

Declaration of Results



Australian Education Union

v

**Australian Capital Territory (ACT Education Directorate)
(B2026/343)**

Friday 1st May, 2026 5:07pm AEST



Vero Voting

www.verovoting.com.au

admin@verovoting.com.au

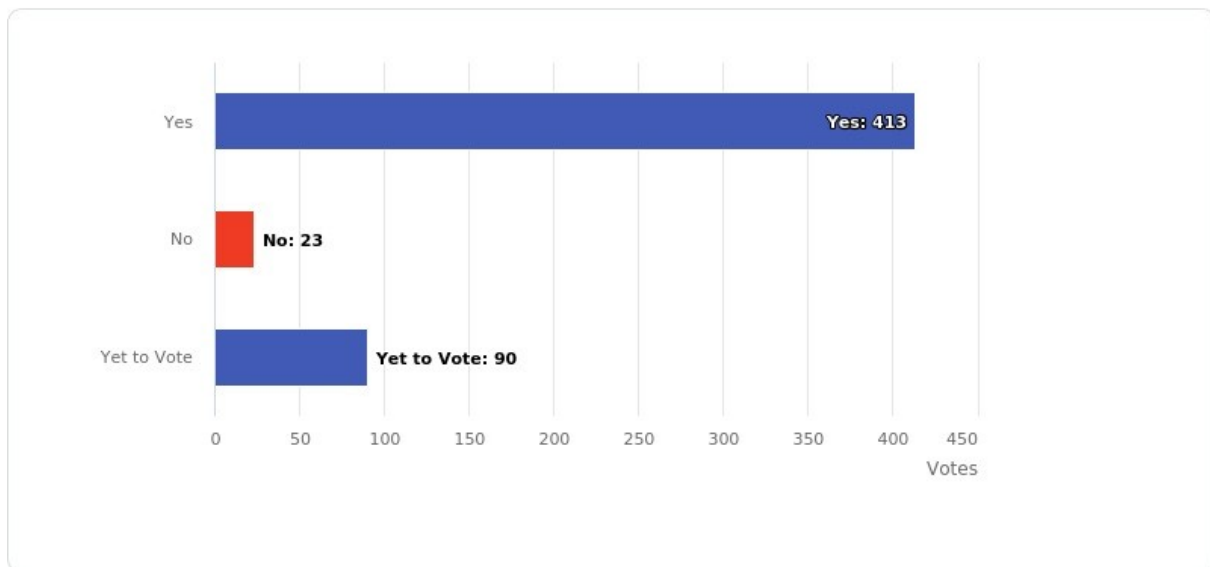
+61 8 6500 0810

Voting Results for: AEU v ACT Education Directorate (School Assistant & Admin) (PAB B2026/343)

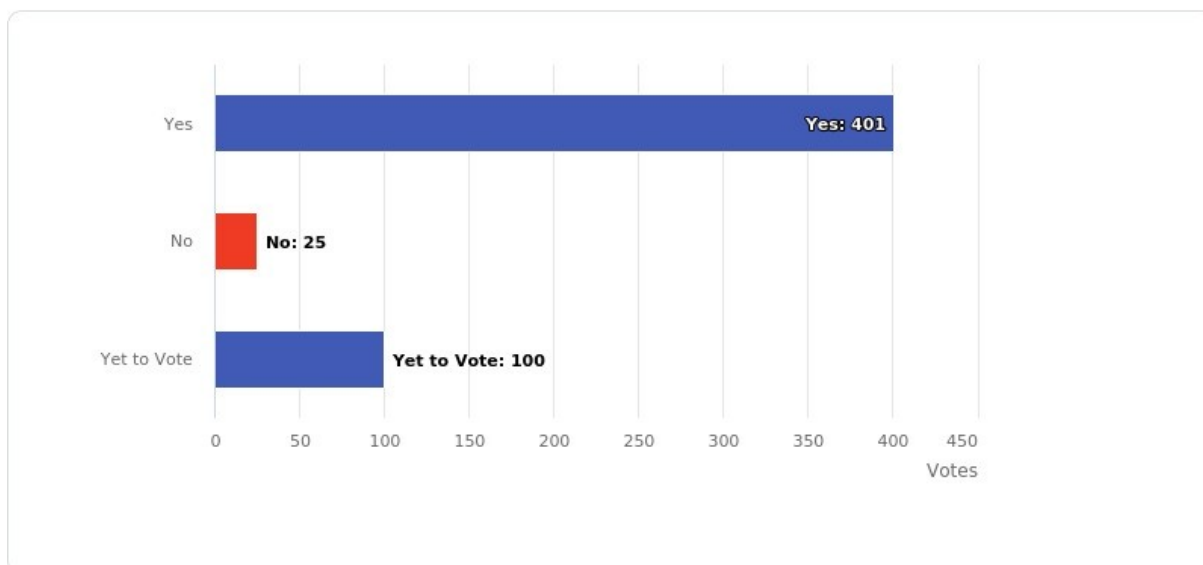
Final Vote Audit: Friday 1st May, 2026 5:07pm AEST

