



# **B2022/539 Protected Action Ballot**

Australian Federation of Air Pilots

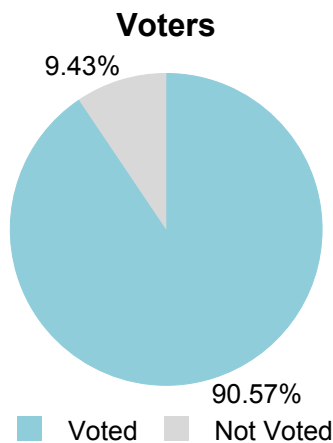
17 June 2022 to 30 June 2022

## Ballot Report

The following ballot report is for B2022/539 Protected Action Ballot conducted by TrueVote on behalf of Australian Federation of Air Pilots. The ballot was live from 17/6/22 8:00 AM AEST to 30/6/22 12:00 PM AEST.

### Voter Roll

The voter roll for the ballot consisted of 53 registered voters. 48 voters responded to the ballot notification sent out by TrueVote.



### Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
B2022/539 NOTICE OF BALLOT	16/6/22 4:00 PM	Email	Generic
B2022/539 Ballot Open Vote Now	17/6/22 8:00 AM	Email	Voting open
B2022/539 SMS Reminder Ballot Open	17/6/22 12:00 PM	SMS	Voting reminder
B2022/539 Ballot Open Vote Now	22/6/22 8:00 AM	Email	Voting reminder
B2022/539 Ballot Open Vote Now	27/6/22 8:00 AM	Email	Voting reminder
B2022/539 Ballot Open Vote Now	30/6/22 8:00 AM	Email	Voting reminder
B2022/539 Ballot Closed	30/6/22 12:00 PM	Email	Voting closed

1. An unlimited number of indefinite or periodic bans on the performance of work relating to amending company documents (including hard and soft copies), except documentation legally required by CASA regulations, and/or safety critical documentation?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

2. An unlimited number of indefinite or periodic bans on the performance of any work relating to client billing and entering any post-flight information (except safety critical information) in online databases, including but not limited to Air Maestro?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

3. An unlimited number of indefinite or periodic bans on the performance of planned overtime shifts that exceed 8 hours, accepting that consecutive overtime shifts not exceeding 8 hours may be performed by the same pilot?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

4. An unlimited number of indefinite or periodic bans on commencing any duty prior to the pilot's rostered commencement time, other than to perform paid overtime at the pilot's discretion?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

5. An unlimited number of indefinite or periodic bans on accepting changes to rosters within 14 days of the roster proposed change?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

6. An unlimited number of indefinite or periodic bans on the performance of ICUS Supervisory Pilot duties?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	44	83.02%	91.67%
NO	4	7.55%	8.33%

7. An unlimited number of indefinite or periodic bans on the performance of work relating to refuelling and towing aircraft; and washing, husbandry, and decontamination of company aircraft, provided this action shall not apply in preparation for, or during Emergency Service Operations, Medical Transport Operations, or Mercy flights?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

8. An unlimited number of indefinite or periodic bans on the performance of work relating to post-maintenance ground running of aircraft or test flying of spare aircraft by pilots rostered for Emergency Service Operations duty or standby, provided this action shall not apply if the aircraft is immediately required for an Emergency Service Operation, Medical Transport Operation, or Mercy flight?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	44	83.02%	91.67%
NO	4	7.55%	8.33%

9. An unlimited number of indefinite or periodic bans on the performance of work relating to aircraft configuration changes, provided this action shall not apply in preparation for, or during, Emergency Service Operations, Medical Transport Operations, or Mercy flights?

<b>Response</b>	<b>Result</b>	<b>% of Total (53)</b>	<b>% of Response Rate (48)</b>
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

10. An unlimited number of indefinite or periodic bans on the performance of work relating to regular maintenance and water drain tests of an aircraft by a pilot provided this action shall not apply during Emergency Service Operations, Medical Transport Operations, or Mercy flights?

<b>Response</b>	<b>Result</b>	<b>% of Total (53)</b>	<b>% of Response Rate (48)</b>
YES	44	83.02%	91.67%
NO	4	7.55%	8.33%

11. An unlimited number of indefinite or periodic bans on the performance of work relating to exercising CASA maintenance authorities where an engineer is either on duty or on-call, except at the Pilot in Command's discretion provided this action shall not apply during Emergency Service Operations, Medical Transport Operations, or Mercy flights?

<b>Response</b>	<b>Result</b>	<b>% of Total (53)</b>	<b>% of Response Rate (48)</b>
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

12. An unlimited number of indefinite or periodic bans on the performance of work relating undertaking or performing Babcock mandated training and all courses recorded in 'Success Factors', except where required to comply with CASA regulations?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

13. An unlimited number of indefinite or periodic bans on the performance of work relating to NVG maintenance, dispatch and receipt, auditing, and management?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

14. An unlimited number of indefinite or periodic bans on the performance of work relating to conducting HSEQ administration and tasks (other than submitting Safety Occurrence Reports), audits and report?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

15. An unlimited number of indefinite or periodic bans on the performance of work relating to accepting or dispatching goods; washing and cleaning company vehicles; and escorting visitors other than in relation to Emergency Service Operations, Medical Transport Operations, or Mercy flights?

