

Confidential & Independent Voting & Surveys A Division of Democratic Outcomes Pty Ltd

Declaration of Result

Protected Action Ballot

Australian Maritime Officers' Union, The v Tasmanian Ports Corporation Pty Ltd T/A Tasports (B2023/1285)

12 January 2024

1. Ballot Result

Total Eligible Voters:15Total Participated:14

14 out of 15 have answered all questions 93.3%

Final Ballot Audit: Friday, 12 January at 12:00pm AWST

Diagram 1: Final Vote Participation

```
The Australian Maritime Officers' Union Protected Action Ballot (B2023/1285)
Voters: 15
Total Participated: 14 (93.3%)
```

2. CiVS Independence Declaration

The Australian Maritime Officers' Union Protected Action Ballot (B2023/1285) has been managed and declared independent of all other parties.

The Australian Maritime Officers' Union Protected Action Ballot (B2023/1285) result has been audited and the declared result is assured.

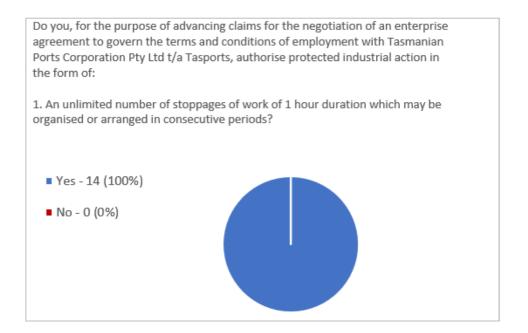
Yours Sincerely,

M Michael

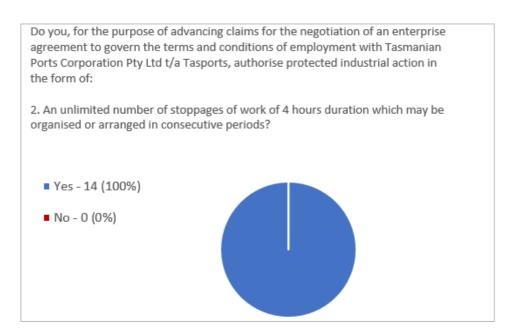
Mike Michael Managing Director Democratic Outcomes Pty Ltd

3. Questions and Results

Question 1

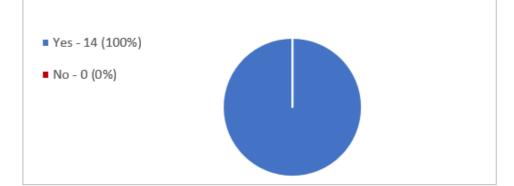


Question 2



Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

3. An unlimited number of stoppages of work for 8 hours duration which may be organised or arranged in consecutive periods?



Question 4

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

4. An unlimited number of stoppages of work of 24 hours duration which may be organised or arranged in consecutive periods?



Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

5. An unlimited number of stoppages of work on Saturdays, Sundays and public holidays which may be organised or arranged in consecutive periods?



Question 6

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

6. An unlimited number of bans or limitations on conducting any work outside usual rostered hours which may be organised or arranged in consecutive periods?



Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

7. An unlimited number of bans on the performance of work when a vessel's pilot boarding time is changed within twelve hours of that vessel's scheduled pilot boarding time which may be organised or arranged in consecutive periods?



Question 8

Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

8. An unlimited number of bans or limitations on communication with agents and schedulers, except in the case of emergencies, which may be organised or arranged in consecutive periods?



Do you, for the purpose of advancing claims for the negotiation of an enterprise agreement to govern the terms and conditions of employment with Tasmanian Ports Corporation Pty Ltd t/a Tasports, authorise protected industrial action in the form of:

9. An unlimited number of bans or limitations on the performance of pilotage services at night, except in the case of emergencies, which may be organised or arranged in consecutive periods?





(08) 6314 0580 info@civs.com.au