



Reference: 2022/601

The General Manager  
Fair Work Commission  
Level 4, 11 Exhibition Street  
Melbourne VIC 3000  
Email: [melbourne@fwc.gov.au](mailto:melbourne@fwc.gov.au)

Janine AITKEN  
Australian Federated Union of Locomotive Employees  
[janine@afule.org.au](mailto:janine@afule.org.au)

Mark FLANAGAN  
Pacific National Queensland Coal  
[mark\\_flanagan@pacificnational.com.au](mailto:mark_flanagan@pacificnational.com.au)

#### **Declaration of results - PAB Order: B2022/12**

Pursuant to the Protected Action Ballot Order B2022/12 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	46
Postal votes returned by voters	42
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	42
Percentage of postal votes returned*	91.30

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an Enterprise Agreement with Pacific National (Queensland Coal) Pty Ltd do you wish to organise and/or engage in separately, at the same time and/or at different times, one or more of the following actions?

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for 1 hour duration, in all or part of the workplace?	33	8	1
2	An unlimited number of indefinite or periodic bans on the working of lift up and lay back arrangements, in all or part of the workplace?	38	4	0
3	An unlimited number of indefinite or periodic bans on the working of lift up and lay back arrangements, longer than 1 hours lift up and 2 hour lay back, in all or part of the workplace?	32	9	1
4	An unlimited number of stoppages of work for 24-hour duration, in all or part of the workplace?	39	3	0
5	An unlimited number of indefinite or periodic bans on the working of overtime, in all or part of the workplace?	36	5	1

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Darren Wade  
Returning Officer  
Delegate of the Ballot Agent  
Australian Electoral Commission

03/03/2022

Email: [PAEvents@aec.gov.au](mailto:PAEvents@aec.gov.au) phone: 02 9375 6366 or 03 9285 7111

[www.aec.gov.au](http://www.aec.gov.au)