

Declaration of Results



**ALAEA – Australian Licenced Aircraft Engineers Assoc
v
Toll Transport Pty Ltd
(B2026/436)**

Friday 15th May, 2026 3:41pm AEST



Vero Voting
www.verovoting.com.au

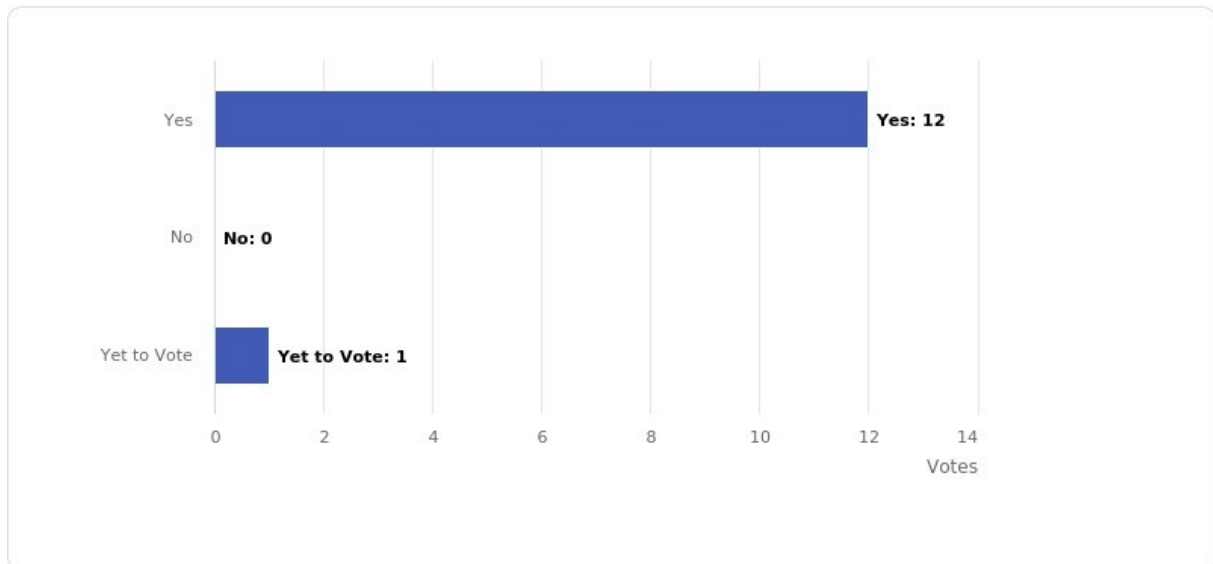
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Voting Results for: ALAEA v Toll Transport (PAB B2026/436)

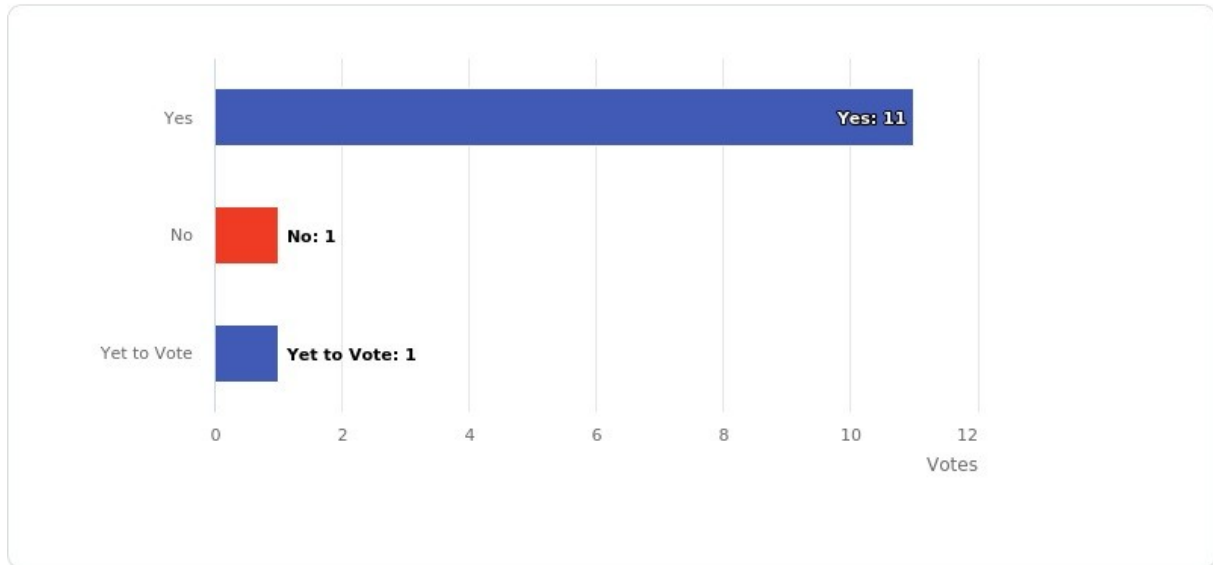
Final Vote Audit: Friday 15th May, 2026 3:41pm AEST

Total Eligible Voters: **13**
Total Voted: **12**

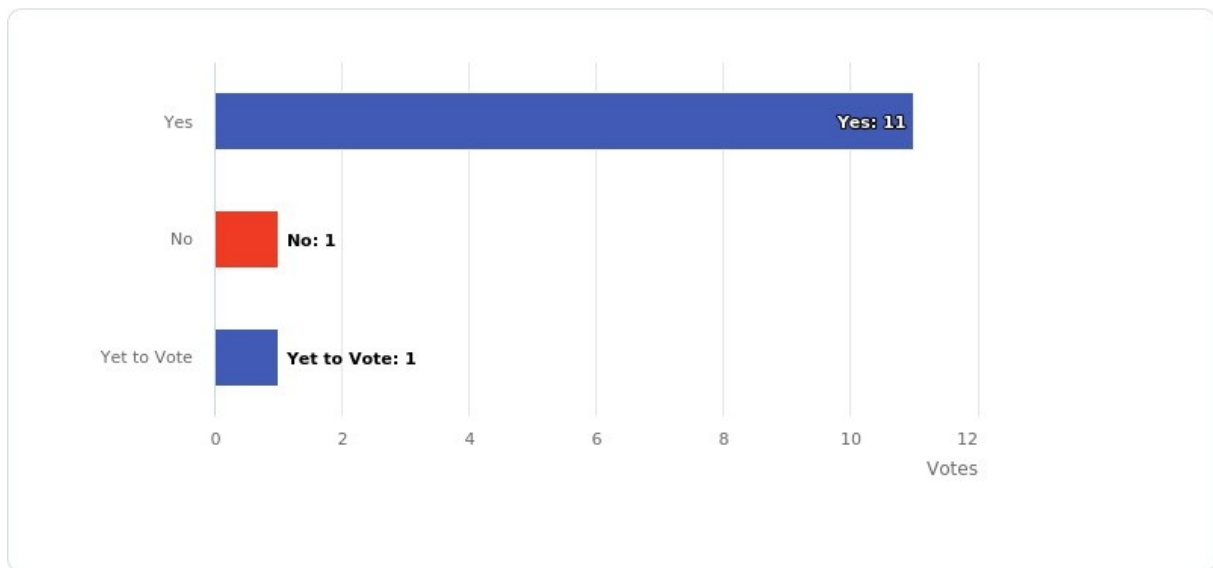
1. An unlimited number of 1 hour stoppages of work?



