



Reference: 2022/7155

The General Manager
Fair Work Commission
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Multiple Applicants
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Smit Lamnalco Towage (Australia) Pty Ltd
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Declaration of results - PAB Order: B2022/437

Pursuant to the Protected Action Ballot Order B2022/437 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	7
Postal votes returned by voters	5
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	5
Percentage of postal votes returned*	71.42

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

Do you, for the purpose of advancing claims and protecting existing conditions of employment in the negotiation of an Enterprise Agreement to govern the terms and conditions of employment with Smit Lamnalco Towage (Australia) Pty Ltd approve protected industrial action, separately, concurrently and/or consecutively in the form of stoppages and partial work bans as follows:

	Question	Yes	No	Informal
1	An unlimited number of bans on Hay Point call outs for a period of 24 hours duration (a job allocated with less than 24 hours notice)	5	0	0
2	An unlimited number of bans on Hay Point call outs for a period of 7 days duration (a job allocated/scheduled with less than 24 hours notice)	5	0	0
3	An unlimited number of bans on Hay Point call outs for a period of 14 days duration (a job allocated/scheduled with less than 24 hours notice)	5	0	0
4	An unlimited number of bans on starting or completing jobs that are allocated/scheduled with less than 24 hours notice, for a period of 24 hours duration	5	0	0
5	An unlimited number of bans on starting or completing jobs that are allocated/scheduled with less than 24 hours notice, for a period of 7 days duration	5	0	0
6	An unlimited number of bans on starting or completing jobs that are allocated/scheduled with less than 24 hours notice, for a period of 14 days duration	5	0	0
7	An unlimited number of bans or limitations on the training or induction of new employees of 24 hours duration	5	0	0
8	An unlimited number of bans or limitations on the training or induction of new employees of three weeks duration	5	0	0
9	An unlimited number of stoppages of 1 hours duration	5	0	0
10	An unlimited number of stoppages of 4 hours duration	5	0	0
11	An unlimited number of stoppages of 8 hours duration	5	0	0
12	An unlimited number of stoppages of 12 hours duration	5	0	0
13	An unlimited number of stoppages of 24 hours duration	5	0	0
14	An unlimited number of stoppages of 48 hours duration	5	0	0
15	An unlimited number of stoppages of 7 days duration	5	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Cameron Caccamo
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission

22/06/2022

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