



**Automotive, Food, Metals, Engineering,
Printing and Kindred Industries Union known
as the Australian Manufacturing Workers'
Union (AMWU)**

v

**DMH Plant Services Pty Ltd
(B2022/1293)**

Protected Action Ballot Final Report



The General Manager
Fair Work Commission
Level 11, 80 William Street,
East Sydney, NSW, 2011
Email: chambers.catanzariti.vp@fwc.gov.au

Kait Teague
"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" known as the Australian
Manufacturing Workers' Union (AMWU)
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Jarrett Goos
DMH Plant Services Pty LTD
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Voting Process

The proposed Protect Action Ballot of employees of DMH Plant Services Pty LTD was conducted via IRIQ's proprietary system.

Voting opened at 7.00 am on the 1st Day of September 2022 and closed at 9.45 am on the 6th day of September 2022

Declaration of results - PAB Order: B2022/1293

Pursuant to the Protected Action Ballot Order B2022/1293 issued by the Fair Work Commission, the Balloting Division of IRIQ Law has conducted the protected action ballot and the declaration of the result is provided below.

Preliminary scrutiny	
Number of employees on the Roll of Voters (Voters)	32
Electronic votes returned by voters	28
Percentage of electronic votes	88%

The further scrutiny has been conducted. The table below provides the results for each question put to the employees.

	Question	Yes	No
1	An unlimited number of stoppages of work, including consecutive stoppages of work, for one (1) hour in duration?	28	0
2	An unlimited number of stoppages of work, including consecutive stoppages of work, for two (2) hours in duration?	27	1
3	An unlimited number of stoppages of work, including consecutive stoppages of work, for four (4) hours in duration?	26	2
4	An unlimited number of stoppages of work, including consecutive stoppages of work, for six (6) hours in duration?	26	2
5	An unlimited number of stoppages of work, including consecutive stoppages of work, for twelve (12) hours in duration?	26	2
6	An unlimited number of indefinite or periodic bans on the performance of overtime?	27	1
7	An unlimited number of stoppages of work, including consecutive stoppages of work, for twenty-four (24) hours in duration?	27	1
8	An unlimited number of indefinite or periodic bans on the performance of overtime?	27	1
9	An unlimited number of indefinite or periodic bans on the performance of pre-shift overtime?	26	2
10	An unlimited number of indefinite or periodic bans on performing call outs?	26	2

I declare that:

- The requisite number of voters (at least 50%) voting in the protected action ballot was achieved.

- The majority of voters who cast a valid vote were in favour of the action set out in question(s) 1, 2, 3, 4, 5, 6, 7, 8, 9, 10.
- The number of voters who cast a valid vote and were against the action set out in question(s) is NIL.

Certification

I, Faiyaz Hameed Devjee, certify that the contents of this document are an accurate, true and correct report on the ballot conducted as detailed.

Declared at Brisbane at 2.15pm on 6 September 2022.

_____ J.P. (Qual.) 130060

Faiyaz Hameed