Total Eligible Voters: **526**
Total Voted: **436**

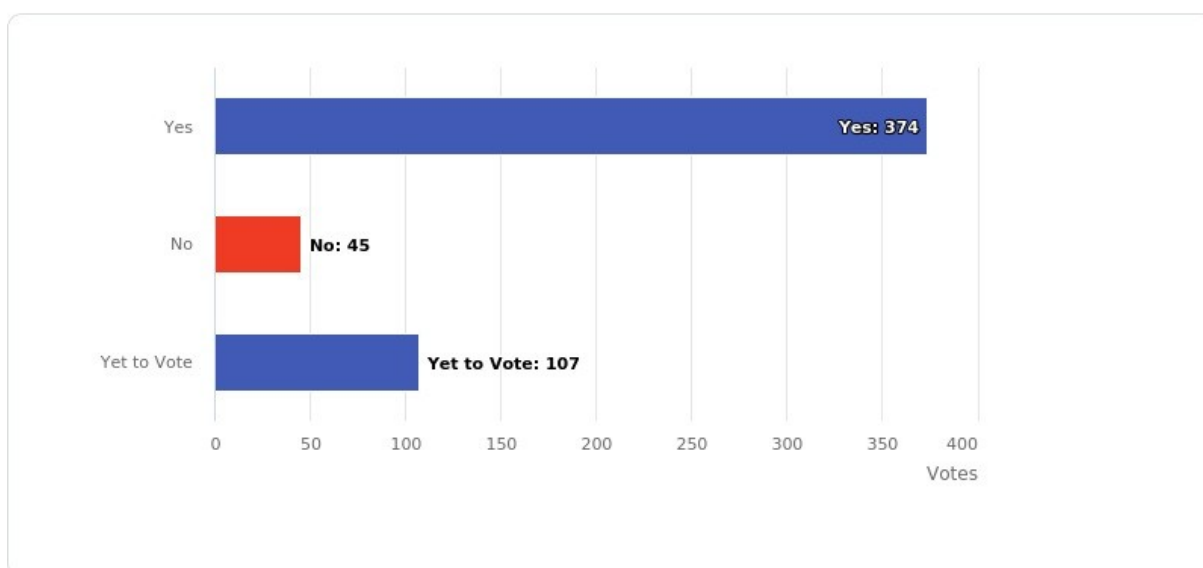
1. An unlimited number of stoppages of all work for durations of between five (5) minutes and twenty-four (24) hours?



