



Reference: 2022/10435

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"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the  
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#### **Declaration of results - PAB Order: B2022/1263**

Pursuant to the Protected Action Ballot Order B2022/1263 issued by the Fair Work Commission, the AEC has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	16
Postal votes returned by voters	14
Postal votes rejected at the preliminary scrutiny	0
Postal votes admitted to further scrutiny	14
Percentage of postal votes returned*	87.50

\*This is the number of postal votes admitted to further scrutiny as a percentage of the number of employees on the Roll of Voters (the number of voters who voted).

The further scrutiny has been conducted. The table below provides the results for each question.

In support of reaching an enterprise agreement with Qenos Pty Ltd, do you authorise protected industrial action against your employer separately, concurrently and/or consecutively, in the form of:

	Question	Yes	No	Informal
1	An unlimited number of indefinite and/or periodic stoppages on the performance of all work?	14	0	0
2	An unlimited number of indefinite and/or periodic bans on pre turnaround planning/project work that is not of the day-to-day general maintenance work structure?	14	0	0
3	An unlimited number of indefinite and/or periodic bans on short term coverage other than safety critical or environmental critical?	14	0	0
4	An unlimited number of indefinite and/or periodic bans on overtime other than safety critical or environmental critical?	14	0	0
5	An unlimited number of indefinite and/or periodic bans on the use of technology including (but not limited to), radios, phones, fax machines, computers, tablets and electronic equipment other than safety critical or environmental critical?	14	0	0
6	An unlimited number of indefinite and/or periodic bans on training or performing work with labour hire or contractors other than safety critical or environmental critical?	14	0	0
7	An unlimited number of indefinite and/or periodic bans on approving and/or signing Permits to work other than safety critical or environmental critical?	14	0	0
8	An unlimited number of indefinite and/or periodic bans on verifying and or performing Mechanical and/or Electrical isolations other than safety critical or environmental critical?	14	0	0

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.
- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8.
- The majority of voters who cast a valid vote were against the action set out in question(s) N/A.

Kaye Bartlett  
 Returning Officer  
 Delegate of the Ballot Agent  
 Australian Electoral Commission

28/09/2022

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