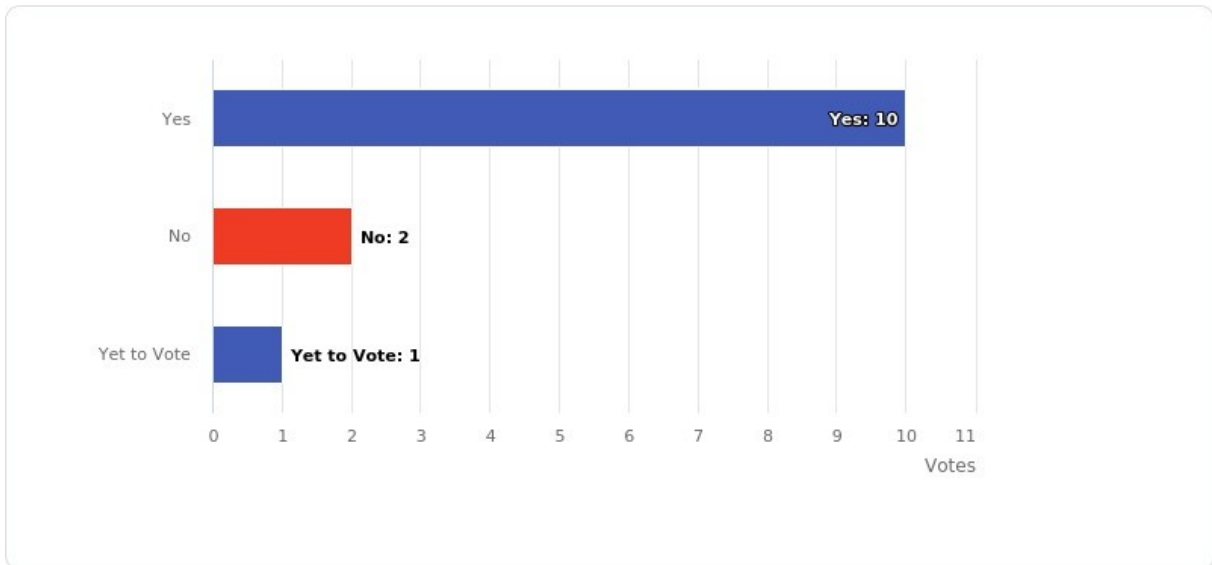
2. An unlimited number of 2 hour stoppages of work?



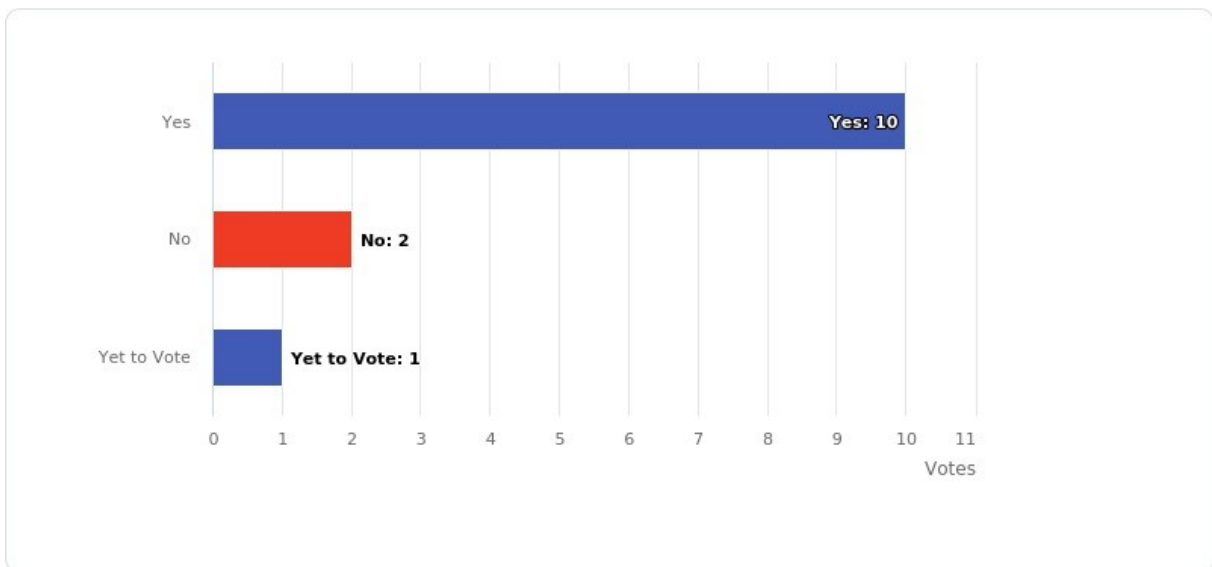
3. An unlimited number of 4 hour stoppages of work?



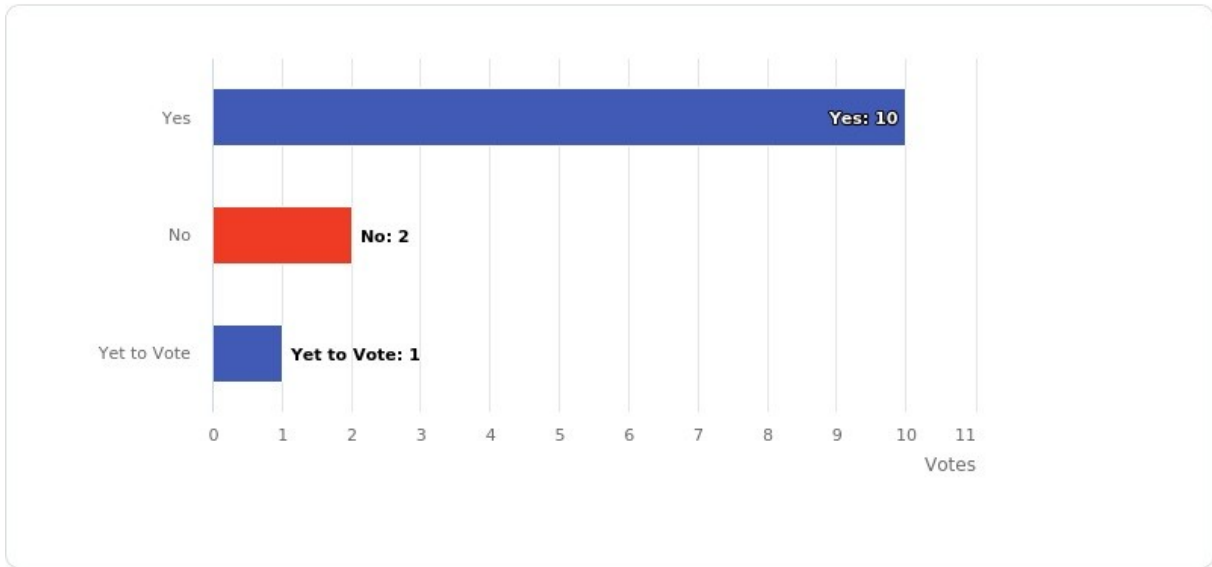
4. An unlimited number of 8 hour stoppages of work?



