

Reference: 2023/5224

The General Manager
 Fair Work Commission
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Declaration of results - PAB Order: B2023/636

Pursuant to the Protected Action Ballot Order B2023/636 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	24
Postal votes returned by voters	24
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	24
Percentage of postal votes returned*	100.00

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Poseidon Sea Pilots Pty Ltd, do you support the taking of protected industrial action against Poseidon Sea Pilots Pty Ltd which involve one or more of the following:

	Question	Yes	No	Informal
1	An unlimited number of stoppages of work for 1 hours duration?	24	0	0
2	An unlimited number of stoppages of work for 4 hours duration?	24	0	0
3	An unlimited number of stoppages of work for 8 hours duration?	24	0	0
4	An unlimited number of stoppages of work for 12 hours duration?	24	0	0
5	An unlimited number of stoppages of work for 24 hours duration?	24	0	0
6	An unlimited number of stoppages of work for 48 hours duration?	24	0	0
7	An unlimited number of stoppage of work for 7 days duration?	24	0	0
8	An unlimited number of bans on Pilots driving company vehicles for 24 hours duration?	24	0	0
9	An unlimited number of stoppages of work on Saturdays,	24	0	0

Sundays and public holidays which may be organised or arranged in consecutive periods?

10	An unlimited number of bans on the performance of overtime for an indefinite period?	24	0	0
11	An unlimited number of bans on the performance of recalls/coming in for extra shifts for an indefinite period?	24	0	0
12	An unlimited number of bans on the performance work prior to the commencement of swing for an indefinite period?	24	0	0
13	An unlimited number of bans on the performance work after the completion of swing for an indefinite period?	24	0	0
14	An unlimited number of bans on the performance of work past 12 hours per day, home station to home station, for an indefinite period?	24	0	0
15	An unlimited number of bans on the performance of work past 14 hours per day for an indefinite period?	24	0	0
16	An unlimited number of bans on the performance of work when a Pilot's boarding time is changed within twelve hours of that Pilot's original scheduled boarding time for an indefinite period?	24	0	0
17	An unlimited number of bans on the training of Pilots for an indefinite period?	23	1	0
18	An unlimited number of bans on the performance of more than one pilot job between 1800 and 0600 for an indefinite period?	24	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
Returning Officer
Delegate of the Ballot Agent
Australian Electoral Commission
02/08/2023

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