



**Automotive, Food, Metals, Engineering,
Printing and Kindred Industries Union known
as the Australian Manufacturing Workers'
Union (AMWU)**

v

**ALS Industrial Pty Ltd
(B2022/1220)**

Protected Action Ballot Final Report



The General Manager
Fair Work Commission
Level 11, 80 William Street,
East Sydney, NSW, 2011
Email: chambers.catanzariti.vp@fwc.gov.au

Kait Teague
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian
Manufacturing Workers' Union (AMWU)
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Karen Borgelt
ALS Industrial Pty Ltd
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Voting Process

The proposed Protect Action Ballot of employees of ALS Industrial Pty Ltd was conducted via IRIQ's proprietary system.

Voting opened at 7.00 am on the 19th Day of August 2022 and closed at 9.45 am on the 23rd day of August 2022

Declaration of results - PAB Order: B2022/1220

Pursuant to the Protected Action Ballot Order B2022/1220 issued by the Fair Work Commission, the Balloting Division of IRIQ Law has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	41
Electronic votes returned by voters	36
Percentage of electronic votes	88%

The further scrutiny has been conducted. The table below provides the results for each question put to the employees.

	Question	Yes	No
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	32	4
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?	32	4
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?	31	5
4	An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?	31	5
5	An unlimited number of indefinite or periodic bans on the performance of overtime?	32	4
6	An unlimited number of indefinite or periodic bans on the use of advanced test methods?	31	5
7	An unlimited number of indefinite or periodic bans on the completion of paperwork including (but not limited to) job completion records and written reports?	31	5
8	An unlimited number of indefinite or periodic bans on mechanical testing?	31	5
9	An unlimited number of indefinite or period bans on performing work where such work requires either fly in/fly out and drive in/drive out arrangements?	32	4
10	An unlimited number of indefinite or periods bans on testing other than a specified single method.	32	4

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.

- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The number of voters who cast a valid vote and were against the action set out in question(s) is NIL.

Certification

I, Faiyaz Hameed Devjee, certify that the contents of this document are an accurate, true and correct report on the ballot conducted as detailed.

Declared at Brisbane at 10.45 am on 23 August 2022.

Faiyaz Hameed

J.P. (Qual.) 130060