



Reference: 2022/10106

The General Manager
Fair Work Commission
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"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the
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Declaration of results - PAB Order: B2022/1219

Pursuant to the Protected Action Ballot Order B2022/1219 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

| | |
|--|-------|
| Preliminary scrutiny | |
| Number of employees on the Roll of Voters (Voters) | 64 |
| Postal votes returned by voters | 49 |
| Postal votes rejected at the preliminary scrutiny | 2 |
| Postal votes admitted to further scrutiny | 47 |
| Percentage of postal votes returned* | 76.56 |

*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Nissan Casting Australia Pty Ltd, do you authorise the forms of industrial action listed below to be taken against your employer, separately, concurrently and/or consecutively, in the form of:

| | Question | Yes | No | Informal |
|----|--|-----|----|----------|
| 1 | An unlimited number of stoppages of work for the duration of 1 hour? | 46 | 0 | 1 |
| 2 | An unlimited number of stoppages of work for the duration of 2 hours? | 46 | 0 | 1 |
| 3 | An unlimited number of stoppages of work for the duration of 3 hours? | 46 | 0 | 1 |
| 4 | An unlimited number of stoppages of work for the duration of 4 hours? | 46 | 0 | 1 |
| 5 | An unlimited number of stoppages of work for the duration of 8 hours? | 47 | 0 | 0 |
| 6 | An unlimited number of stoppages of work for the duration of 24 hours? | 45 | 2 | 0 |
| 7 | An unlimited number of stoppages of work for the duration of 48 hours? | 45 | 2 | 0 |
| 8 | An unlimited number of stoppages of work for the duration of 72 hours? | 45 | 2 | 0 |
| 9 | An unlimited number of stoppages of work for the duration of one week? | 45 | 2 | 0 |
| 10 | An unlimited number of indefinite stoppages of work? | 45 | 1 | 1 |
| 11 | An unlimited number of indefinite or periodic bans on overtime? | 46 | 0 | 1 |
| 12 | An unlimited number of indefinite or periodic bans on training casual/labour hire employees? | 45 | 1 | 1 |

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett
 Returning Officer
 Delegate of the Ballot Agent
 Australian Electoral Commission

21/09/2022

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