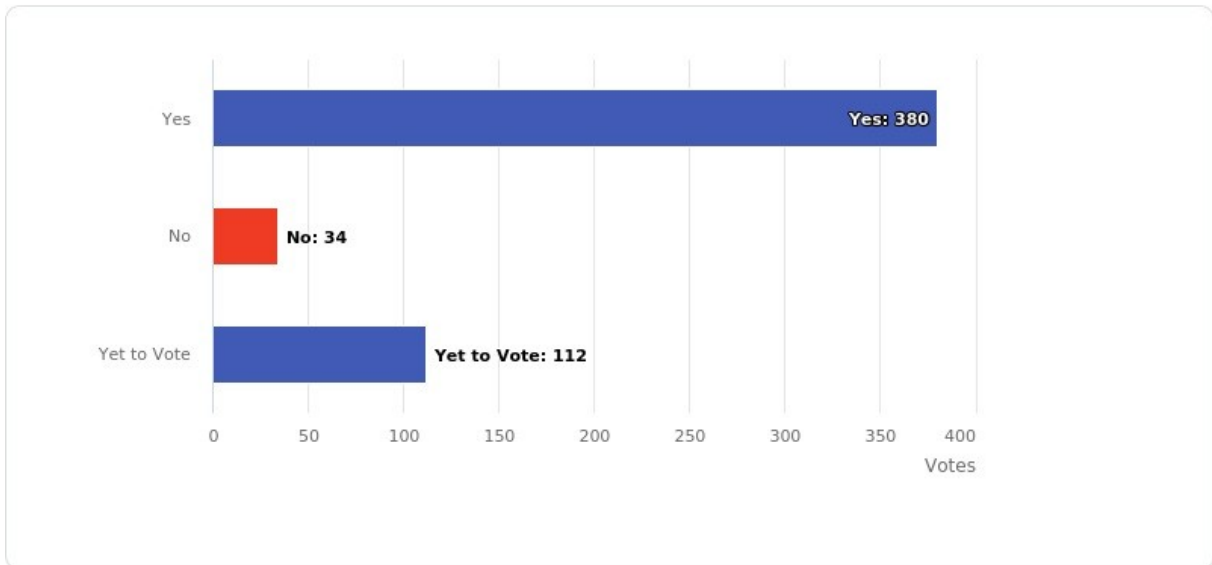
2. An unlimited number of indefinite or periodic stoppages or interruptions of work to provide comments, statements or any other information concerning the AEU's campaign



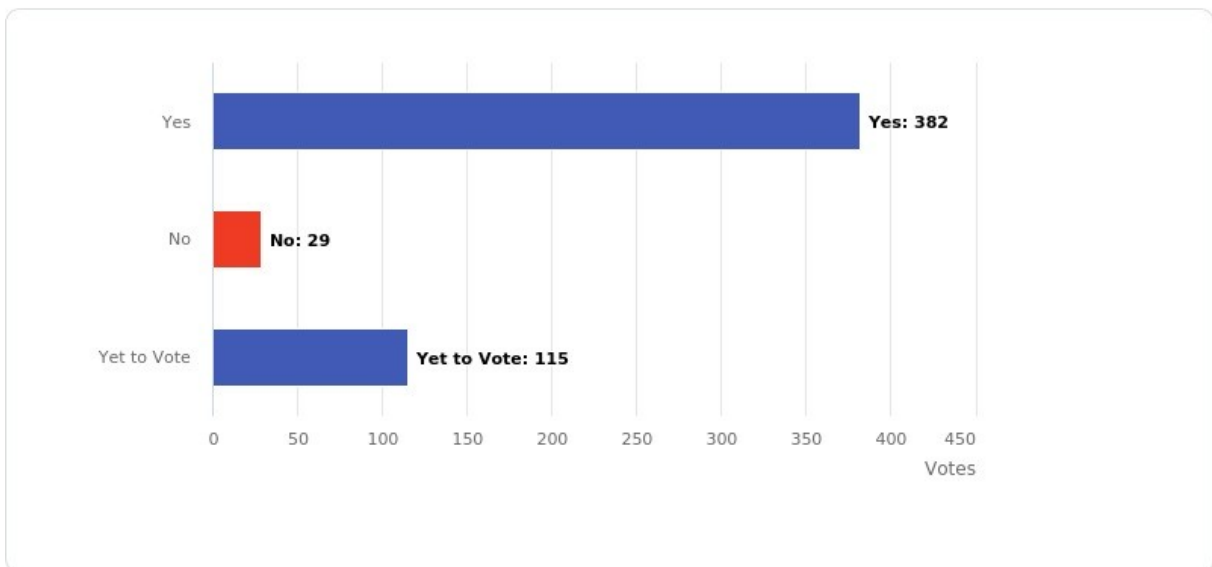
3. An unlimited number of indefinite or periodic bans on performing work unless wearing or displaying a union t-shirt, badge, insignia, slogans and/or any other material concerning the AEU campaign in connection with a new enterprise agreement?