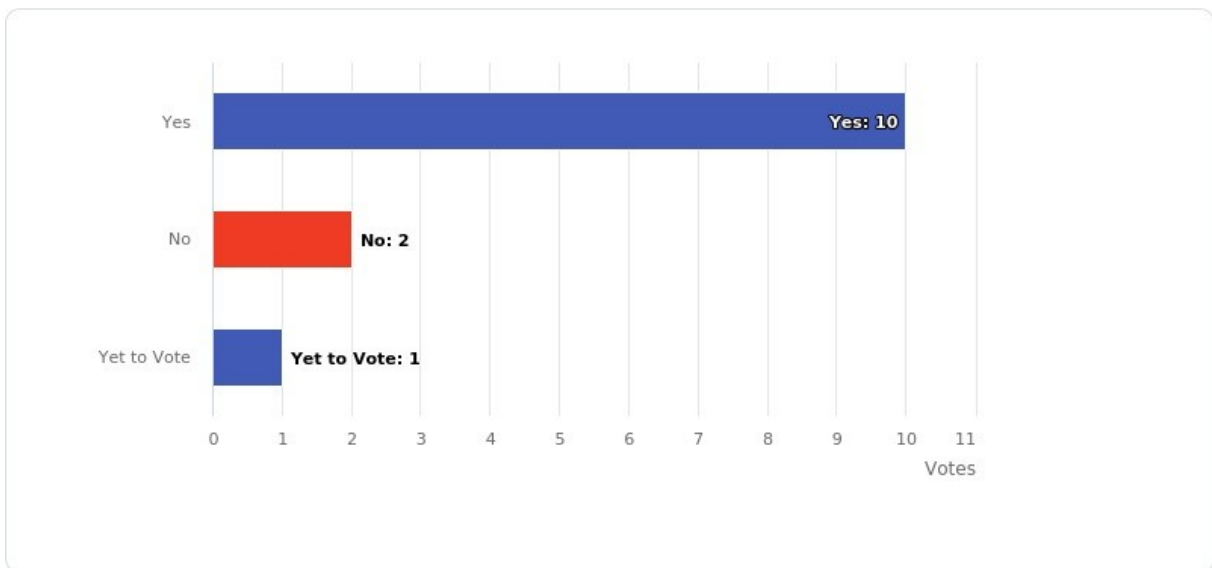
5. An unlimited number of 12 hour stoppages of work?



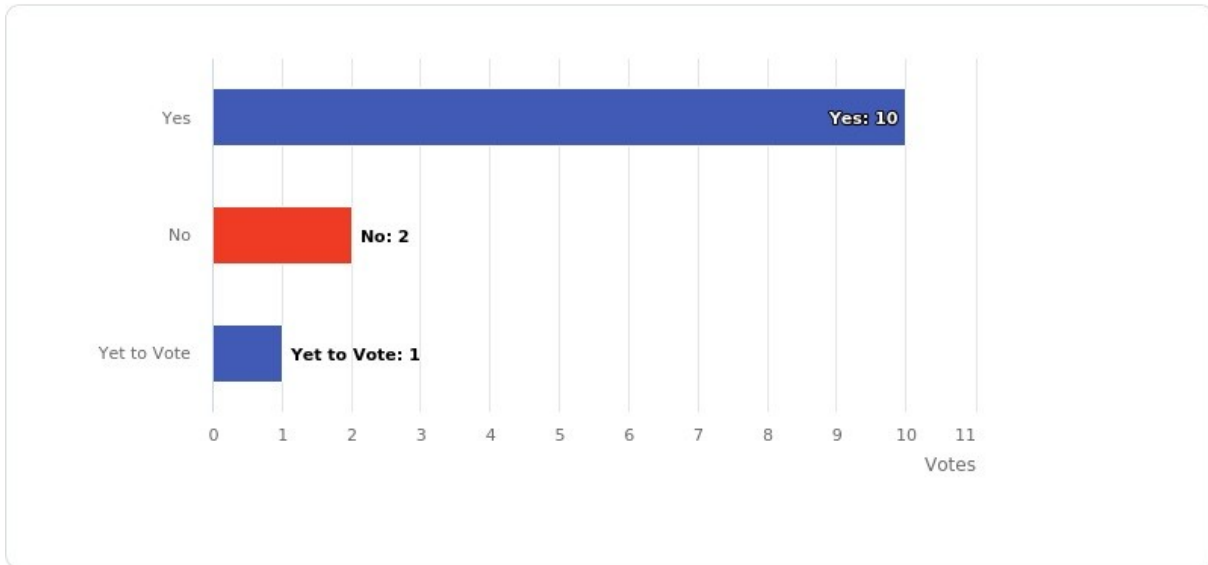
6. An unlimited number of 24 hour stoppages of work?



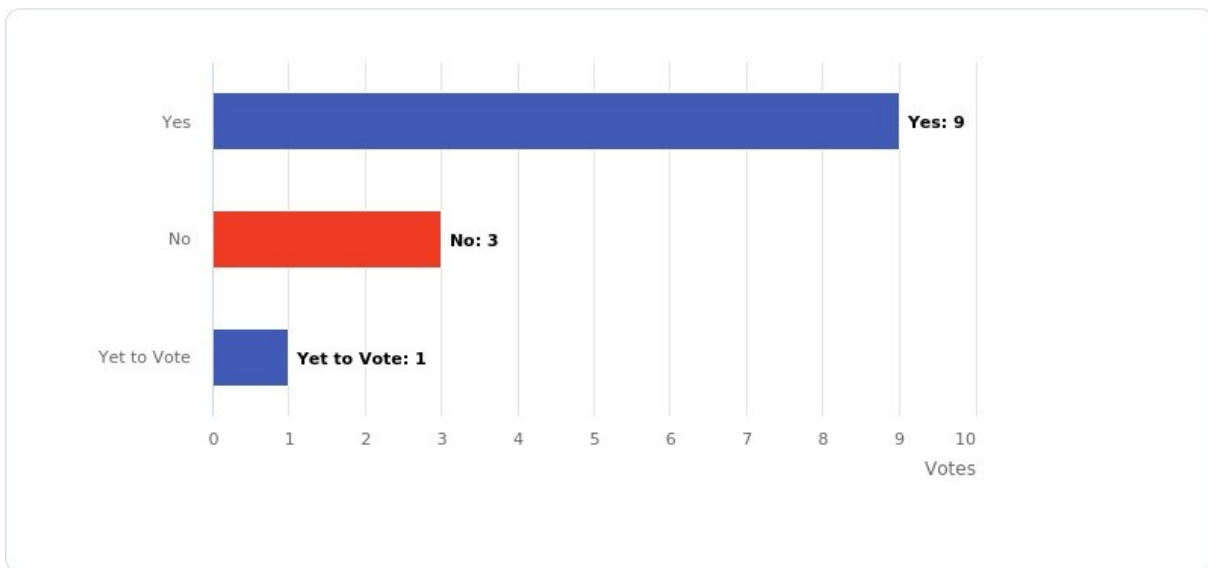
7. An unlimited number of 48 hour stoppages of work?



