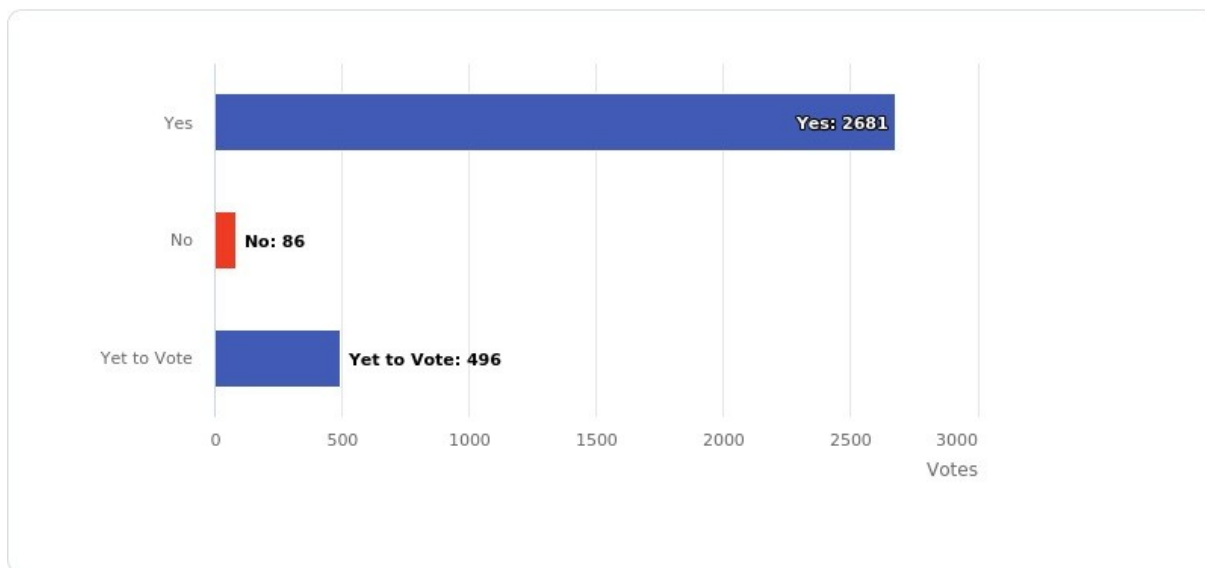
12. An unlimited number of indefinite or periodic bans on teaching classes where the number of students exceeds the express limits in the Education Directorate's Class Sizes Policy?



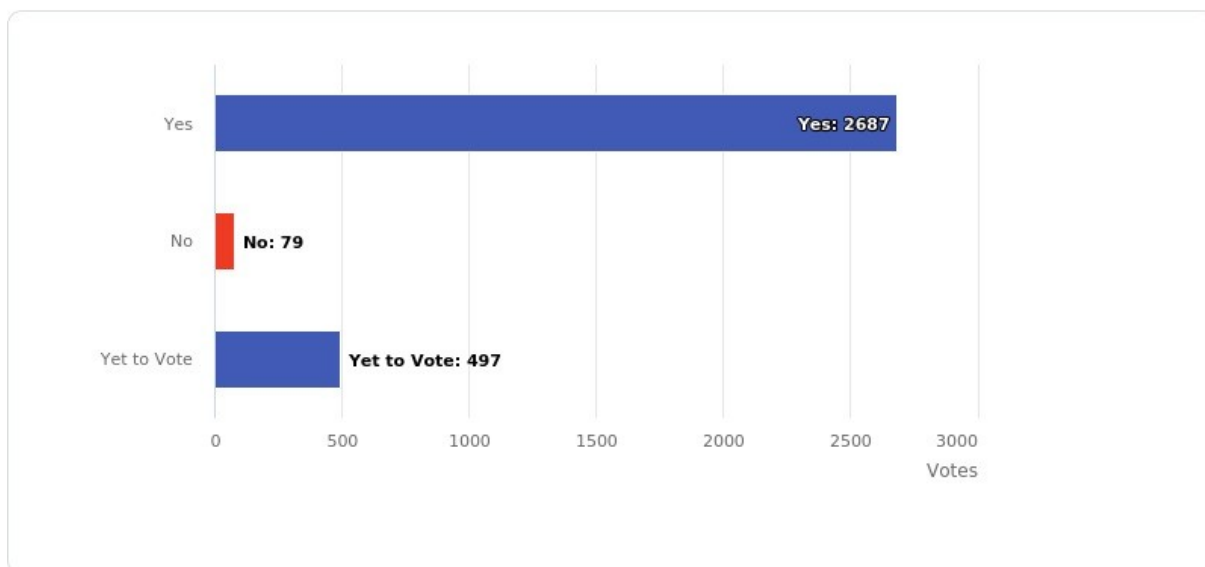
13. An unlimited number of indefinite or periodic limitations on the performance of work, whereby employees perform no more than the minimum required by the rules of their workplace (work-to-rule)?