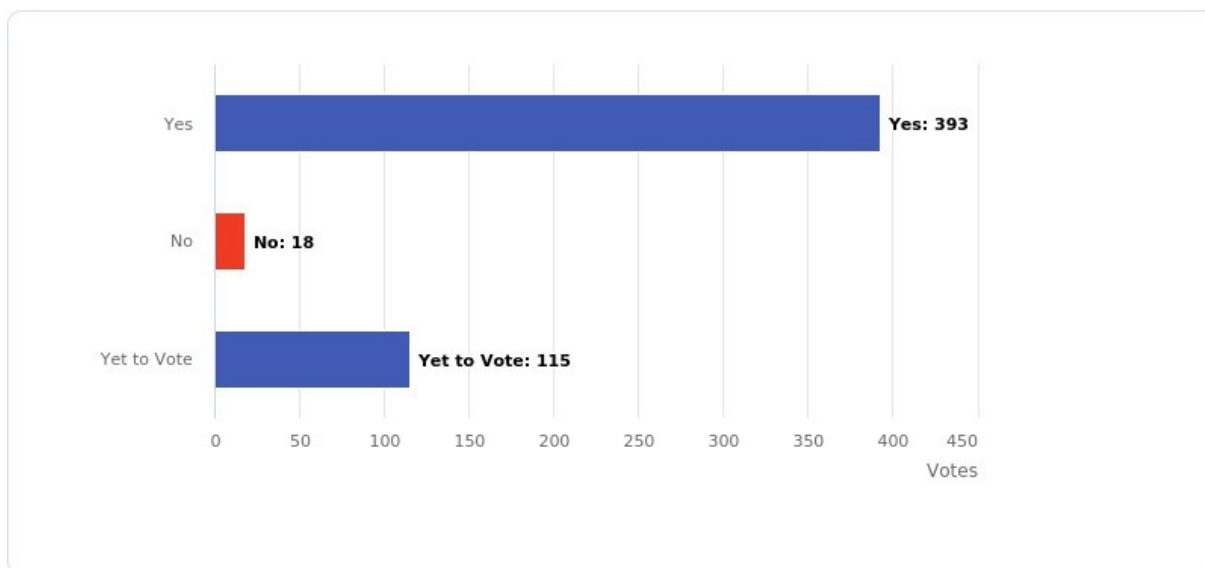
4. An unlimited number of indefinite bans or limitations on sending emails unless the email contains a statement in the signature block highlighting the AEU's campaign in connection with a new enterprise agreement?



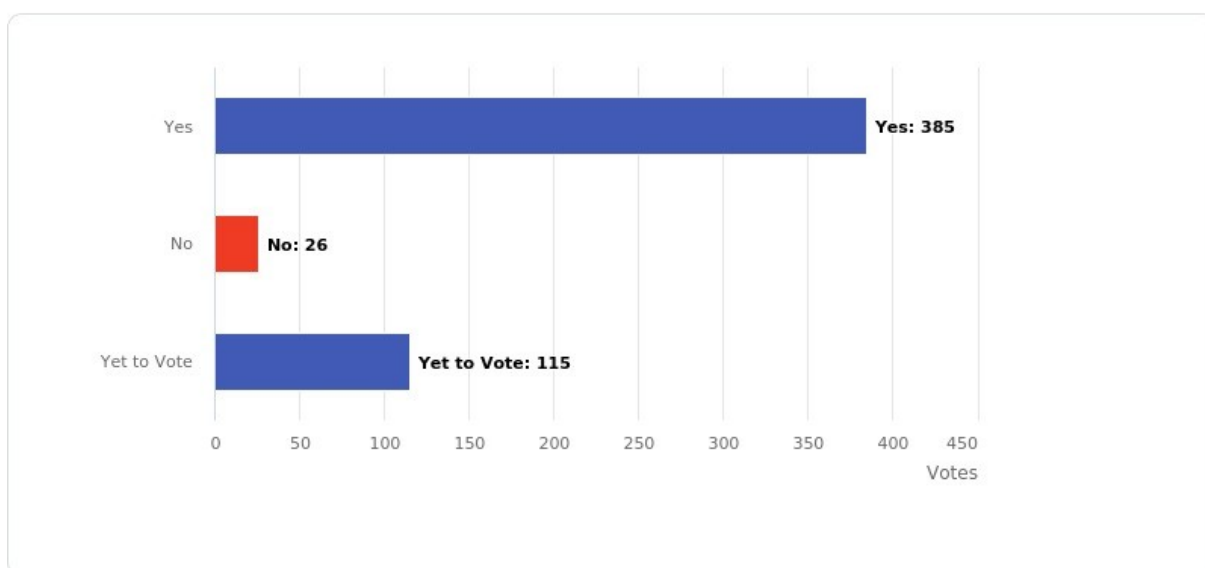
5. An unlimited number of indefinite or periodic bans on undertaking professional learning?



