



**Confidential & Independent Voting & Surveys**

A Division of Democratic Outcomes Pty Ltd

# Declaration of Result

## Protected Action Ballot

**“Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union” known as the Australian Manufacturing Workers’ Union (AMWU)**

**v**

**Raytheon Australia Pty Ltd  
B2022/1289**

**Date of Declaration:  
20 September 2022**

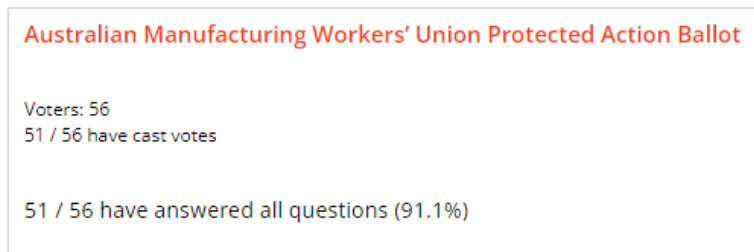
# 1. Ballot Result

Total Eligible Voters: 56  
Total Participated: 51

51 out of 56 have answered all questions 91.1%

Final Ballot Audit: Tuesday, 20 September 2022 at 2.15 pm AWST

*Diagram 1: Final Vote Participation*



## 2. CiVS Independence Declaration

The Australian Manufacturing Workers' Union Protected Action Ballot has been managed and declared independent of all other parties.

The Australian Manufacturing Workers' Union Protected Action Ballot result has been audited and the declared result is assured.

Yours Sincerely,

Mike Michael  
Managing Director  
Democratic Outcomes Pty Ltd

### 3. Questions and Final Results

#### Question 1

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Raytheon Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

1. An unlimited number of stoppages of work of 1 hour duration?

- Yes - 51 (100%)
- No - 0 (0%)

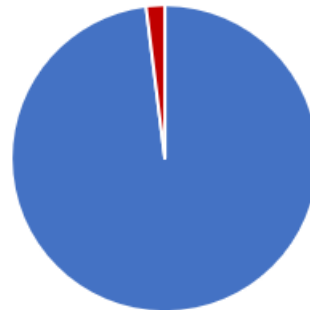


#### Question 2

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Raytheon Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

2. An unlimited number of stoppages of work of 4 hours duration?

- Yes - 50 (98%)
- No - 1 (2%)



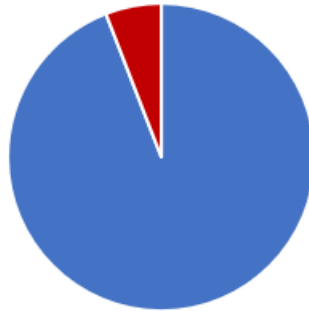
## Question 3

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Raytheon Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

3. An unlimited number of stoppages of work of 24 hours duration?

■ Yes - 48 (94%)

■ No - 3 (6%)



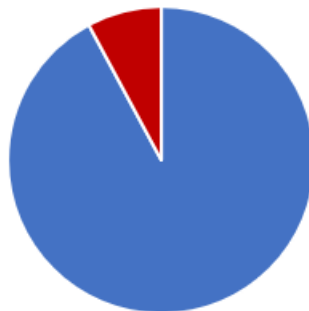
## Question 4

For the purposes of supporting or advancing claims in respect of the proposed enterprise agreement with Raytheon Australia Pty Ltd, do you authorise protected industrial action against your employer, separately, concurrently and/or consecutively, in the form of:

4. An unlimited number of bans on overtime of an indefinite duration?

■ Yes - 47 (92%)

■ No - 4 (8%)





(08) 6314 0580

info@civs.com.au

283 Rokeby Rd, Subiaco WA 6008

<https://civs.vote>