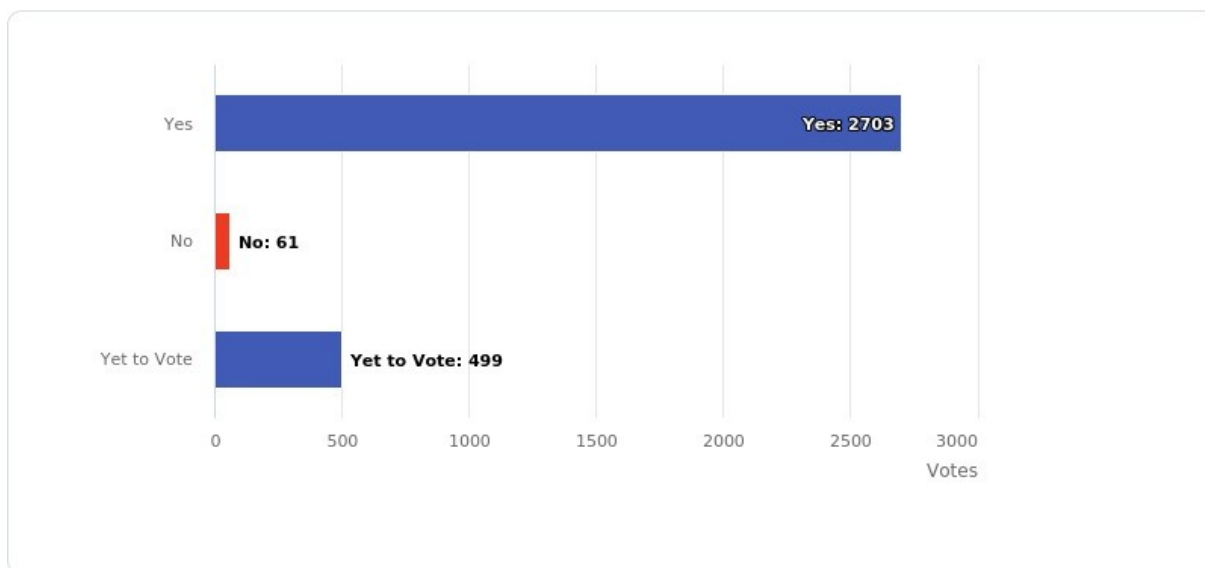
14. An unlimited number of indefinite or periodic bans or limitations on participating in public promotion of the Education Directorate or responding to requests from the Education Directorate for promotional material



15. An unlimited number of indefinite or periodic bans on attending or participating in meetings convened by or on behalf of the Education Directorate or Education Support Office (ESO),



16. An unlimited number of indefinite or periodic bans on completing or responding to requests for data surveys, data collection exercises or audits initiated by or on behalf of the Education Directorate?



Vero Voting Independence Declaration

The AEU v ACT Education Directorate (Teachers) (PAB B2026/341) has been managed and declared independent of Australian Education Union, Australian Capital Territory (ACT Education Directorate) and Fair Work.

No Individual vote has been disclosed to Australian Education Union, Australian Capital Territory (ACT Education Directorate) or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,

A handwritten signature in blue ink, appearing to read 'Greg Mitchell', written over a horizontal line.

Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

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