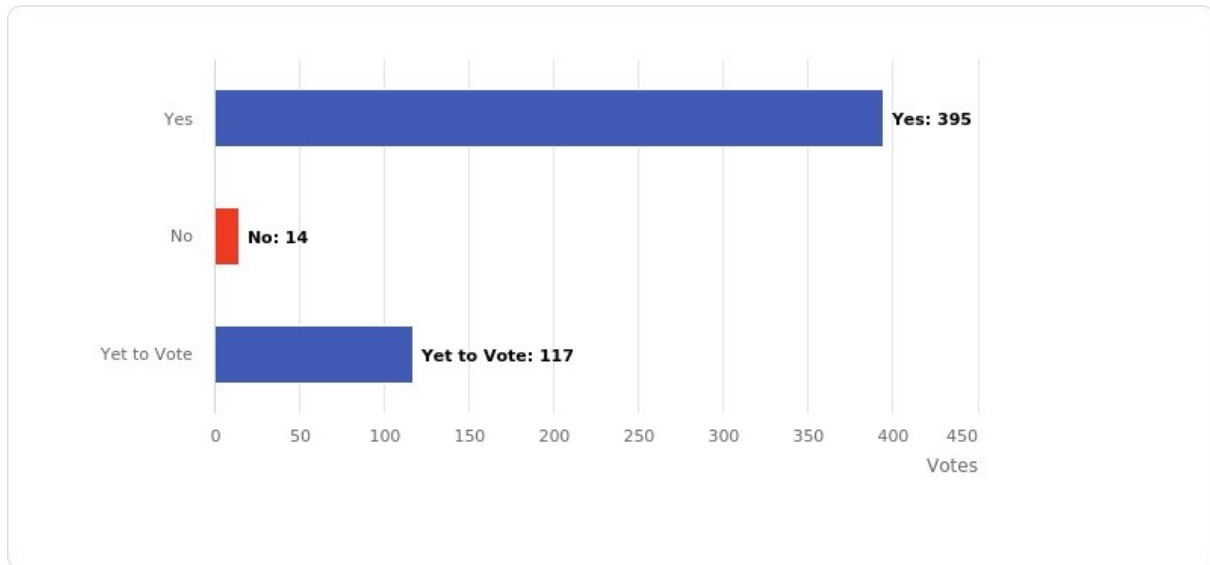
6. An unlimited number of indefinite or periodic bans or limitations on attendance at meetings, except those related to student safety?



