



Fair Vote Services  
Protected Action Ballot AMOU v Port of Portland Pty Ltd

## B2025/1560 PROTECTED ACTION BALLOT NOTICE OF RESULTS

The Notice of Results for the AMOU v Port of Portland Pty Ltd Protected Action Ballot has been generated in accordance with section 457 of the *Fair Work Act 2009 (Cth)*, the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2025/1560)

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMOU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below.*

*In circumstances that constitute an emergency situation posing a risk to life or serious injury or serious illness the industrial action will be suspended until the situation is resolved.*

Question	Yes	No	Total
<b>Question 1</b> - An unlimited number of 15 -minute work stoppages?	4	0	4
<b>Question 2</b> - An unlimited number of 30-minute work stoppages?	4	0	4
<b>Question 3</b> - An unlimited number of 1 hour work stoppages?	4	0	4
<b>Question 4</b> - An unlimited number of 2-hour work stoppages?	4	0	4
<b>Question 5</b> - An unlimited number of 4-hour work stoppages?	4	0	4
<b>Question 6</b> - An unlimited number of 24-hour work stoppages?	4	0	4
<b>Question 7</b> - An unlimited number of 72-hour work stoppages?	4	0	4
<b>Question 8</b> - Indefinite performance of 'work to rule' (working only in full compliance with policies and procedures)?	4	0	4
<b>Question 9</b> - An indefinite ban or periodic ban on the performance of higher duties, except in emergencies to prevent serious and imminent hazards to employees or the travelling public?	4	0	4
<b>Question 10</b> - An indefinite ban or periodic ban on logging delays or cancellations of services that are not in the timetables of the operations log?	4	0	4
<b>Question 11</b> - An unlimited number of indefinite or periodic bans on the performance of work outside ordinary working hours, including working on RDO's, logging into computers or turning on mobile phones or tablets outside ordinary hours of work, except in emergencies to prevent imminent hazards to employees or the travelling public?	4	0	4
<b>Question 12</b> - An unlimited number of indefinite or periodic bans on performing work at a Port of Portland where work can be performed from home?	4	0	4

<b>Question 13</b> - An unlimited number of indefinite or periodic bans on any participation in roster reviews or working, changing, publishing or implementing any new rosters?	4	0	4
<b>Question 14</b> - An unlimited number of indefinite or periodic bans on moving shifts to cover planned or unplanned leave, except in emergencies to prevent imminent hazards to employees or the public?	4	0	4
<b>Question 15</b> - An unlimited number of indefinite or periodic bans on data entry, or processing administrative 'paperwork' except in emergencies to prevent imminent hazards to employees or the public?	4	0	4
<b>Question 16</b> - An unlimited number of indefinite or periodic bans on participation in virtual, online meetings and teleconferences with Port of Portland Management?	4	0	4
<b>Question 17</b> - An unlimited number of indefinite or periodic bans on receiving or signing off work orders by email, except in emergencies to prevent imminent hazards to employees or the public?	4	0	4
<b>Question 18</b> - An unlimited number of indefinite or periodic bans on using personal resources, including phones and vehicles for the Port of Portland?	4	0	4
<b>Question 19</b> - An unlimited number of indefinite or periodic bans on providing access or assistance to contractors except in emergencies to prevent imminent hazards to employees or the public?	4	0	4
<b>Question 20</b> - An unlimited number of indefinite or periodic bans on work not classified as high-priority work, except in emergencies to prevent imminent hazards to employees or the public?	4	0	4
<b>Question 21</b> - An unlimited number of indefinite or periodic bans on working outside position descriptions or undertaking additional tasks?	4	0	4
<b>Question 22</b> - Unlimited bans for an indefinite period on dealing with customer complaints, except in emergencies to prevent imminent hazards to employees or the public?	4	0	4
<b>Question 23</b> - Unlimited bans for an indefinite period on responding to emails and other electronic communications except in emergencies to prevent imminent hazards to employees or the public?	4	0	4

I declare that:

- 4 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-23
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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