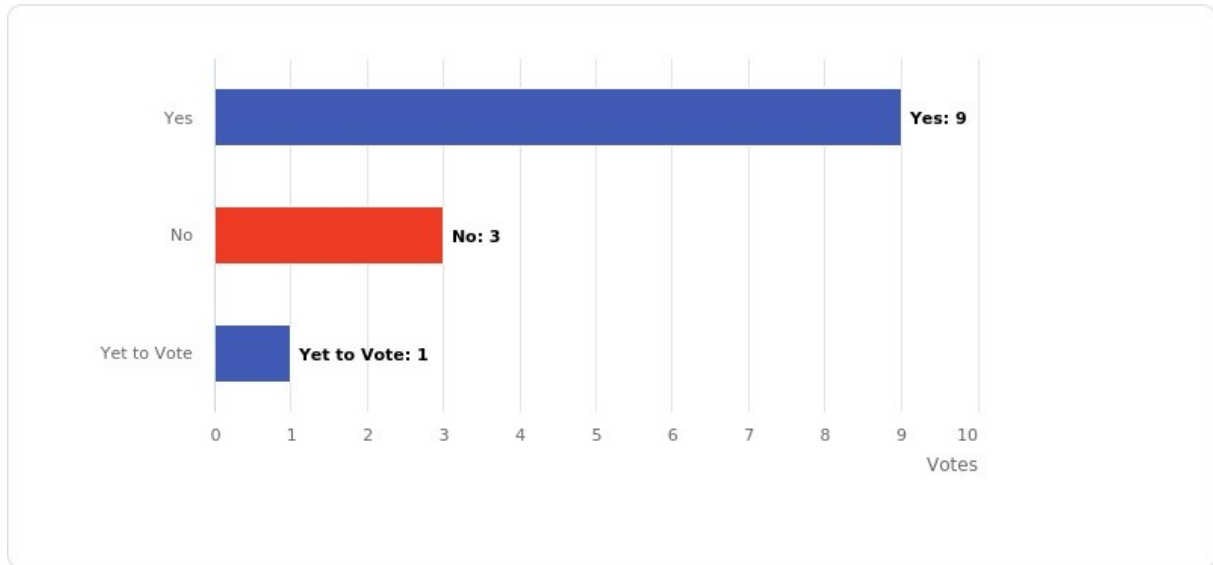
8. An unlimited number of 72 hour stoppages of work?



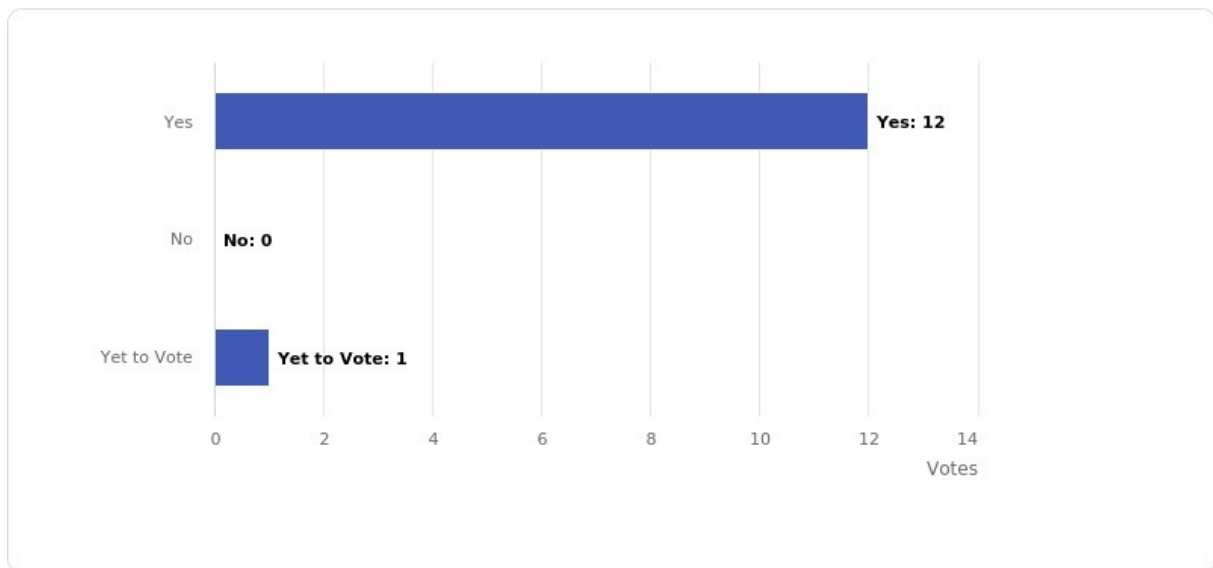
9. An unlimited number of stoppages of work for a period of one week?



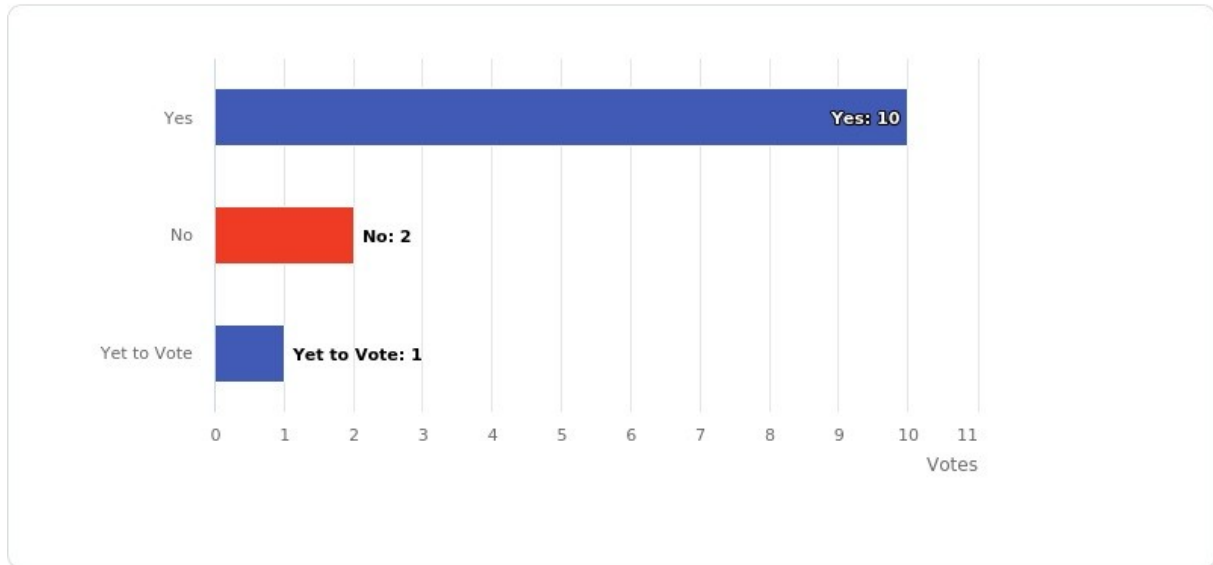
10. An unlimited number of indefinite stoppages of work?