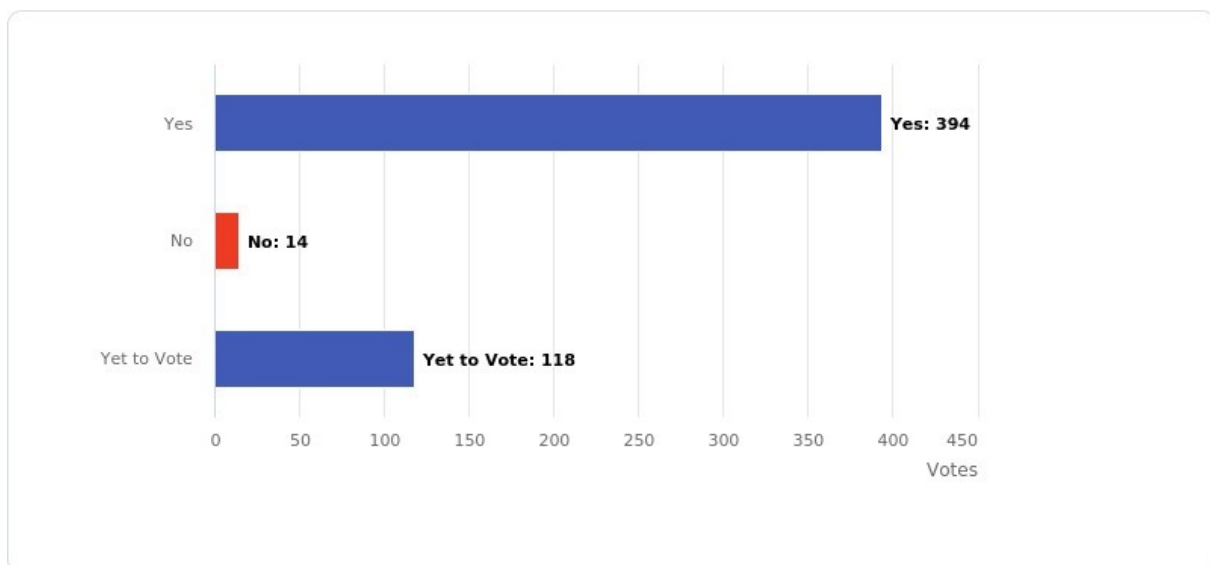
7. An unlimited number of indefinite or periodic stoppages of work to coincide with a visit to the workplace by an Australian Labor Party Member of the ACT Legislative Assembly?



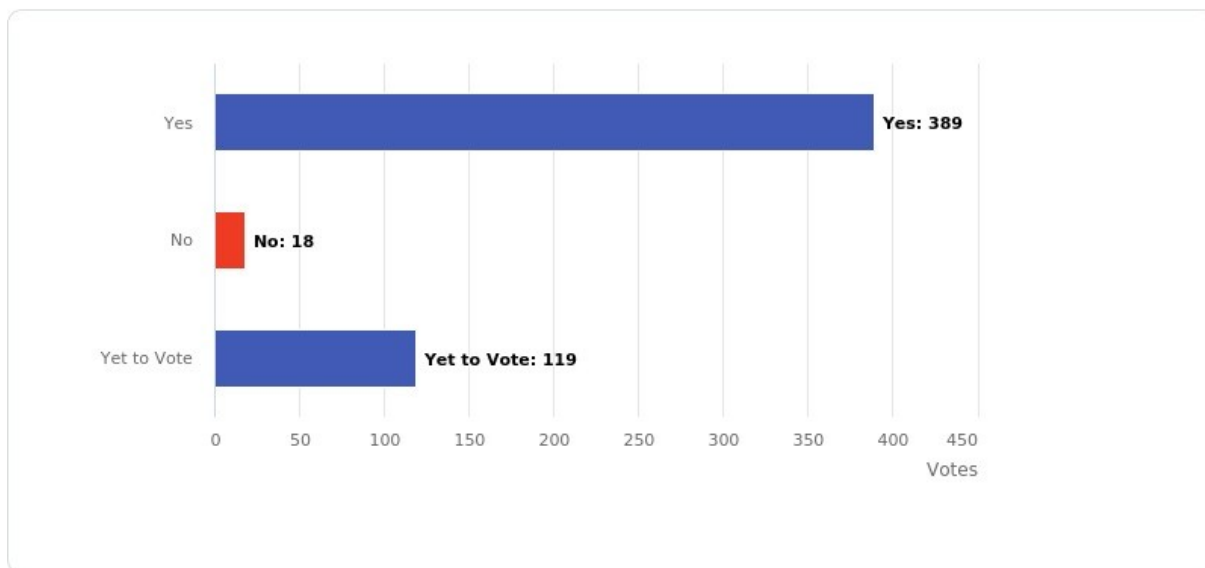
8. An unlimited number of indefinite or periodic bans or limitations on the implementation of any Education Directorate system initiative at a school, except where it poses a risk to student safety?



