



Fair Vote Services  
AMOU v Auriga Pilots Melbourne Pty Ltd Protected Action Ballot

**B2026/541 PROTECTED ACTION BALLOT  
NOTICE OF RESULTS**

The Notice of Results for the AMOU v Auriga Pilots Melbourne Pty Ltd Protected Action Ballot has been generated in accordance with section 451 of the *Fair Work Act 2009 (Cth)* and the Protected Action Ballot Order issued by the Fair Work Commission (Ref: B2026/541).

Listing of results of the question(s) put to voters in the ballot:

*In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by AMOU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below.*

*In circumstances that constitute an emergency situation posing a risk to life or serious injury or serious illness the industrial action will be suspended until the situation is resolved.*

Question	Yes	No	Total
<b>Question 1.</b> <i>An unlimited number of 6 hour work stoppages – no movement may commence (pilot boarding a vessel or pilot boat to a vessel) – movements already started will be completed?</i>	7	1	8
<b>Question 2.</b> <i>An unlimited number of 12 hour work stoppages – no movement may commence (pilot boarding a vessel or pilot boat to a vessel) – movements already started will be completed?</i>	8	0	8
<b>Question 3.</b> <i>An unlimited number of 18 hour work stoppages – no movement may commence (pilot boarding a vessel or pilot boat to a vessel) – movements already started will be completed?</i>	8	0	8
<b>Question 4.</b> <i>An unlimited number of 24 hour work stoppages – no movement may commence (pilot boarding a vessel or pilot boat to a vessel) – movements already started will be completed?</i>	8	0	8
<b>Question 5.</b> <i>An unlimited number of 36 hour work stoppages – no movement may commence (pilot boarding a vessel or pilot boat to a vessel) – movements already started will be completed?</i>	7	1	8
<b>Question 6.</b> <i>An unlimited number of 48 hour work stoppages – no movement may commence (pilot boarding a vessel or pilot boat to a vessel) – movements already started will be completed?</i>	7	1	8

<b>Question 7.</b> Indefinite performance of ‘work to rule’ (working only in full compliance with policies and procedures).[BD2.1] except in emergencies to prevent imminent hazards to employees or the public?	7	1	8
<b>Question 8.</b> An indefinite ban or periodic ban on the performance of duty pilot duties, except in emergencies to prevent serious and imminent hazards to employees or the travelling public?	7	1	8
<b>Question 9.</b> An indefinite ban or periodic ban on the conduct of more than 1 job per 24 hour period, except in emergencies to prevent imminent hazards to employees or the public?	8	0	8
<b>Question 10.</b> An indefinite ban or periodic ban on the conduct of more than 2 job per 24 hour period, except in emergencies to prevent imminent hazards to employees or the public?	8	0	8
<b>Question 11.</b> An indefinite ban or periodic ban on movement of a job less than 4 hours before its scheduled time by anyone – this shall be a cancelation and count as 1 job, except in emergencies to prevent imminent hazards to employees or the public?	8	0	8
<b>Question 12.</b> An indefinite ban or periodic ban on movement of a job less than 4 hours before its scheduled time by anyone except VTS scheduling moving +/- 1 hour – this shall be a cancelation and count as 1 job, except in emergencies to prevent imminent hazards to employees or the public?	8	0	8
<b>Question 13.</b> An indefinite ban or periodic ban on movement of a job less than 8 hours before its scheduled time by anyone – this shall be a cancelation and count as 1 job, except in emergencies to prevent imminent hazards to employees or the public?	7	1	8
<b>Question 14.</b> An indefinite ban or periodic ban on movement of a job less than 12 hours before its scheduled time by anyone except VTS scheduling moving +/- 1 hour – this shall be a cancelation and count as 1 job, except in emergencies to prevent imminent hazards to employees or the public?	7	1	8
<b>Question 15.</b> An indefinite ban or periodic ban on movement of a job less than 12 hours before its scheduled time by anyone except VTS scheduling moving +/- 1 hour – this shall be a cancelation and count as 1 job, except in emergencies to prevent imminent hazards to employees or the public?	7	1	8
<b>Question 16.</b> An indefinite ban or periodic ban on movement of a job less than 24 hours before its scheduled time by anyone except VTS scheduling moving +/- 1 hour – this shall be a cancelation and count as 1 job, except in emergencies to prevent imminent hazards to employees or the public?	7	1	8
<b>Question 17.</b> An indefinite ban or periodic ban on movement of a job less than 24 hours before its scheduled time by anyone except VTS scheduling moving +/- 1 hour – this shall be a cancelation and count as 1 job, except in emergencies to prevent imminent hazards to employees or the public?	7	1	8
<b>Question 18.</b> An unlimited number of indefinite or periodic bans on the performance of work outside ordinary Piloting hours, logging into computers or turning on mobile phones or tablets outside ordinary Piloting hours of work, except in emergencies to prevent imminent hazards to employees or the travelling public?	8	0	8

<b>Question 19.</b> <i>An unlimited number of indefinite or periodic bans on any participation in rostering or scheduling reviews or working, changing, publishing or implementing any new rosters or schedules?</i>	8	0	8
<b>Question 20.</b> <i>An unlimited number of indefinite or periodic bans on swapping or moving jobs to cover unplanned changes, except in emergencies to prevent imminent hazards to employees or the public?</i>	8	0	8
<b>Question 21.</b> <i>An unlimited number of indefinite or periodic bans on data entry, or processing administrative 'paperwork or digital paperwork' except in emergencies to prevent imminent hazards to employees or the public?</i>	8	0	8
<b>Question 22.</b> <i>An unlimited number of indefinite or periodic bans on participation in virtual, online meetings and teleconferences with Auriga Management?</i>	7	1	8
<b>Question 23.</b> <i>An unlimited number of indefinite or periodic bans on using personal resources, including phones and vehicles for Auriga including travel to workplaces apart from the Queenscliff base office – including travel to or from home to a Melbourne or Geelong berth where the company does not have an office in those ports?</i>	8	0	8
<b>Question 24.</b> <i>An unlimited number of indefinite or periodic bans on providing access or assistance to contractors except in emergencies to prevent imminent hazards to employees or the public?</i>	6	2	8
<b>Question 25.</b> <i>An unlimited number of indefinite or periodic bans on work not classified as Pilotage work. except in emergencies to prevent imminent hazards to employees or the public?</i>	8	0	8
<b>Question 26.</b> <i>An unlimited number of indefinite or periodic bans on working outside position descriptions or undertaking additional tasks?</i>	8	0	8
<b>Question 27.</b> <i>Unlimited bans for an indefinite period on dealing with customers or Agents or VTS, except where required under the HMD's on the water or in emergencies to prevent imminent hazards to employees or the public?</i>	7	1	8
<b>Question 28.</b> <i>Unlimited bans for an indefinite period on responding to emails and other electronic communications except in emergencies to prevent imminent hazards to employees or the public?</i>	7	1	8

I declare that:

- 8 ballots were issued for voting in this protected action ballot.
- At least 50% of voters cast a vote in all questions.
- The majority of voters who did cast a valid vote were in favour of the action set down in question(s): 1-28.
- The majority of voters who cast a valid vote were against the action set down in question(s): Nil.

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