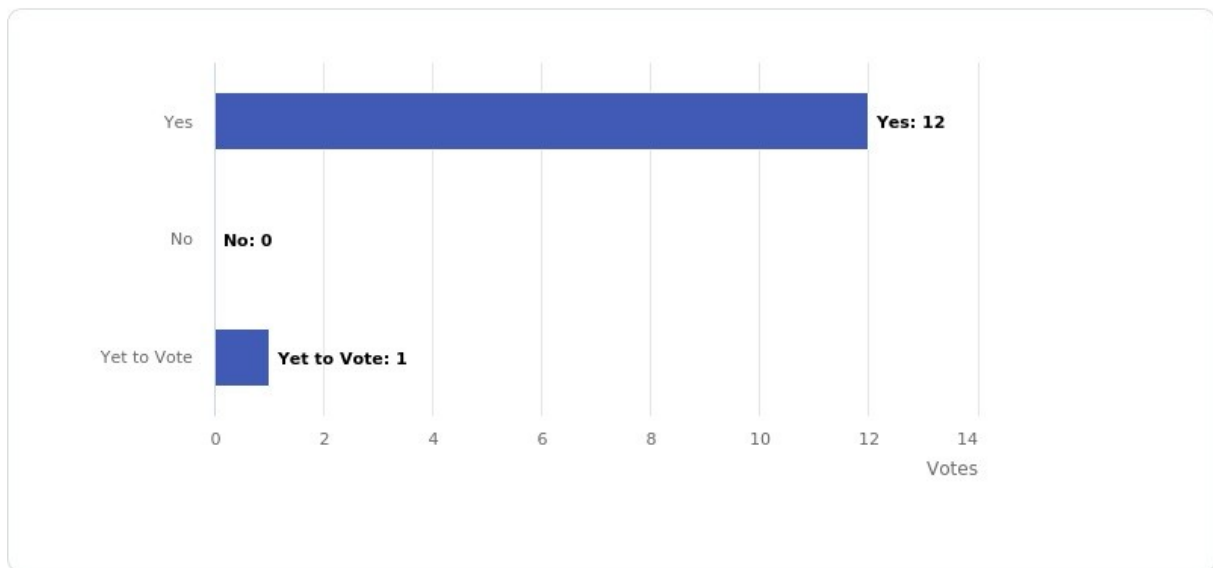
11. An unlimited number of indefinite or periodic bans on overtime?



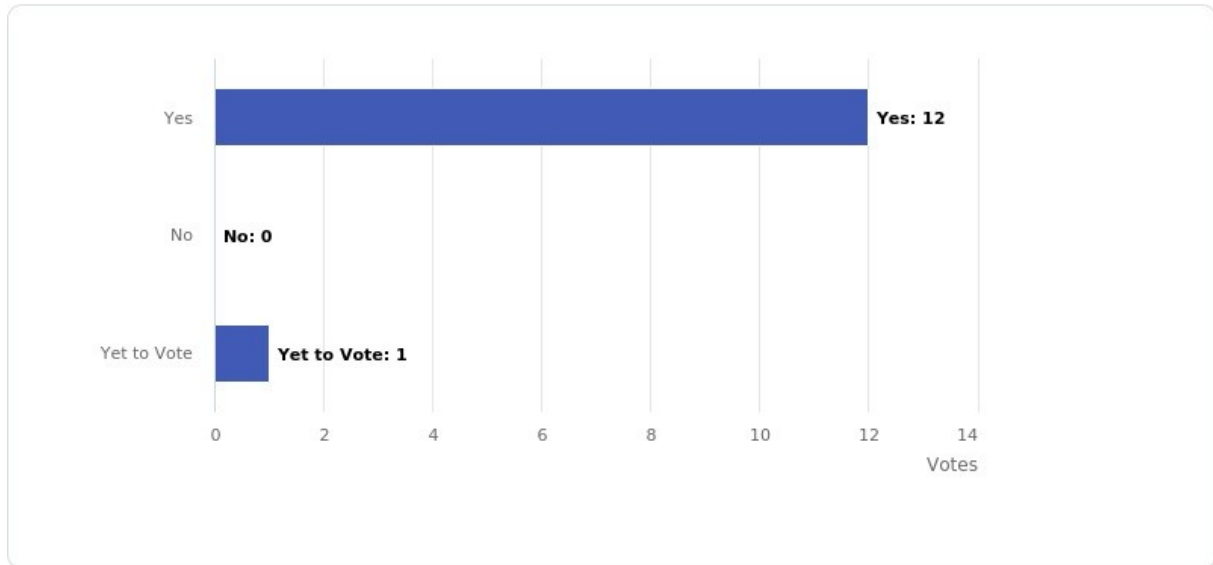
12. An unlimited number of indefinite or periodic partial work bans?



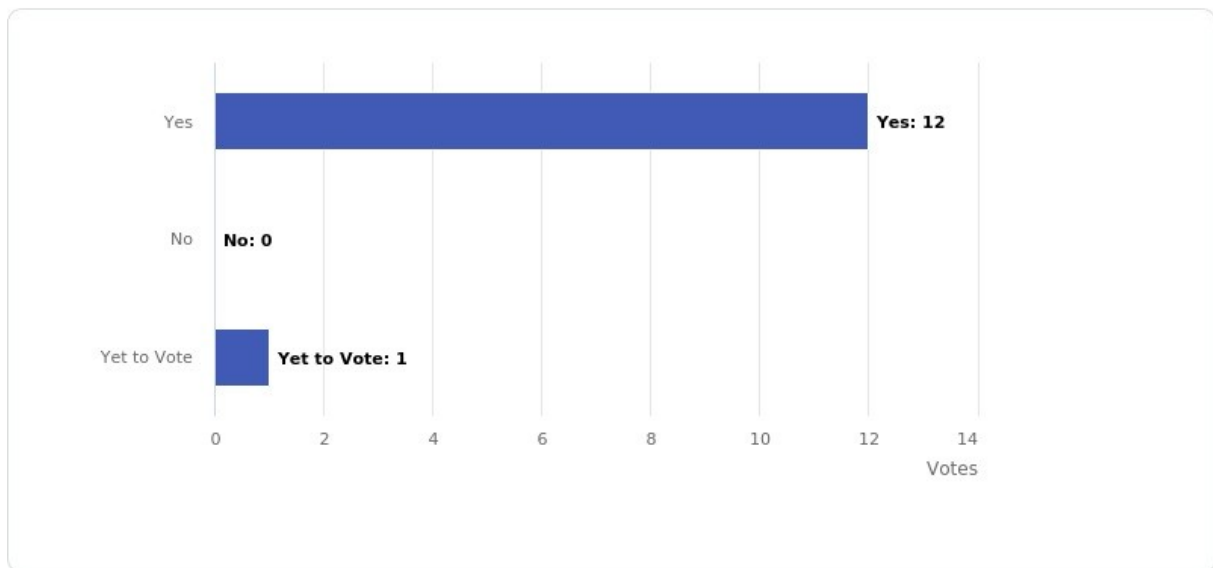
13. An unlimited number of indefinite or periodic bans on working outside of contracted location?