Response	Result	% of Total (53)	% of Response Rate (48)
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

16. An unlimited number of indefinite or periodic bans on the performance of work relating to Flight Data Monitoring; and company Fatigue Safety Advisory Group activities?

<b>Response</b>	<b>Result</b>	<b>% of Total (53)</b>	<b>% of Response Rate (48)</b>
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

17. An unlimited number of indefinite or periodic bans on the performance of work relating to wearing company uniforms (with the exception of personal protective clothing and equipment)?

<b>Response</b>	<b>Result</b>	<b>% of Total (53)</b>	<b>% of Response Rate (48)</b>
YES	45	84.91%	93.75%
NO	3	5.66%	6.25%

18. An unlimited number of 4-hour stoppages of work, provided this action shall not apply to Emergency Service Operations, Medical Transport Operations, or Mercy flights?

<b>Response</b>	<b>Result</b>	<b>% of Total (53)</b>	<b>% of Response Rate (48)</b>
YES	44	83.02%	91.67%
NO	4	7.55%	8.33%

19. An unlimited number of 24-hour stoppages of work, provided this action shall not apply to Emergency Service Operations, Medical Transport Operations, or Mercy flights?

<b>Response</b>	<b>Result</b>	<b>% of Total (53)</b>	<b>% of Response Rate (48)</b>
YES	44	83.02%	91.67%
NO	4	7.55%	8.33%

20. An unlimited number of 48-hour stoppages of work, provided this action shall not apply to Emergency Service Operations, Medical Transport Operations, or Mercy flights?

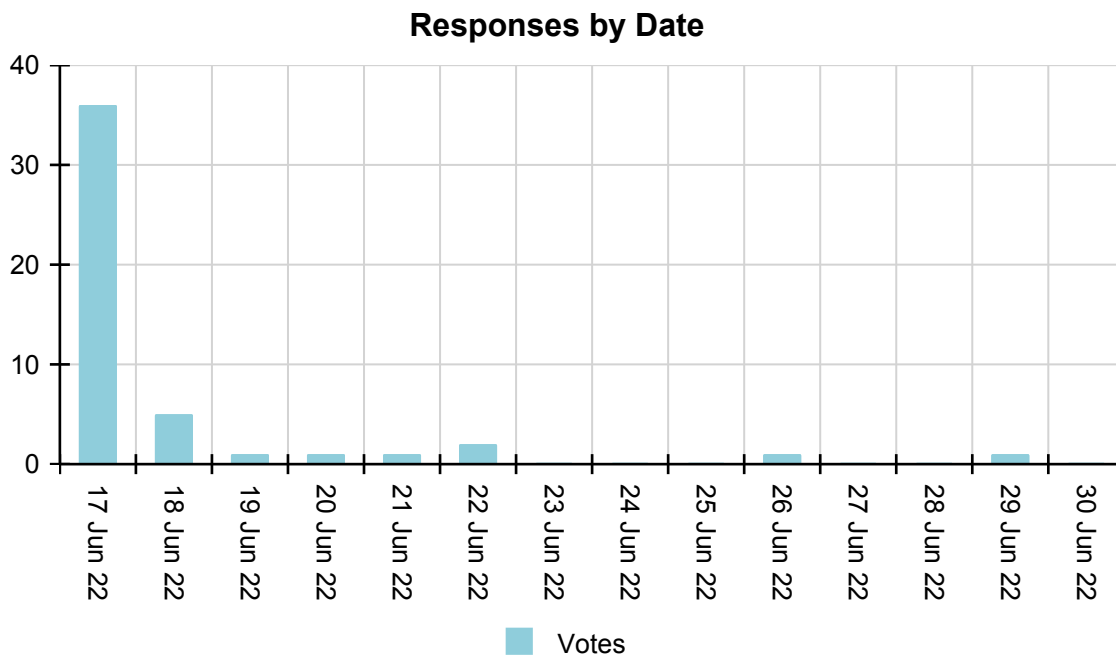
<b>Response</b>	<b>Result</b>	<b>% of Total (53)</b>	<b>% of Response Rate (48)</b>
YES	44	83.02%	91.67%
NO	4	7.55%	8.33%



## Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (53)	% of Response Rate (48)
17 Jun 22	36	67.92%	75.00%
18 Jun 22	5	9.43%	10.42%
19 Jun 22	1	1.89%	2.08%
20 Jun 22	1	1.89%	2.08%
21 Jun 22	1	1.89%	2.08%
22 Jun 22	2	3.77%	4.17%
23 Jun 22	0	0.00%	0.00%
24 Jun 22	0	0.00%	0.00%
25 Jun 22	0	0.00%	0.00%
26 Jun 22	1	1.89%	2.08%
27 Jun 22	0	0.00%	0.00%
28 Jun 22	0	0.00%	0.00%
29 Jun 22	1	1.89%	2.08%
30 Jun 22	0	0.00%	0.00%



Systems / Security / Help Desk

- TrueVote portal 100 % online during the ballot period
- There was no suspicious activity detected during the ballot period
- Voter assistance was provided throughout the ballot



30 June 2022

Stephen Donaldson

TrueVote Returning Officer