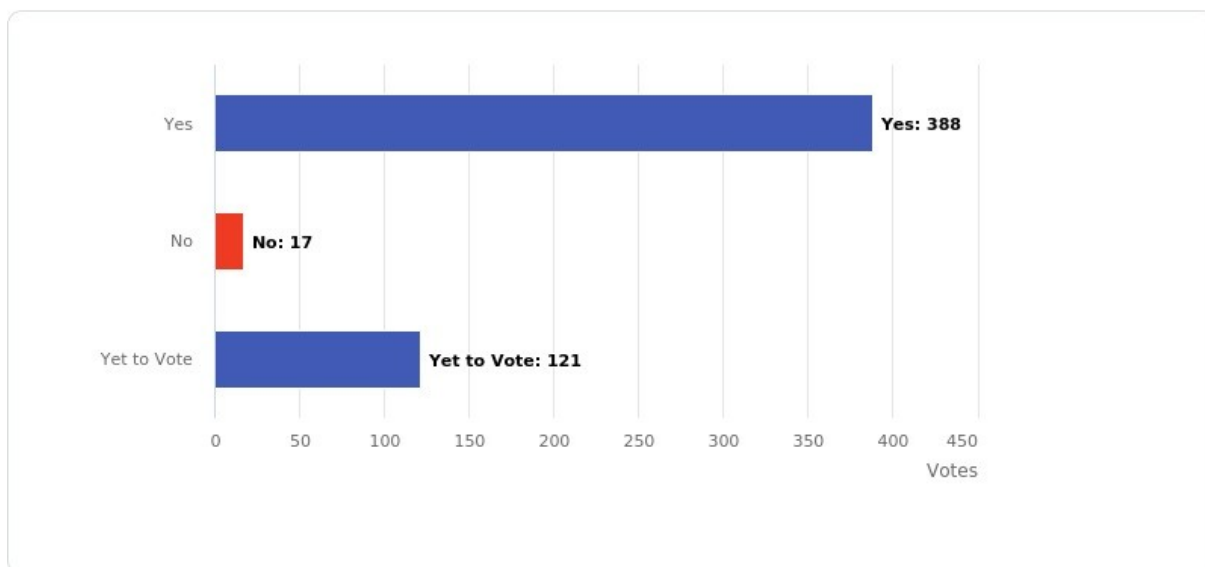
9. An unlimited number of indefinite or periodic limitations on the performance of work, whereby employees perform no more than the minimum required by the rules of their workplace (work-to-rule)?



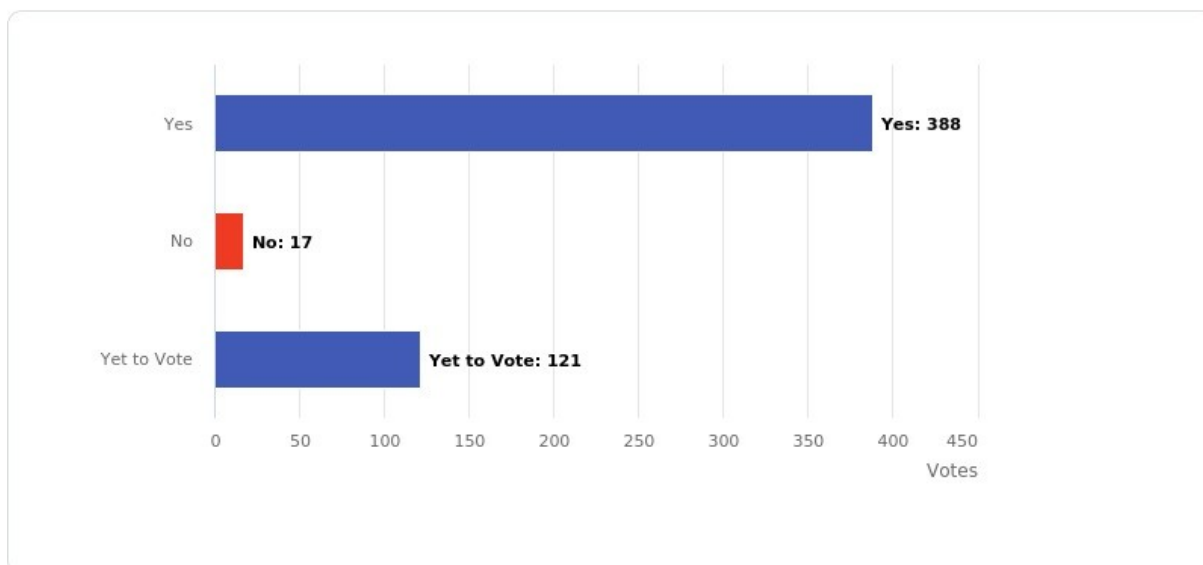
10. An unlimited number of indefinite or periodic bans or limitations on participating in public promotion of the Education Directorate or responding to requests from the Education Directorate for promotional material