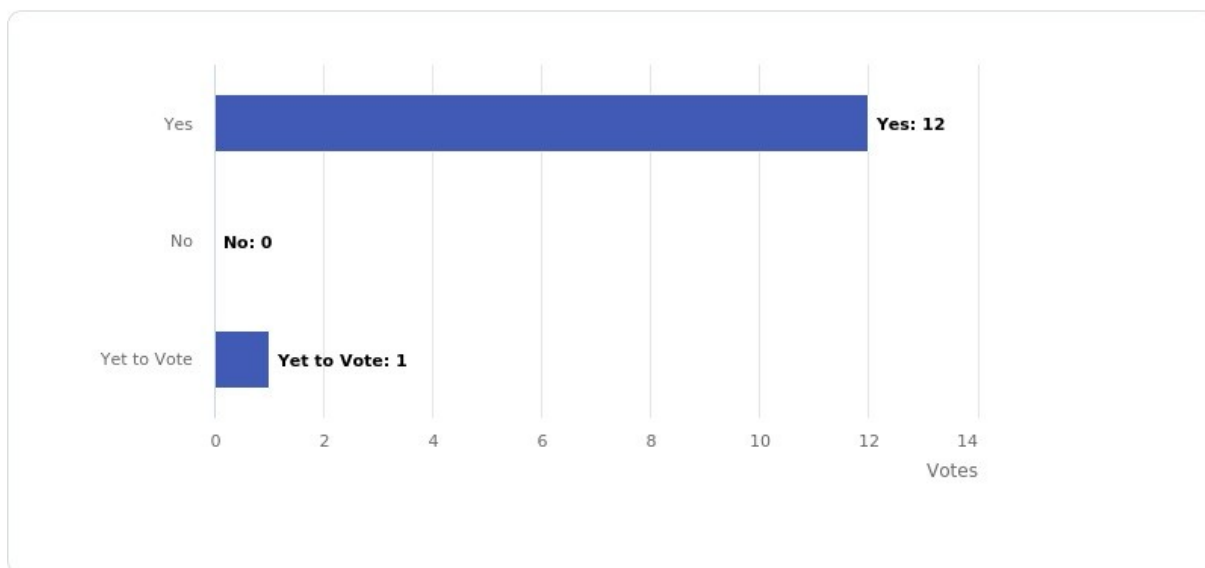
14. An unlimited number of indefinite or periodic bans on performing work during meal breaks?



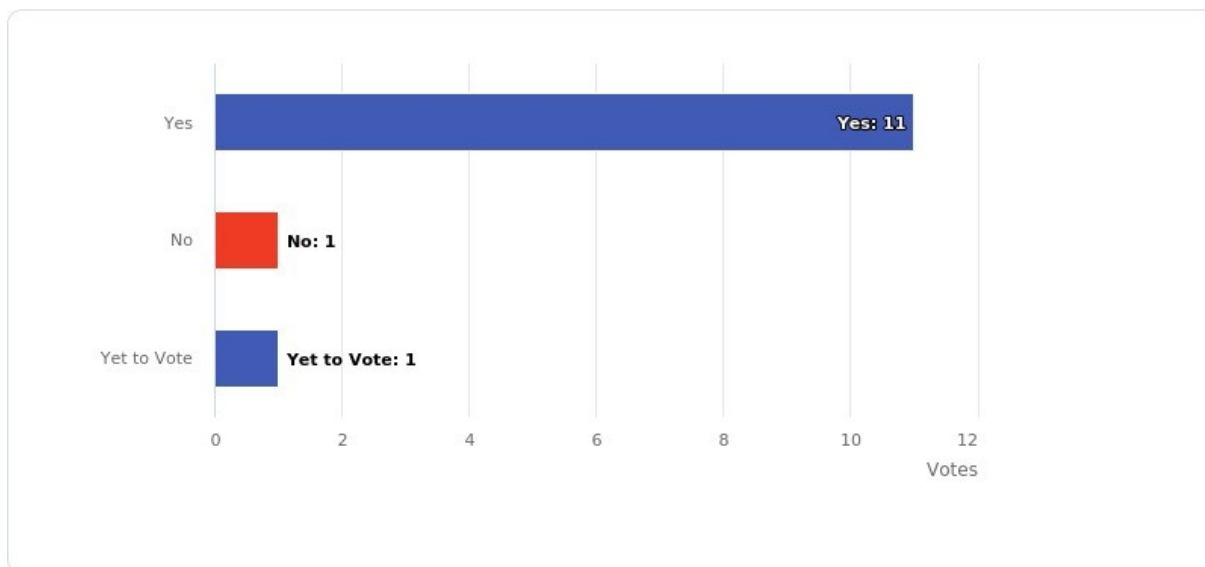
15. An unlimited number of indefinite or periodic bans on wearing uniform?



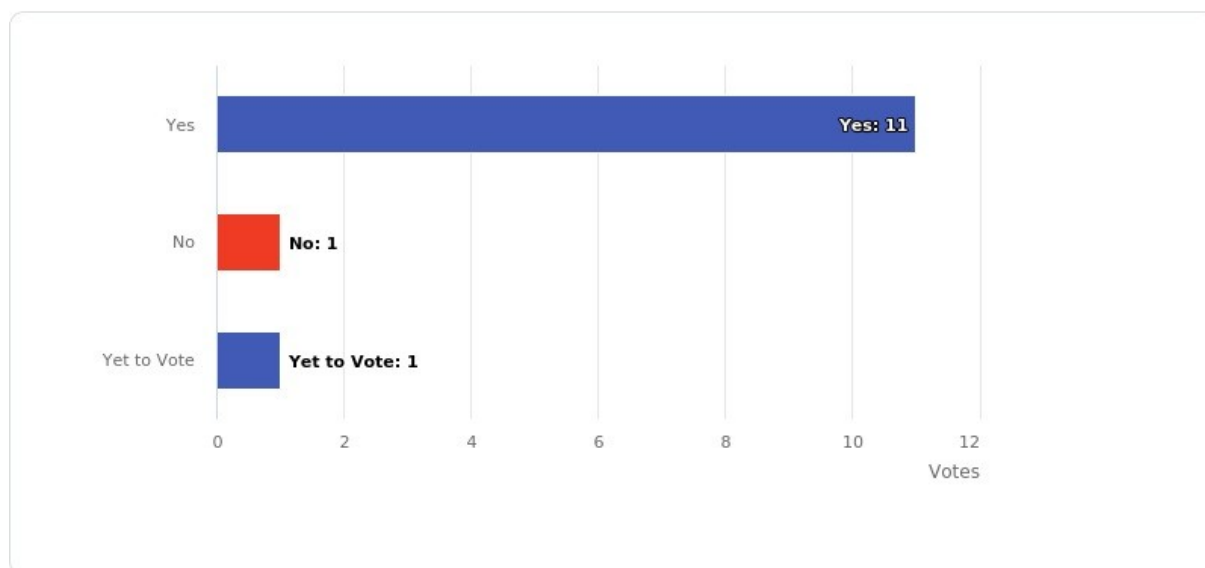
16. An unlimited number of indefinite or periodic bans on undertaking higher duties for less than an entire shift?



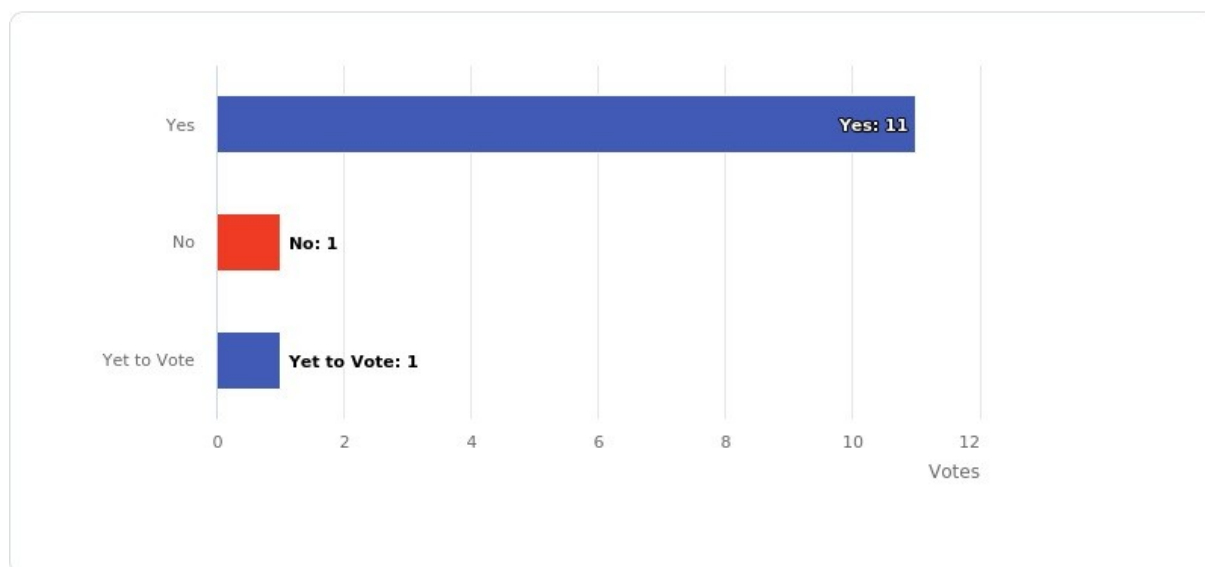
17. An unlimited number of indefinite or periodic bans on completing daily inspections?



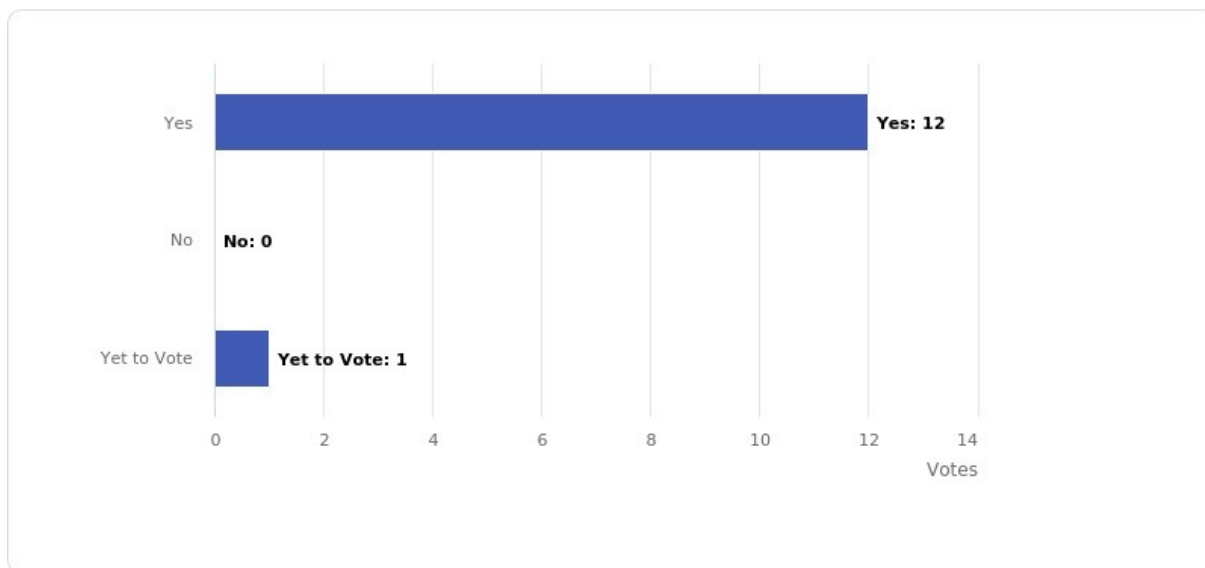
18. An unlimited number of indefinite or periodic bans on performing maintenance before it is due?



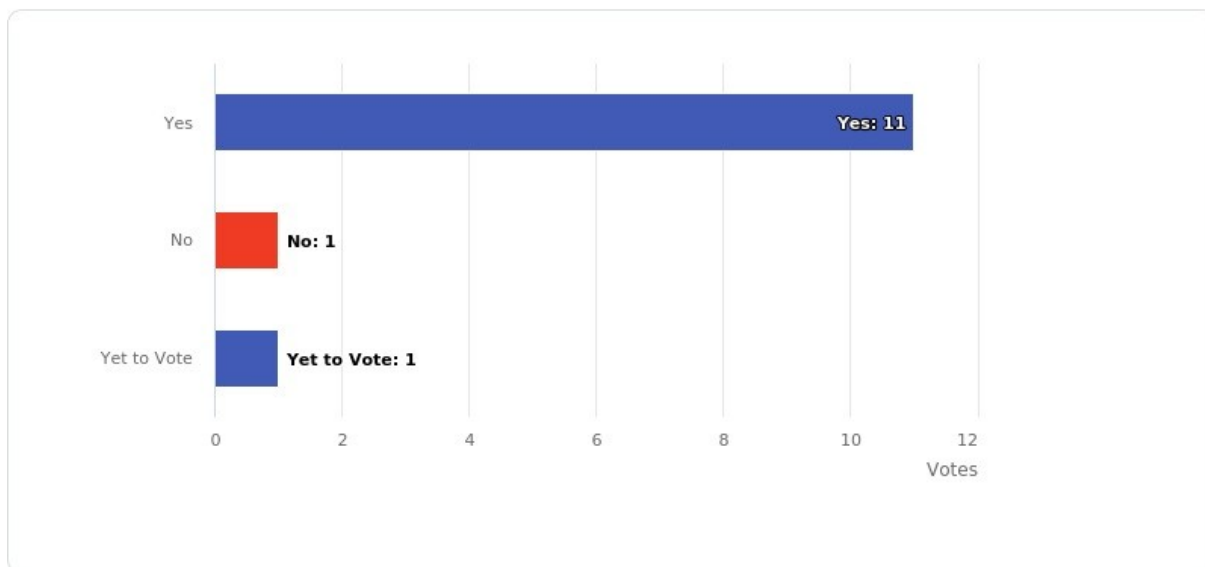
19. Interrupting or stopping work for the purpose of speaking to other staff, members of the public or the media about the EA campaign?