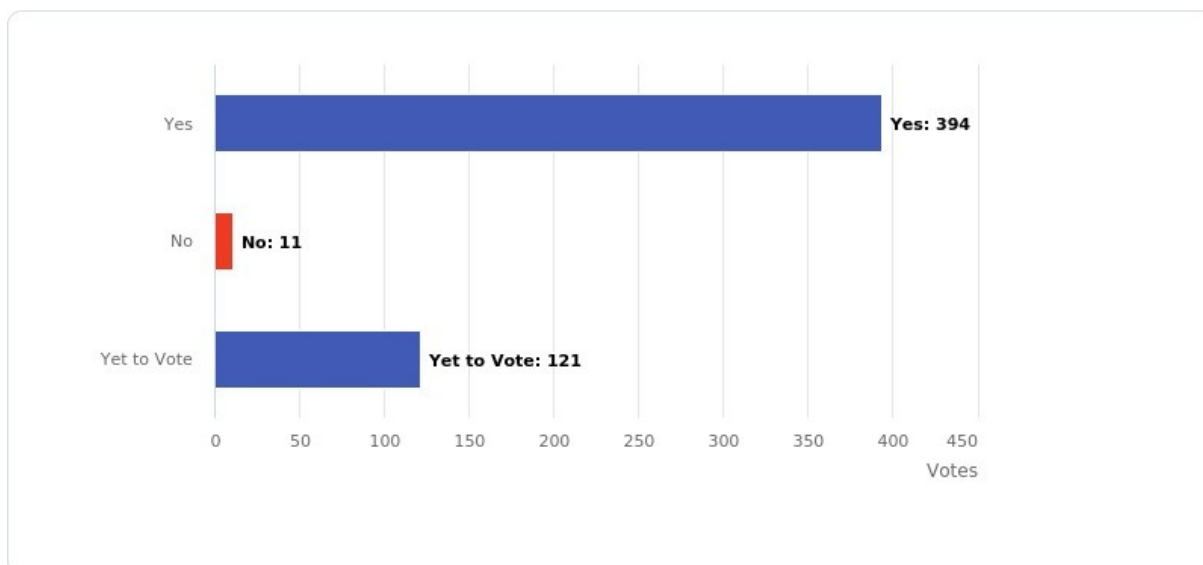
11. An unlimited number of indefinite or periodic bans on completing or responding to requests for data, surveys, data collection exercises or audits initiated by or on behalf of the Education Directorate?



12. An unlimited number of indefinite or periodic bans or limitations on supervision of students outside of direct learning, classroom activities or individual student(s) care or support?



13. An unlimited number of indefinite or periodic bans on performing duties outside of those explicitly required by an employee's job description or position description, except where it poses a risk to student or staff safety?



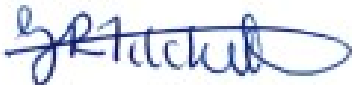
Vero Voting Independence Declaration

The AEU v ACT Education Directorate (School Assistant & Admin) (PAB B2026/343) has been managed and declared independent of Australian Education Union, Australian Capital Territory (ACT Education Directorate) and Fair Work.

No Individual vote has been disclosed to Australian Education Union, Australian Capital Territory (ACT Education Directorate) or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,

A handwritten signature in blue ink, appearing to read 'Greg Mitchell', written over a horizontal line.

Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

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