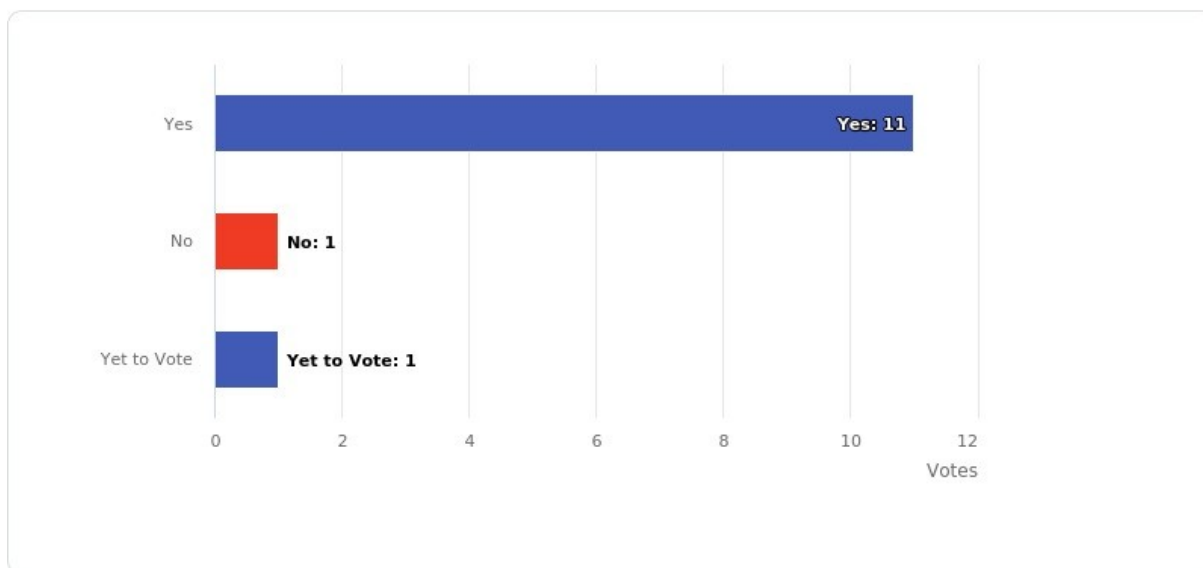
20. An unlimited number of indefinite or periodic bans on deferring defects out of heavy maintenance



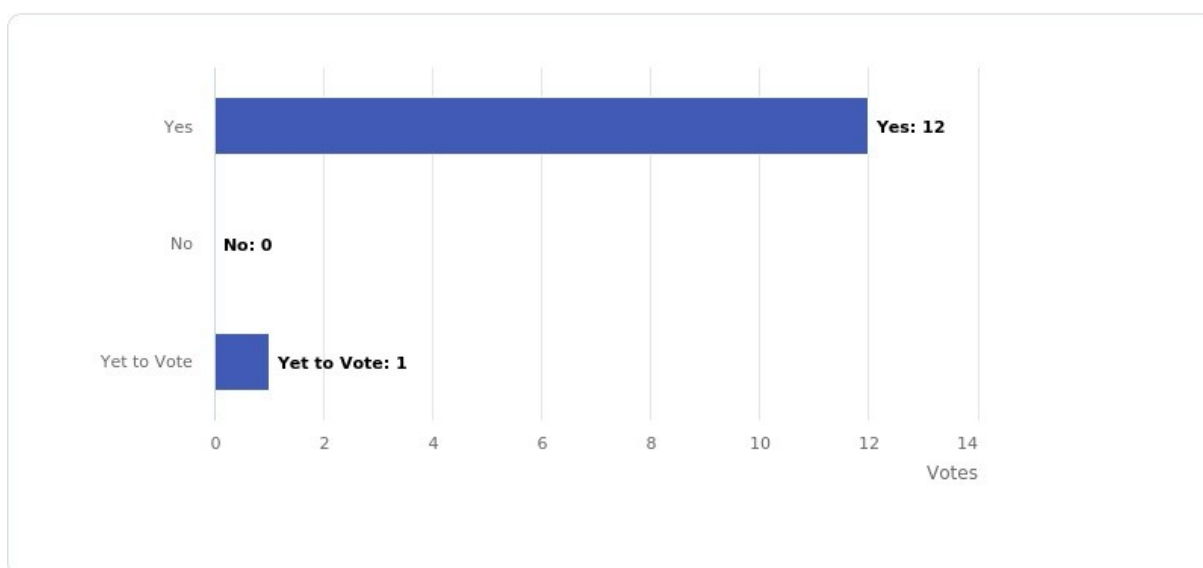
21. An unlimited number of indefinite or periodic bans on performing heavy maintenance work when line maintenance work is occurring at Banskdown Depot?



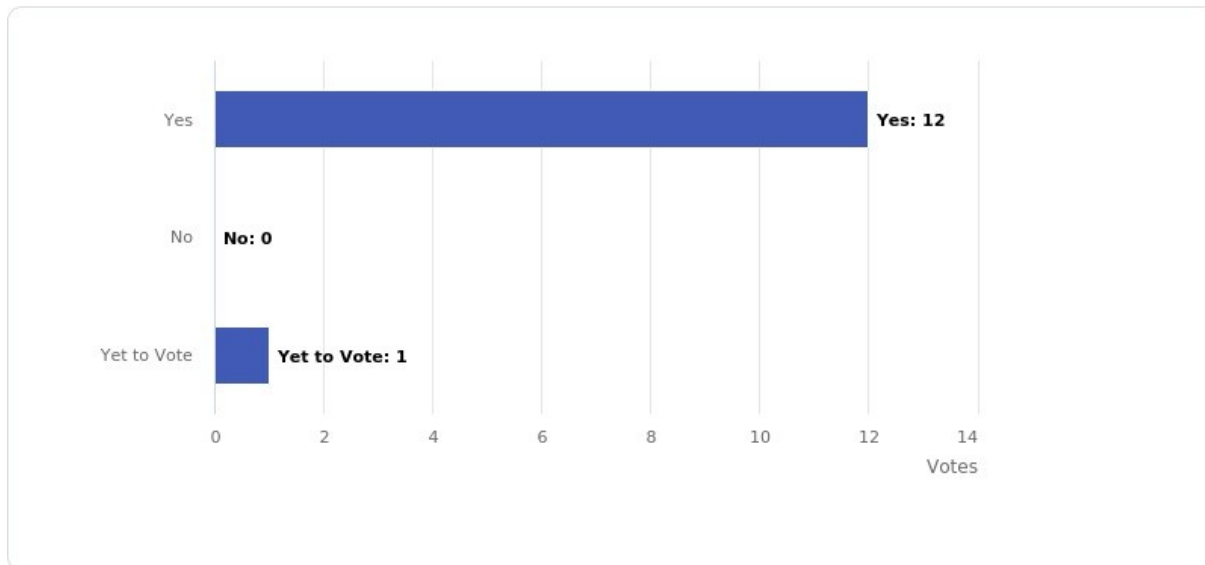
22. An unlimited number of indefinite or periodic bans on performing work with tooling and Ground Support Equipment (GSE) not specified in the Instructions for Continued Airworthiness (ICA)?



23. An unlimited number of indefinite or periodic bans on completing e-learning modules that are not applicable to the employee's roles?



24. An unlimited number of indefinite or periodic bans on deploying for longer than 28 days per annum



Vero Voting Independence Declaration

The ALAEA v Toll Transport (PAB B2026/436) has been managed and declared independent of ALAEA - Australian Licenced Aircraft Engineers Assoc, Toll Transport Pty Ltd and Fair Work.

No Individual vote has been disclosed to ALAEA - Australian Licenced Aircraft Engineers Assoc, Toll Transport Pty Ltd or Fair Work

The Protected Action Ballot result has been audited, and the declared result is assured.

Regards,



Greg Mitchell

Director,

Vero Engagement and Voting Solutions Pty Ltd

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